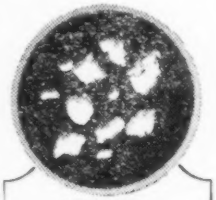
3d
WEEKLY
OCTOBER 14, 1944

# Nursing times

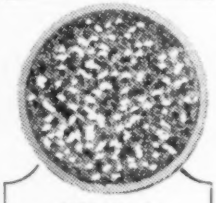
CONTENTS


## Effective Relief for the Disordered Digestion

The digestive properties of 'Ovaltine' are demonstrated by its effect on milk. The photographs below show how the tough indigestible milk curd is broken down and rendered easily digestible by the addition of 'Ovaltine.' Similarly 'Ovaltine' helps to digest other foods you eat.



MILK CURD WITHOUT ADDITION OF 'OVALTINE'



MILK CURD AFTER ADDITION OF 'OVALTINE'

THE care of patients whose digestive systems are impaired through illness or advanced years can be facilitated by the regular use of 'Ovaltine.'

This delicious food beverage is 100 per cent. concentrated nourishment in a form exceptionally easy to assimilate. Prepared from Nature's best foods—malt, milk and eggs—'Ovaltine' provides soothing, nerve-building and revitalizing nourishment without imposing strain on the digestion.

This is one of the important reasons why 'Ovaltine' is supplied to military and civil hospitals. 'Ovaltine' has for many years been considered a hospital standby in cases of difficult feeding. It is also widely used in Industrial and Service Canteens.

Ovaltine

N 139


Registered as a Newspaper
VOL. XL. No. 42

Journal of the Royal College of Nursing

# W. H. BAILEY & SON'S

## MIDWIFERY BAGS AND CASES

**BAILEY'S CELEBRATED MIDWIVES' CASE**
**with Removable Washable Lining**

N.C.3100
CONVENIENT AND SUITABLE FOR CARRYING ON THE BACK OF A BICYCLE
With FALL DOWN FRONT
Case empty, in REXINE ... £2 18 6
*Complete with Fittings ... £5 10 6
Carriage paid.
Spare Lining 9/-
*As listed in Catalogue

**THE QUEEN'S BAG**

With Outside Pocket and Removable Washable Lining
Empty ... ... ... £4 16 0
*Complete with Fittings £8 4 0
Carriage paid
Spare Lining 7/-

**INVALID CHAIRS IN STOCK**
***For Use Indoors and Outdoors***
Please write for particulars

**BAILEY'S QUEEN'S ATTACHE CASE**

**PERFECTION ENAMEL IRON BED PANS IN STOCK**

N.C. 3157
Case covered in Best Rexine, Black or Brown, with removable washable lining.
Size 12½x9½x5 ins. ... Empty £2/15/0 Carriage paid
Spare Lining ... ... Each 7/-
COMPLETE WITH THE FOLLOWING FITTINGS
Holdfast Enema, Enamel Kidney Tray, E.I.Grad. Jug, Enamel Bowl Soap and Nail Brush in case, Clinical Thermometer, Spring Forceps, Food and Bath Thermometer, I.R. Catheter, 3 Stoppered Bottles, 2 Capped Pots, Dredger, Medicine Measures, Scissors.
Price in Rexine... ... ... £4/19/0

**Surgical Instruments and Appliances**
**Hospital and Invalid Furniture**

Tel: GERRARD 3185 45 OXFORD STREET
" 2313 2 RATHBONE PLACE

**LONDON, W.1**

Telegrams: "BAYLEAF LONDON"

# NORVIC SHOES

No time for rest . . . feet at work all the time. Norvic shoes make for foot comfort throughout the heaviest day. Soundly built they will give fair service and retain their smart appearance throughout their long life.

THE NORVIC SHOE CO. LTD., NORWICH & NORTHAMPTON



# "OXOID"

The word "OXOID" is the trade mark of OXO Ltd., and is used in connection with their therapeutical preparations both in tablet and fluid extract form.
ORGANO-THERAPEUTICAL PRODUCTS

OXO LABORATORY PREPARATIONS

## "HORMONOXOID"

*(Thyroid—Pituitary W.G.—Gonadic)*

## TABLETS

A pluriglandular preparation for the stimulation of the Endocrine Glands.

Suitably prescribed in cases where the symptoms indicate a disturbance of the normal functioning of the glands.

Corrects menstrual irregularities and relieves distress during the menopause.

*Bottles of 25, 100, 250, 500 and 1,000 Tablets.*

**OXO LIMITED**
**Thames House, Queen Street Place, London, E.C.4.**

OXO LABORATORY PREPARATIONS

## NOTICE TO ADVERTISERS

**The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.**

### OFFICIAL ANNOUNCEMENTS

*14/- per inch; minimum charge 10/-*

**THE ROYAL COLLEGE OF NURSING**
**ELLEN SARAH FOUNTAIN GRANT**

The Council of the Royal College of Nursing will consider applications for the above grant of the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and has trained at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3.
LAMBETH HOSPITAL, S.E.11.
QUEEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (12)

### RE-UNIONS

**The Haines Hospital**, Kingston Road, Merton, S.W.20. Nurses Reunion and Prize-giving will be held on Saturday, November 4th. Service at 3 p.m. All past members very welcome. Write to matron. (273)

**THE MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD**
**Nurses' Reunion and Prizegiving** will be held on Wednesday, 18th October, 1944, at 3.30 p.m. Former members are cordially invited. (302)

**ROYAL SALOP INFIRMARY, SHREWSBURY**
NURSES' LEAGUE

The **Reunion** of the newly-formed League will be held on Thursday, November 23, 1944. Service at St. Mary's Church, at 2.30 p.m., followed by the Meeting at the Infirmary at 4 p.m.

Applications for membership and all particulars from the Secretary, The Nurses' League, Royal Salop Infirmary. (308)

### TRAINING AND LECTURE COURSES

**ROYAL COLLEGE OF NURSING**
Courses for trained nurses in preparation for—

1. Health visiting Six months. Approved by the Ministry of Health.
2. Industrial Nursing. Three months. Ministry of Labour grants available for six weeks' courses. Students must be 27 years of age or over. Part-time courses for nurses employed in industry.
3. Sister Tutors. One year whole-time.
4. Dietitians. Eighteen months whole-time.
5. Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
6. Nurse Administrators. 10 months whole time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (4)

**THE ROYAL COLLEGE OF NURSING**
TEACHING OF PARENTCRAFT

It is hoped to start a part-time course in the teaching of parentcraft, extending over a period of two terms, starting early in 1945 (*please note change of date*).

Fees: Members ... ... ... £10 10 0
Non-members ... ... ... £15 15 0

Bursaries are available to assist members to take the Course.

Further particulars can be obtained from:
The Director in the Education Department,
Royal College of Nursing,
1a, Henrietta Place,
Cavendish Square,
London, W.1. (51)

**HEREFORDSHIRE COUNTY NURSING ASSOCIATION**

**Health Visitors' Training** offered to Trained State Midwives willing to take four months' district training at completion of course. All expenses paid. Selected candidates required to sit for examination of the Royal Sanitary Institute, and serve the County Nursing Association as district course-midwife health visitors at the end of training. Applications must be received before December 7th, 1955. Particulars from County Nursing Superintendent, County Offices, Hereford. (337)

### PUBLIC HEALTH VACANCIES

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

**MIDDLESEX COUNTY COUNCIL**
TUBERCULOSIS VISITOR

Applications are invited for the appointment of **Tuberculosis Visitor** at Hounslow Chest Clinic. Candidates must be fully trained nurses and have had special experience in tuberculosis work. Salary in accordance with the Rushcliffe Scale. Established and pensionable staff. Applications (forms not provided) stating age, qualifications and experience, with copies of not more than three recent testimonials, to the undersigned, by October 28, 1944.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (219N)

**COUNTY BOROUGH OF GRIMSBY**
Midwives Act, 1936
APPOINTMENT OF SUPERINTENDENT MIDWIFE

Applications are invited for the post of a **Superintendent Midwife** from persons under 45 years of age at a salary of not less than £360 per annum, but varying according to the requirements of the Rushcliffe Scale. Designated post under the Local Government Superannuation Acts, 1937.

Candidates must be (a) Certified Midwives and (b) State Registered Nurses and (c) must have been in active midwifery practice for at least three years subsequent to becoming certified midwives. It is also necessary that at least one year of the said three years shall have occurred within the immediate two years preceding this application, or of her appointment as a non-medical supervisor, and that at least one year of the said three years shall have been devoted to attending patients in their own homes.

Allowances for uniform, travelling expenses and laundry will be made and an annual holiday of four weeks will be given.

The successful candidate will be required to pass a medical examination to the satisfaction of the Medical Officer of Health and the appointment will be subject to one month's notice on either side.

Full information regarding duties can be obtained from the Acting Medical Officer of Health, 1, Bargate, Grimsby, and the person appointed will be expected to undertake duties in connection with Part II (district) training of pupil-midwives.

Canvassing of members of the Council or any Committee of the Council directly or indirectly, will disqualify the candidate for the appointment.

Candidates for the appointment must, when making application, disclose in writing whether, to their knowledge, they are related to any member or the holder of any senior office under the Council. Failure to do this will disqualify the candidate for the appointment.

Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials and endorsed "Supervisor of Midwives" should be forwarded to the undersigned on or before October 19, 1944.

The Municipal Buildings, Town Hall Square, Grimsby. L. W. HEELER, Town Clerk. (179N)

**CITY OF MANCHESTER**
PUBLIC HEALTH DEPARTMENT
**ASSISTANT SUPERINTENDENT OF HEALTH VISITORS**

Applications are invited from State Registered Nurses whose training and qualifications meet the requirements of the Ministry of Health, for an appointment as **Assistant Superintendent of Health Visitors.** The salary scale is that applicable to qualified health visitors, i.e., £270 per annum rising by annual increments of £10 per annum to £360 per annum, plus allowance of £25 per annum. Uniform is provided free and is valued annually at £12 for superannuation purposes. Applicants should have good experience in the management of Child Welfare Centres and the organisation of parentcraft teaching In addition to assisting with the general supervision of the health visiting staff, they must be prepared to undertake relief duty in the Child Welfare Centres.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Manchester 2, and must be returned endorsed "Assistant Super-

(Continued from previous column)

intendent of Health Visitors, Child Welfare Centres," to reach him not later than Monday, October 30, 1944.

C. METCALFE BROWN, Medical Officer of Health. (384N)

**COUNTY BOROUGH OF BRIGHTON**
PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Domiciliary Municipal Midwife** to fill a vacancy in the Municipal Midwifery Service. The person appointed will be required to devote her whole time to the service and to reside within the district allotted to her.

Commencing salary at a point according to service within the scale recommended in the Report of the Midwives' Salaries Committee (Rushcliffe), viz.: if S.C.M. and S.R.N., £270 per annum, rising annually by £10 to £360; or if S.C.M. only, £250 per annum, rising annually by £10 to £350; together with the recommended allowances and conditions.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the selected candidate passing a satisfactory medical examination.

Further particulars of the appointment and form of application may be obtained from the undersigned, to whom applications should be sent not later than 11th November, 1944.

Applications from those under the age of 41 years must be made in the first instance through a Ministry of Labour and National Service Appointments Office.

RUTHERFORD CRAMB, Medical Officer of Health.
Royal York Buildings, Brighton, 1.
October, 1944. (288N)

**CITY OF LEICESTER**
HEALTH DEPARTMENT
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the post of **Municipal Midwife.** Salary according to the Midwives' Salaries Committee (Rushcliffe) Report. Preference will be given to Midwives who are State-registered nurses.

The post is designated under the Local Government Superannuation Act, 1937.

The successful candidate will be required to live in the district to which she is allotted, and it is essential that she should ride a cycle.

Forms of application may be obtained from the undersigned, and applications with testimonials should be returned to:—

City Health Department, Grey Friars, Leicester. WILFRID CARR, Secretary. (287N)

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.*

**CITY OF BIRMINGHAM**
APPOINTMENT OF
A TUBERCULOSIS HEALTH VISITOR

Applications for the above post are invited from State Registered Nurses who possess a recognised Health Visitor"s Certificate. The salary will be at the rate of £270 per annum, rising by £10 to £360 per annum with uniform allowance of £12 per annum. The post is designated for superannuation purposes, and the successful candidate will be required to pass a Medical examination.

Applications in writing (no interviews) stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names

(Continued from previous column)

for reference) and quoting Reference No. 1642N, should be addressed to the Appointments Officer, Appointments Office, 2, Calthorpe Road, Five Ways, Birmingham, 15. (305P)

**RURAL DISTRICT COUNCIL OF DARTFORD**
RESIDENT MATRON AT WAR-TIME NURSERY

Applications are invited for the post of **Resident Matron** at the Council's War-time Nursery at Swanley, Kent.

Applicants should be S.R.N. or S.R.C.N., preferably with previous experience of management in children's institutions.

The salary will be in accordance with the Rushcliffe scale.

Applications, with copies of not more than three recent testimonials, should be made on forms to be obtained from me, and to be returned to me not later than October 27, 1944.

ERNEST JAMES, Clerk to the Council.
Council Offices, West Hill, Dartford.
October 9th, 1944. (345P)

### HOSPITAL AND OTHER VACANCIES

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.*

**HEREFORDSHIRE COUNTY COUNCIL**
WESTON WAY WAR-TIME DAY NURSERY
BALDOCK

A non-resident **Matron** is required at the Weston Way Day Nursery, Baldock. Applicants must be State-registered nurses or State-registered sick children's nurses. Salary in accordance with the Rushcliffe Scale.

Application forms and full particulars may be obtained from the County Medical Officer of Health, County Hall, Hertford.

ELTON LONGMORE, Clerk of the County Council.
County Hall, Hertford. (286P)

**ROYAL NATIONAL HOSPITAL, VENTNOR, I.W.**

Applications are invited for the post of **Matron.** Candidates must be State Registered Nurses. Rushcliffe Scale of Salary and Federated Superannuation Scheme in force. The Hospital has 230 Beds for Pulmonary Tuberculosis, and is an Affiliated Training School. Applications, with details of age, training, etc., and three testimonials, to be sent to the Medical Superintendent by Oct. 21. (213P)

**ROYAL VICTORIA AND WEST HANTS. HOSPITAL, BOURNEMOUTH**
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** at the above Hospital. Beds: Normal Complement 327; Extended 485. Candidates must be fully qualified State Registered Nurses, holding also the S.C.M. qualification, between 32 and 45 on appointment and have had Nursing Administrative experience. Rushcliffe conditions and salaries and Federated Superannuation Scheme in force. Applications, stating age, qualifications, experience and present appointment, together with copies of three recent testimonials to be sent to the undersigned by October 18th. The selected applicant will be required to submit satisfactory medical evidence of health.

GORDON M. SAUL, Secretary. (363P)

THE GREAT MISSION OF HEALING

**INDIA CALLING**
**for YOUR Help**

Christian medical missions maintain in India:
**288 Hospitals** **10 Sanatoria**
**641 Dispensaries** **62 Leper Homes**

There are 720 doctors and 1,400 nurses, both European and Indian, devoting themselves to this noble work. In one year there are about 300,000 in-patients and over 6,600,000 out-patient attendances.

**LISTEN ON SUNDAY, OCTOBER 15th, at 8.25 P.M.**

**BROADCAST APPEAL**
**by THE REV. CANON F. A. COCKIN**

The broadcast will follow a special service at 7.45 p.m. conducted by the Rev. Leslie Weatherhead.

If you would share in this great work of healing, please send your donation addressed to:—
THE REV. CANON F. A. COCKIN,
Conference of British Missionary Societies,
Edinburgh House, 2, Eaton Gate, London, S.W.1.

**For early insertion, all advertisements should be sent to the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.2.**

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.*

**ONGAR WAR MEMORIAL HOSPITAL**
(26 Beds)

Applications are invited for the post of **Matron.** S.R.N. and S.C.M. Salary in accordance with Rushcliffe scheme. F.S.S. in force. Uniform allowance. Please apply, with copies of two recent testimonials, to the Secretary. (358P)

**KENT COUNTY COUNCIL**
**LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES, WEST MALLING**
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** at the above-named Certified Institution, which is recognised by the General Nursing Council for Mental Deficiency Training.

Applicants must be State-registered and Qualified Mental Nurses. They must have had administrative experience in a large certified institution and should not be over 45 years of age.

The number of beds for which the Matron is responsible is at present 691. The total number of patients in the Colony is at present 925, and it will eventually accommodate a total of approximately 1,500.

The remuneration for the post will be in accordance with the recommendations contained in the Rushcliffe Committee's Report on Mental Nurses, the salary scale being £395 by £30 to £575 a year.

The position is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

Forms of application (with other information if desired) may be obtained from the Medical Superintendent at the Colony. The forms should be returned so as to reach the Medical Superintendent not later than the first post on Wednesday, November 1st, 1944.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
October 9th, 1944. (370P)

**WILLESDEN DISTRICT NURSING ASSOCIATION.**

**Assistant Superintendent** required. Must be experienced Queen's Nurse. S.C.M. and Health Visitor's Certificate. Salary Rushcliffe Scale. Federated Superannuation Scheme in force. Apply Superintendent, 19, Park Avenue, Willesden Green, N.W.2. (392P)

**MIDDLESEX COUNTY COUNCIL**
DEPUTY MATRON
**NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18**

Applications invited from fully trained State Registered Nurses who are also State Certified Midwives and have had good administrative experience in large general and midwifery training school. Service conditions, etc., governed by First Report of Rushcliffe Committee. Salary (Assistant Matron's Scale), £340 by £15 to £400 per annum, with full residential emoluments. Appointment is whole-time, established and pensionable, subject to medical examination and two months' notice.

Applications, stating age, nationality, qualifications and experience, and enclosing copies of not more than three recent testimonials to be sent to the undersigned. Application forms not provided. Relationship to any member or officer of Council to be disclosed. Closing date October 28, 1944

Guildhall, C. W. RADCLIFFE, "D."
Westminster, Clerk of the County Council.
S.W.1. (331P)

**CITY OF BIRMINGHAM**
**LITTLE BROMWICH FEVER HOSPITAL**

Applications are invited for the appointment of resident **Assistant Matron.** (There is a Deputy Matron.) The Hospital has 755 beds and is approved by the General Nursing Council as a training school for Nurses.

Candidates must be General and Fever trained nurses. Part I C.M.B. qualification will be an advantage, and they must have had experience as a Ward Sister in a Fever Hospital. Salary, Rushcliffe Scale from £275 p.a.

Applications to matron-in-chief, Dudley Road Hospital, Birmingham, not later than October 26th. (282P)

**CITY OF MANCHESTER**
**CRUMPSALL HOSPITAL** (1,400 beds)
APPOINTMENT OF
TEMPORARY ASSISTANT MATRON

Applications are invited for the appointment of **Temporary Assistant Matron** at Crumpsall Hospital (Adult general) Manchester, 8.

Cash salary £275 per annum, rising by annual increments of £15 to £335, with full residential emoluments in addition valued at £150 per annum, in accordance with the terms and conditions recommended by the Rushcliffe Committee. Corporation Superannuation Fund.

Candidates must be fully trained State Registered Nurses with hospital administrative experience.

Applications, stating age, qualifications and accompanied by copies of not more than three recent testimonials are to be addressed to the Matron of Crumpsall Hospital as soon as posible. (298P)

# LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for post of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

**PUBLIC HEALTH COMMITTEE**
**COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL**

**Qualified Senior Sister Tutor.** Applicants must be in possession of the necessary qualifications.

Salary £260 by £15 to £350 per annum.

Full particulars and forms of application from the **County Medical Officer of Health, County Offices, Preston,** to whom all applications must be forwarded.

**Assistant Sister Tutor.** Applicants must be State Registered Nurses and possess the Sister Tutor Certificate or Diploma in Nursing. Experience as a Ward Sister is essential. Salary £200 by £10 to £250.

**Ward Sister** (for duty in the Medical Wards). Salary £130 by £10 to £180 per annum.

**Ward Sister** (for duty in the Ear, Nose and Throat Department). Salary £130 by £10 to £180 per annum.

**10 Pupil Midwives** (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N.: £65 per annum; not S.R.N.: First year £40, Second year and until passing first examination £45. During second period of training £60 per annum.

**9 Student Nurses.** Salary: First year £40, Second year £45, Third year £50 per annum. Full particulars from the **Matron, County Hospital, Whiston, Prescot.**

**PUBLIC ASSISTANCE COMMITTEE**
**PUBLIC ASSISTANCE INSTITUTION, ULVERSTON**

**Ward Sister** (must be S.C.M.). Salary £140 by £10 to £190.

Full particulars from the **Area Public Assistance Officer, Town Hall, Ulverston.**

**PARKSIDE PUBLIC ASSISTANCE INSTITUTION, LANCASTER**

**Ward Sister** (must be S.C.M.). Salary £140 by £10 to £190.

Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster.**

**PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, Nr. BLACKPOOL**

**Ward Sister** (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

**PUBLIC ASSISTANCE INSTITUTION, CHORLEY**

**Ward Sister** (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

**MOORLANDS INFIRMARY, RAWTENSTALL**

**2 Ward Sisters** (must be S.C.M.). Salary £140 by £10 to £190 per annum.

**Ward Sister** for nursing chronic sick. Salary £130 by £10 to £180 per annum.

**12 Student Nurses.** Salary: First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

**JERICHO HOSPITAL, BURY**

**Ward Sister.** Salary £130 by £10 to £180 per annum.

**12 Student Nurses.** Salary: First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

**COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL**

**Ward Sister.** Non-resident (for nursing chronic sick). Salary £200 by £10 to £250 per annum together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum.

Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

**LEIGH INSTITUTION, LEIGH ROAD, LEIGH**

**Ward Sister** (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

**LAKE HOSPITAL, ASHTON-UNDER-LYNE**

**10 Student Nurses,** aged 18 years and over. Salary: First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

**17 Pupil Midwives** (Part I Training).

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N., £65 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices. GEORGE ETHERTON.
Preston. Clerk of the County Council.
6th October, 1944. (303P)

**WHITEHAVEN AND WEST CUMBERLAND HOSPITAL**
(Complete Training School with 100 Beds)

**Assistant Matron** and **Housekeeping Sister** equired (combined post). Salary, etc., in accordance with the Rushcliffe scale. F.S.S.N. in force. Apply, with full particulars, to the Matron. (338P)

**ANCOATS HOSPITAL, MANCHESTER**

**Sister Tutor** required. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (97P)

**MEMORIAL HOSPITAL, DARLINGTON**
(240 Beds)

**Assistant Sister Tutor** required. Salary according to qualifications and experience. Apply with full particulars to Matron. (198P)

**SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS.**

**Sister-Tutor** required, some Administrative duties, with teaching certificate preferred. Salary according to Rushcliffe Scale. If no certificate, salary according to experience. F.S.S.N. in force. Apply with full particulars to Matron. (243P)

# COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

**SCOTTON BANKS SANATORIUM, KNARESBOROUGH**

**Ward Sister** (resident). Salary scale, £140 by £10—£190. Must be S.R.N.

**MIDDLETON-IN-WHARFEDALE SANATORIUM, ILKLEY**

**Ward Sister** for Men's Orthopaedic Ward. Must be S.R.N.
**Relief Sister.** Must be S.R.N.

Salary scale, £160 by £10—£190, if resident. £210 by £10—£260, if non-resident.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, the commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Deputy County Medical Office County Hall, Wakefield.

BERNARD KENYON,
Clerk of the County Council.

County Hall,
Wakefield.
October, 1944. (342P)

**NORTH RIDING INFIRMARY, MIDDLESBROUGH**
SISTER TUTOR

Above appointment vacant. Applic must be able to teach according to the bus of the General Nursing Council. F in force. Salary according to Rushcliffe Apply with particulars of training and exp ence to Matron, North Riding Infirm Middlesbrough. (30P)

**GLASGOW ROYAL INFIRMARY**
(862 Beds)

**Assistant Sister Tutor** required. Candid should preferably have held a Ward Sister's po Salary according to experience and scale (Taylo Apply with full particulars to the matron. (291P)

**KENT COUNTY COUNCIL**
**COUNTY HOSPITAL ORPINGTON**
(Approximately 1,500 Beds)

Applications are invited for the follow appointment:—

**Sister Tutor,** S.R.N., with Sister Tutor's C tificate and teaching experience. The pers appointed will be concerned primarily with t training of assistant nurses at the County Hospi Orpington, but may be required to undert similar duties at other establishments in t county. Salary according to service within appropriate Rushcliffe scale, £230 to £290 a ye Residential emoluments. Uniform. Superann tion. Medical examination necessary.

Applications, stating age, qualifications, exp ence and the names and addresses of two respons persons to whom reference may be made as professional ability, to be sent to the Pub Assistance Officer, County Hall, Maidstone, October 24th, 1944.

W. L. PLATTS,
Clerk of the County Coun

County Hall,
Maidstone.
October 6th, 1944. (322P)

**KENT COUNTY COUNCIL**
**COUNTY HOSPITAL, PEMBURY, Near TUNBRIDGE WELLS**
(Approved Training School for Nurses)

Applications are invited for the follow appointment:—

**Assistant Sister Tutor,** S.R.N., with Sis Tutor's certificate and teaching experie Salary according to service within the appropr Rushcliffe scale, £200 to £250 a year, with residential emoluments. Uniform. Superann tion. Medical examination necessary.

Applications, stating age, qualifications, exp ence and the names and addresses of two respons persons to whom reference may be made as professional ability, to be sent to the Cou Medical Officer, County Hall, Maidstone, October 24th, 1944.

W. L. PLATTS,
Clerk of the County Coun

County Hall,
Maidstone.
October 3rd, 1944. (324P)

**ABERDEEN ROYAL INFIRMARY**
500 beds

**Sister Tutor** required.

The salary is in accordance with the rec mendation of fthe Scottish Nurses' Sala Committee. Applicants are asked to subm particulars of training and experience to t Matron, Aberdeen Royal Infirmary. (300P)

**CITY OF MANCHESTER**
**CRUMPSALL HOSPITAL** (1,400 beds)

**Qualified Assistant Sister Tutor,** for p liminary training school, resident or n resident, required. Candidates must be S.R. and possess a recognised Sister Tutor's qual fication. Cash salary, if resident, £200 annum, rising to £250 with full residen emoluments valued at £120 per anqum; ca salary if non-resident, £285 per annum, ris to £335.

Salary and service conditions are in acc dance with the recommendations of the Ru cliffe Committee.

Superannuation scheme. Medical examin tion.

Applications are to be addressed to t Matron at Crumpsall Hospital, Manchester, as soon as possible. (297P)

**COUNTY BOROUGH OF GATESHEAD**
**QUEEN ELIZABETH HOSPITAL AND BENSHAM GENERAL HOSPITAL**
SISTER TUTOR

Applications are invited from State Re tered Nurses for the post of **Sister Tutor** the above hospitals, which are a compl training school in general nursing. Prefere will be given to candidates possessing special qualifications listed in the Rushcl Report.

The salary will be at the rate of £2 £280 by £10 annually for a certificated Sis Tutor, and £205—£250 by £15 annually a Sister not so qualified.

The appointment is subject to the provisi of the Local Government and other Offic Superannuation Act, 1937, and the per appointed will be required to pass a medi examination.

Applications, with copies of testimon and particulars of experience, to be sent the Medical Officer of Health, Greenesfi House, Gateshead, not later than October 1944.

Greenesfield House, JAMES GRANT,
Gateshead. Medical Officer of Heal (296P)

*[Th]e advertisements for women published [un]der this heading are permitted by the Ministry of Labour and National Service [un]der the Employment of Women (Control [of] Engagement) Order, 1943.*

**THE BUCHANAN HOSPITAL, ST. LEONARDS-ON-SEA**
COMPLETE TRAINING SCHOOL
[Sis]ter Tutor required. Salary in accordance [wit]h Rushcliffe Scale. Apply, giving full [partic]ulars, to Matron. (196P)

**[ROY]AL EYE HOSPITAL (In-Patients' Dept.) SURBITON, SURREY**
[Theatre] and Housekeeping Sister required [with] experience. Rushcliffe Scale salary. [F.S.]S. in force. Apply with full particulars [to] Matron. (258P)

**GENERAL HOSPITAL, NOTTINGHAM**
(475 Beds)
[Assis]tant Housekeeping Sister required. Can[didat]es must be State-registered Nurses. Salary [accord]ing to the Rushcliffe Committee's Report. [Feder]ated Superannuation Scheme in force. [App]lication, stating age, qualifications and [exper]ience, together with photograph and two [name]s for references, to be received by the Matron [not la]ter than Tuesday, October 24th, 1944. (348P)

**[RU]RAL JOINT ISOLATION HOSPITAL, CLATTERBRIDGE, Nr. BIRKENHEAD**
[Resi]dent, Night Sister. Must be S.R.N. and [S.C.M]. Salary in accordance with the Rush[cliffe] Scale. Superannuation scheme in force. [For fo]rms of application apply the Matron. (35P)

**ROYAL VICTORIA HOSPITAL WALDERSHARE PARK, Nr. DOVER**
[Nig]ht Sister, S.R.N., S.C.M., required. [Salar]y per Rushcliffe Scale. F.S.S. in force. [Pleas]e apply, with full particulars, to Matron. (41P)

**CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM**
NIGHT SISTER
[Res]ident. Candidates must be State Regis[tered] Nurses with experience of tuberculosis [nursi]ng. Rushcliffe salary.
[Ap]ply to Matron. (103P)

**COUNTY BOROUGH OF BRIGHTON BRIGHTON MUNICIPAL HOSPITAL**
[Ap]plications are invited for the post of [Nigh]t Sister (Second). Candidates must be [State] Registered Nurses and State Certified [Midwi]ves. Theatre experience an advantage. [Sal]ary according to Rushcliffe Scale.
[Fur]ther details and forms of application [may] be obtained from the Matron.
[Munic]ipal Hospital, S. J. FIRTH,
[Elm] Grove, Medical Director.
Brighton, 7. (143P)

**[BO]UNDARY PARK GENERAL HOSPITAL, OLDHAM**
(430 Beds)
[Ap]plications are invited for the post of **Assistant [Night] Sister.**
[Can]didates must be S.R.N. and S.C.M.
[Sal]ary, £130, rising to £180 per annum, plus [F.]S.C.M
[Ap]ply, giving full particulars, to the Matron. (161P)

**ROYAL EYE HOSPITAL, ST. GEORGE'S CIRCUS, S.E.1.**
[R]E-OPENING IN-PATIENTS' SERVICE, 28 BEDS)
[Nig]ht Sister, S.R.N., with Ophthalmic cer[tific]ate and experience required. **Ward Sister,** [S.R.]N., with Ophthalmic certificate and ex[perie]nce required. Rushcliffe Scale salary. [F.S.]S. in force. Apply with full particulars [to] Matron. (259P)

**[ROY]AL GWENT HOSPITAL, NEWPORT, MON.**
(255 Beds and 130 E.M.S. Beds)
[Juni]or Night Sister required. Must be S.R.N. [and] S.C.M. Salary according to the Rushcliffe [Sca]le. F.S.S.N. in force. Apply, with full [parti]culars, to Matron. (359P)

**KENT COUNTY COUNCIL [COU]NTY HOSPITAL, FARNBOROUGH, Near BROMLEY**
[APP]ROVED TRAINING SCHOOL FOR NURSES AND PART I MIDWIFERY
[Ap]plications are invited for the following [appoi]ntments. Salaries according to service [i]n the appropriate Rushcliffe scale, £130 to [£180 a] year. Full residential emoluments. Uniform. [Super]annuation. Medical examination necessary.
[**Ward Sister.**] S.R.N., for Female Chronic [...]
[**Night Sisters**] (two). S.R.N., S.C.M. (Part I [...]red).
[Ap]plication forms and particulars obtainable [from] the Matron at the Hospital, to whom com[plete]d applications should be sent by October [...], 1944.
W. L. PLATTS,
Clerk of the County Counci.
[Coun]ty Hall,
Maidstone.
[Octo]ber 5th, 1944. (321P)

**WEST KENT GENERAL HOSPITAL (INCORPORATED) MAIDSTONE.**
(135—250 EMS.—Beds)
[Nig]ht Sister required. Rushcliffe Scale of [Sala]ries. F.S.S.N. in force. Must have had [Ward] Sister's experience. Apply with full [partic]ulars of experience to the Matron. (381P)

# SURREY COUNTY COUNCIL.
**PUBLIC HEALTH DEPARTMENT**

Nursing Staff required :—

**MIDWIFERY SISTER at :—**

**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.**

**Epsom County Hospital, Dorking Road, Epsom.**

Candidates must be S.R.N., S.C.M., and have had experience as Staff Midwife. £150 x £10—£200 p.a., plus £20 after ten years service, plus residential emoluments.

**WARD SISTERS at—**

**St. Helier County Hospital, Carshalton.** Also for Night duty. (Temporary appointments.) and Children's Wards. S.R.N., R.S.C.N. (Additional £10 p.a. for R.S.C.N.).

**Epsom County Hospital, Dorking Road, Epsom.**

**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.**
(To assist Housekeeping Sister.)

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 after ten years' service, plus residential emoluments.

**THEATRE SISTER**

**Kingston County Hospital, Wolverton Avenue, Kingston-on Thames**

Candidates must be S.R.N. and have had Theatre experience. Rushcliffe salary and conditions, £130 x £10—£180 p.a., plus £20 after ten years' service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

**MIDWIFERY PUPILS at :—**

**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.**
(Part I Training).

**Epsom County Hospital, Dorking Road, Epsom.**
(Part II Training).

**St. Helier County Hospital, Carshalton.**
(Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

**MALE ASSISTANT NURSES** (temporary, non-resident) at :—

**Dorking County Hospital, Horsham Road, Dorking.**

**Warren Road Hospital, Guildford.**

**Cumberland House Hospital, Whitford Gardens, Mitcham.**

Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (377P)

**SHEFFIELD CITY GENERAL HOSPITAL**
**Night Sister,** S.R.N., S.C.M., required. Must have had experience as Ward Sister. Salary according to Rushcliffe recommendations. Apply with full particulars of training and experience to Matron. (314P)

**HEREFORDSHIRE COUNTY COUNCIL. COUNTY COUNCIL HOSPITAL, HEREFORD**
**Midwifery Night Sister,** S.R.N., S.C.M. Rushcliffe Scale. Applications to Matron. (389P)

**ASHFORD HOSPITAL, KENT**
**Theatre Sister** required. S.R.N. Rushcliffe Scale in force. Apply to Matron, with full particulars of training and experience. (127P)

**IPSWICH BOROUGH GENERAL HOSPITAL**
COMPLETE TRAINING SCHOOL FOR NURSES
**Theatre Sister,** S.R.N., required for modern Operating suite. Applicants must be State Registered Nurses other than those who have experience in the nursing of mental and/or tuberculosis cases. Good experience in theatre work essential. Rushcliffe Scale of salaries and conditions adopted. Apply, giving full particulars of training, subsequent experience and Matrons' names for reference to Matron, Heath Road, Ipswich. (207P)

**KETTERING GENERAL HOSPITAL**
**Theatre Sister** required. Must be S.R.N. and preferably S.C.M. or Part I S.C.M.
Salary in accordance with Rushcliffe scale.
Apply, giving age, details of training, with dates and subsequent experience, also copies of three recent testimonials, to the Matron. (130P)

**LLANELLY AND DISTRICT GENERAL HOSPITAL**
**Assistant Theatre Sister** required (New Appointment). Applicants must be S.R.N. with theatre experience. Rushcliffe Scale of salary and F.S.S.N. in force. 48 hour week. (200P)

**HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL**
(100 Beds)
Temporary casualty/relief **Theatre Sister** required immediately. Rushcliffe and F.S.S. Apply, with full particulars and references, to Deputy Matron. (360P)

**THE CLAYTON HOSPITAL, WAKEFIELD, YORKS.**
**Holiday and Relief Sister** required. Must be S.R.N. Rushcliffe Salary Scale & F.S.S. in force. Apply with full particulars to Matron. (244P)

# CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

**Applications are invited for the following appointments :—**

**All appointments are subject to satisfactory medical examination and permanent appointments are superannuable. Salaries will be in accordance with the Rushcliffe Reports, except where otherwise stated.**

**RESIDENT APPOINTMENTS.**

**WARD SISTERS.**
Snowdon Road Hospital, Bristol—Chronic sick.
Charterhouse-on-Mendip Hospital, near Blagdon, Somerset—Tuberculosis.
Southmead Hospital, Bristol—General.

**STAFF NURSES.**
(Candidates must be over 41 years of age.)
Ham Green Hospital and Sanatorium, Pill, near Bristol—Tuberculosis.
Frenchay Park Sanatorium, Bristol (for Children)—Tuberculosis.

**STAFF MIDWIVES.**
(Candidates must be over 41 years of age.)
Southmead Municipal General Hospital. Staff Midwives eligible and desirous to take the Midwife Teacher's Course at the University of Bristol.

**NIGHT SISTER (Sole Charge).**
Charterhouse-on-Mendip Hospital, Blagdon, near Bristol.

**STUDENT NURSES.**
Ham Green Hospital and Sanatorium, Pill. Age not less than 17½ years. Two year's fever training. Successful candidates eligible to take two years' general training course at Southmead General Hospital, Bristol. Posts unestablished, superannuable.

**PUPIL MIDWIVES.**
Southmead Hospital Midwifery Training School (State-registered nurses). Approved for Part I training under the rules of the Central Midwives Board and associated with the Bristol Maternity Hospital and Mortimer House, as approved training schools for Part II.

Candidates are accepted for Part I or Part II only (six months) or Parts I and II (twelve months' course). Opportunity for those who qualify to take gas and air analgesia course. Training sessions commence February 1st, May 1st, August 1st and November 1st.

**SUPERINTENDENT PAEDIATRICS SISTER** (including the Premature Baby Unit).

Southmead Hospital, Bristol. Candidates must be S.R.N., S.C.M., and preference will be given to those holding the Midwive Teachers' Certificate, and who have had experience with premature infants. The successful candidate will be granted three months' special training. Salary £220 x £10 x £270 per annum, plus the usual residential emoluments.

**NON-RESIDENT APPOINTMENTS**

**HEALTH VISITORS** (Temporary).
(Candidates must be over 41 years of age.)
Candidates must be S.R.N., S.C.M. H.V. Diploma.

Application forms in respect of hospitals can be obtained from the Matrons of the respective hospitals and for other appointments from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (356P)

**ROYAL HOSPITAL FOR SICK CHILDREN, EDINBURGH, 9**
**Medical Ward Sister** required. S.R.N. and Children's Training essential. Federated Superannuation Scheme in force. Salary according to the Taylor Report. Apply to Matron, enclosing recent testimonials. (233P)

**LANCASHIRE COUNTY COUNCIL**
**Ward Sister** required for men's ward (non-pulmonary) at the Wrightington Hospital, Appley Bridge, Near Wigan (297 patients, men, women, and children suffering from non-pulmonary tuberculosis). Salary and emoluments according to the Rushcliffe Committee's Scale.
Candidates must be State Registered Nurses and for permanent appointment under 40 years of age; selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.
The hospital will be well equipped and is visited regularly by consultant surgeons. Good recreational facilities are provided. Two free 'bus passes to Wigan are allowed each week.
Applications with copies of two testimonials to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, near Wigan, not later than October 18, 1944.
County Offices, G. LISSANT COX.
Preston. (Central Tuberculosis Officer.
2nd October, 1944. (237P)

**ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1**
RECOGNISED TRAINING SCHOOL
**Sister** required for Children's Ward. Salary, Superannuation and conditions of service in accordance with the Rushcliffe Scale. Applications should be addressed to the Matron enclosing two recent testimonials and two names for reference. (206P)

**LADY FORESTER HOSPITAL, BROSELEY, SHROPSHIRE**
20—30 Beds.
**Ward Sister,** S.R.N., S.C.M., required for male and female general wards—combined medical and surgical work, some theatre experience essential.
**Midwifery Sister** required for wards and labour room; 6-9 beds.
Rushcliffe Scale and F.S.S. in force. Candidates must be well recommended. Apply with full particulars to Matron. (208P)

**OVERSEAS EMPLOYMENT**
**The SUDAN NURSING SERVICE requires Nurses, not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.**
**Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.144 p.a. plus consolidated allowance £E.156 p.a. with salary increase of £E.24 every two years to maximum salary of £E.240 p.a. (£E.1 equals £1 0s. 6d.). Outfit allowance £E.30 on first appointment. Gratuities or annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.**
**Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S. should be addressed to the Ministry of Labour and National Service, Appointments Department, Sardinia Street, Kingsway, London, W.C.2.** (32P)

**CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM**
(AFFILIATED TRAINING SCHOOL WITH DUDLEY ROAD HOSPITAL)
WARD SISTERS
Candidates must be State Registered Nurses on the General Register, preferably with tuberculosis experience. Rushcliffe salary
Apply to Matron. (104P)

**CHALFONT COLONY FOR EPILEPTICS, CHALFONT ST. PETER, BUCKS.**
Wanted as **Sister** in charge of one of the Homes for Children, a fully trained Nurse. Salary £130 rising by annual increments of £10 to £180—£200. Staff Assurance or Federated Scheme. Board, furnished rooms, laundry, indoor uniform. Apply with full particulars to Matron. (126P)

**YARDLEY GREEN ROAD SANATORIUM, BIRMINGHAM, 9**
WARD SISTERS
Required for acute wards. Candidates must be State Registered Nurses, preferably with T.A. Certificate. Rushcliffe salary.
Apply to Matron. (105P)

**THE LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON**
**Sister** required, R.S.C.N., or S.R.N., with good children's experience, for alternate day and night duty. Theatre experience an advantage. Salary according to the Rushcliffe Scale. F.S.S.I. in force. Apply fully to Matron. (95P)

**GROSVENOR SANATORIUM, ASHFORD, KENT**
**Ward Sisters, S.R.N. (2)** and **Night Sister,** S.R.N., required. Sanatorium experience preferred. Uniform provided. Rushcliffe Scale of salaries adopted. Apply to Matron. (118P)

**DEVIZES AND DISTRICT HOSPITAL, WILTSHIRE**
101 Beds — including E.M.S.
**Junior Sister** required for Medical Block. Salary according to Rushcliffe Scale. Federated Superannuation Scheme. Apply with recent testimonials to Matron. (99P)

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1944.*

# MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All the posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated are established and pensionable. Application forms and full particulars can be obtained from the Matron "D" of the Hospital at which appointment is desired.

## A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

### QUALIFIED ASSISTANT SISTER TUTORS

***Chase Farm Hospital, Enfield, Mx.**

**Hillingdon County Hospital, near Uxbridge, Mx.**

**West Middlesex County Hospital, Isleworth, Mx.** Two required (replacements); S.C.M. essential;

**Harefield County Hospital, Harefield, Mx.**—Applications also considered from candidates who are qualifying or considering qualifying as sister tutors; salary to be arranged pending qualification.

### DEPARTMENTAL SISTER (Administrative)

Ward Sister's Scale, plus £20 p.a.

**West Middlesex County Hospital, Isleworth, Mx.**—Administrative experience preferred; unestablished staff.

### SISTER IN CHARGE OF RADIUM AND RADIOLOGICAL DEPARTMENTS

Ward Sister's scale plus £20 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**—S.R.N. with M.S.R. diploma essential, also experience in treatment of patients by Radium. Hours of duty in accordance with recommendations of National Physical Laboratory (35 per week).

### NIGHT SISTERS

(Working under Night Superintendent)

(i) Sanatorium rate.

**Clare Hall County Hospital, South Mimms, Mx.**—One required; experience in nursing pulmonary tuberculosis cases and preferably Part I of C.M.B. certificate required; T.A. certificate an advantage.

**Harefield County Hospital, Harefield, Mx.**—Combined general and chest work.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***Hillingdon County Hospital, near Uxbridge, Mx.**—Two required; must have Part I of C.M.B. certificate and be able to instruct student nurses.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***Staines County Hospital, Ashford, Mx.**

### WARD SISTERS AND SISTERS

(i) Sanatorium rate—

**Clare Hall County Hospital, South Mimms, Mx.**—One required; experience in nursing Tuberculosis cases essential. T.A. Certificate an advantage—opportunity of qualifying for this certificate if desired. Unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—T.A certificate and experience in major chest surgery an advantage. (a) Ward Sister.. (b) Thoracic Sister—sound knowledge of surgical nursing essential.

(ii) Hospital rate.

***Staines County Hospital, Ashford, Mx.**—for general wards.

***County Convalescent Hospital, The Drive, Uxbridge, Mx.**—Part I of C.M.B. certificate essential. S.C.M. desirable; must be willing to do day or night duty.

### THEATRE SISTERS

Ward Sisters' scale.

***Redhill County Hospital, Edgware, Mx.**—Must have good practical experience.

### STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff; T.A. Certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for work in busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

**Harefield County Hospital, Harefield, Mx.**—Established or unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

(ii) Hospital rate:—

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**

(a) General (b) Ambulance. Part I of C.M.B. Certificate essential; additional £5 p.a. for this qualification while carrying out ambulance duty

**County Convalescent Hospital, The Drive, Uxbridge, Mx.**—Part I of C.M.B. certificate required; for day or night duty.

**Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register). (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty; (a) for Theatre; (b) for Out-Patient Department; (c) for General Wards.

***Redhill County Hospital, Edgware, Mx.**

### NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

### ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established or unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate.

**County Convalescent Hospital, The Drive, Uxbridge, Mx.**

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc. from the Matron of Redhill County Hospital, Edgware, Mx.

### STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

### TRAINING IN GENERAL NURSING

Students required at:

**Central Middlesex County Hospital, Park Royal, N.W.10.**

**Chase Farm Hospital, Enfield, Mx.** Vacancies for 4.12.44 and 12.2.45.

**Harefield (E.M.S.) Hospital, Harefield, Mx.**

**Hillingdon County Hospital, near Uxbridge, Mx.**

**North Middlesex County Hospital, Edmonton, N.18.**—Vacancies for Nov., 1944 and Jan., 1945.

**Redhill County Hospital, Edgware, Mx.**

**Staines County Hospital, Ashford, Mx.**—Vacancies for 4-year course, 1.12.44; immediate vacancies for 2-year course.

**West Middlesex County Hospital, Isleworth, Mx.**—Vacancies for Nov., 1944 and Feb., 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

### DUAL TRAINING

in general and tuberculosis nursing:

Students required at:

**Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School.** Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

**Harefield County Hospital, Harefield, Mx.** Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

## B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

### EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***North Middlesex County Hospital, Edmonton, N.18.**—required for day or night duty.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

### STAFF MIDWIVES

Candidates must be over 41 years of age.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—S.R.N. & S.C.M. essential.

***Hillingdon County Hospital, near Uxbridge, Mx.** S.R.N. & S.C.M., or S.C.M. only.

***West Middlesex County Hospital, Isleworth, Mx.** S.R.N. & S.C.M. essential.

***Redhill County Hospital, Edgware, Mx.**—S.R.N. and S.C.M. essential.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms and full particulars from the Matron of Redhill County Hospital, Edgware, Mx.

### MIDWIFERY TRAINING

#### (I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

**North Middlesex County Hospital, Edmonton, N.18.**

**West Middlesex County Hospital, Isleworth, Mx.**—Vacancies for February and May, 1945.

**Redhill County Hospital, Edgware, Mx.**—Vacancies for 1.11.44.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination at above hospitals. Training and certificate in Obstetric Anæsgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

#### (II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

**Hillingdon County Hospital, near Uxbridge, Mx.** Immediate vacancies.

**Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Vacancies for 1.11.44 and 1.12.44. Application forms and full particulars from Matron of Redhill County Hospital, Edgware, Mx.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of certificate.. Unestablished staff.

## C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

### MENTAL WARD SISTER

***North Middlesex County Hospital, Edmonton, N.18.**—Must be S.R.N., general and mental.

### MENTAL STAFF NURSES

Candidates must be over 41 years of age.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE,
Clerk of the County Council.

6.10.44. (335P)

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**ROYAL CORNWALL INFIRMARY, TRURO TREWARTHENICK ANNEXE**
(Country District)

**Ward Sister** required. Applicants must be S.R.N. Previous experience in Orthopaedic and Fracture work desirable.

Salary in accordance with the Rushcliffe recommendation.

Apply with particulars of experience, to Matron, Royal Cornwall Infirmary, Truro. (117P)

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**THE CHILDREN'S HOSPITAL, SHEFFIELD, 10**
(157 Beds)
(RECOGNIZED TRAINING SCHOOL FOR SICK CHILDREN'S NURSES)

**Sister** required for X-ray Department. S.R.N., M.S.R.

Recognized scale of salaries. Federated Superannuation Scheme in force. Particulars to Matron. (141P)

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**DORSET MENTAL HOSPITAL, DORCHESTER**

**Sister** required to take charge of Admission and Sick Ward. Candidates must be certificated in both General and Mental Nursing. Salary in accordance with Rushcliffe Scale for Mental Nurses. The appointment is subject to the provisions of the Asylum Officers Superannuation Act, 1909. Apply with full particulars of training and experience to the matron. (278P)

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**HEREFORDSHIRE COUNTY NURSING ASSOCIATION**

**Queen's Nurse Midwives** required for Emergency Staff—motorists. Salary Scale £260 x £10 to £340, plus £10 for those holding Health Visitor's Certificate. Good experience for those seeking administrative posts. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (368P)

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**THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS**

**Ward Sister.** Candidates must be S.R.N.. Experienced in Tuberculosis Nursing an advantage. Opportunities for qualifying for T.A. Certificate. Salary £140, rising by the appropriate Rushcliffe Scale. Special accommodation for Sisters who themselves have had to undergo Sanatorium treatment, and are now able to take up full duties. Forms of application can be obtained from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (310P)

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**CITY OF NORWICH WOODLANDS HOSPITAL** (311 Beds)
WARD SISTER

Applications are invited for the abovementioned appointment. Salary and emoluments according to Rushcliffe Scale. Candidates must be S.R.N. and S.C.M.

Terms and conditions of appointment may be obtained from the Hospital Matron, Woodlands Hospital, Norwich, to whom applications stating age, qualifications and experience should be sent. (380P)

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**DISTRICT INFIRMARY, ASHTON-UNDER-LYNE.**
(200 Beds)

**Sister** required for Children's Ward. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (386P)

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**CROYDON GENERAL HOSPITAL**

**Medical Ward Sister** required. Salary in accordance with the Rushcliffe scale. F.S.S. in force. Apply, with copies of two testimonials and matron's name for reference, to Matron. (340P)

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**SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4**

**Sister** required for Country Branch at Chislehurst. Salary in accordance with Rushcliffe Scale. Pension Scheme in force. Apply with Matron's name to Matron. (292P)

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**RHYMNEY COTTAGE HOSPITAL, RHYMNEY, MON.**

**Senior Sister** required, S.R.N., S.C.M. Rushcliffe scale of salaries. Weekly day off. Apply with full particulars to Matron. (315P)

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# SURREY COUNTY COUNCIL

**BOTLEYS PARK WAR HOSPITAL, CHERTSEY**

**ADMINISTRATIVE SISTERS.** Candidates should have had nursing administrative experience. Rushcliffe salary and conditions. Grade £130 by £10—£180 per annum, plus £20 allowance, plus £20 after 10 years' service. Resident.

**HOME SISTER.** in charge of "Silverlands," the Night Nurses' Home (under 150 nurses). Rushcliffe salary and conditions. Grade £130 by £10—£180 per annum, plus £15 allowance, plus £20 after 10 years' service. Resident.

Apply to Medical Superintendent by October 25th, giving particulars of experience with dates and including three recent testimonials. (375P)

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**THE SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4**
TRAINING SCHOOL FOR NURSES

**Sister** required for Out-Patient Dept. S in accordance with Rushcliffe Scale. Pen Scheme in force. Apply with particulars Matron's name for reference to Matron.

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**THE SKIN HOSPITAL, BIRMINGHAM**

Children's **Ward Sister** required, end of N ber. S.R.N., S.R.C.N. Ward of 22 cots and Rushcliffe Scale. Apply to matron, Skin Ho 35, George Road, Edgbaston, Birmingham

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**LEICESTERSHIRE COUNTY COUNCIL**

The Council invite applications for the foll appointments, viz. :—

**Sisters** (S.R.N. and S.C.M.)—At Market borough and Melton Mowbray Institutions

**Trainee Assistant Nurses**—At Bosworth Infirmary, Market Bosworth, Market Harb and Melton Mowbray Institutions.

Salaries, sick pay allowances, etc., in accor with the Rushcliffe Report.

These appointments will be with resi allowances and uniform will be provided employment. The provisions of the Superan tion Act apply to all appointments.

Applications in candidate's own handw stating age, marital condition, experience, qu tions (if any), etc., together with copies of recent testimonials should be forwarded Director of Public Assistance, Leicestershire Council, 6, St. Martin's, Leicester, for the

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**BIRMINGHAM DISTRICT NURSING ASSOCIATION**

**Queen's State Registered Nurses** required train for Queen's Roll. Rushcliffe Superannuation. Apply Superintendent, 48, Summer Hill Road B'ham. 1, or Moseley Road, Birmingham, 12.

*The advertisements for women published under the heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.*

# London County Council

This advertisement is permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

## STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (revised scales)(*four years general training): 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State registration), £70 (after State registration). Full residential emoluments.

*Reduced training period of 2¼ years in general nursing for Nurses on supplementary part of register.

## GENERAL HOSPITALS

| | |
|---|---|
| Bethnal Green ... ... | Cambridge Heath Road, E.2. |
| Lambeth ... ... ... | Brook Drive, Kennington Rd., S.E.11. |
| Mile End ... ... | Bancroft Road, E.1. |
| St. Alfege's ... ... | Vanbrugh Hill, S.E.10 |
| St. Andrew's ... ... | Devons Road, E.3. |
| St. Giles' ... ... ... | St. Giles' Road, S.E.5. |
| St. Leonard's ... ... | Nuttall St., Kingsland Road, N.1. |
| St. Olave's ... ... | Lower Road, S.E.16. |

## POST-GRADUATE COURSE IN VENEREAL DISEASES

A six months' course is available to trained Nurses wishing to specialize in this important work.

Salary in accordance with the Rushcliffe Scales for Staff Nurses.

Apply to the Acting Matron-in-chief, County Hall, Westminster Bridge, London, S.E.1. (300/8P)

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**QUEEN'S INSTITUTE OF DISTRICT NURSING**

Applications are invited from State Registered Nurses to undergo 6 months' training as District nursing to qualify for the Queen's Roll. Rushcliffe Scale of salary during and after training. Nurses required for work in town or country. Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1., or to any Training Home. Midwifery training given by the Institute to suitable candidates. (367P)

**WILLESDEN DISTRICT NURSING ASSOCIATION**

Urgent. State Registered Nurses to qualify for Queen's Roll. Cyclist preferred. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Superintendent, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (83P)

**QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH**

DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the Roll Certificate are given Part II Training by the institute provided that entry for Part Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26, Drumsheugh Terrace, Edinburgh. (18P)

**ROYAL HALIFAX INFIRMARY, HALIFAX**

Experienced Masseuse required (preferably S.R.N.) to take charge of Massage and Remedial Departments. **Two Assistant Masseuses** required. Salaries according to Rushcliffe Scale, and F.S.S.S. is in force.

Candidates may be resident or non-resident. Apply with particulars of qualifications and experience to the Matron. (187P)

**HUDDERSFIELD ROYAL INFIRMARY**

There are vacancies for women of good education as **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, laundry, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examinations in Children's Sick Nursing may also apply for two years' special training. Enquiries to be addressed to the Matron. (166P)

**GROSVENOR SANATORIUM, ASHFORD, KENT**

**Student Nurses** required. Nurses prepared for Tuberculosis Association Certificates. Uniform provided. Rushcliffe Scale of salaries offered. Apply to Matron. (119P)

**ROTHERHAM HOSPITAL**

(Approved Training School for Nurses)

There are vacancies for **Student Nurses** (18-32) for increase of staff. A good standard of education is required. Training is for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary 1st year £40, Second year £45, Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week being introduced. Annual holiday on full salary and bonus allowance given. Apply, the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (36P)

**HERTFORD COUNTY HOSPITAL, HERTFORD.**

APPROVED TRAINING SCHOOL FOR NURSES

Students are received into the Preliminary Training School in January, April and September each year. Rushcliffe Committee's Recommendations have been adopted. Prospectus and forms of application may be obtained from the Matron. (67P)

**ROYAL BERKSHIRE HOSPITAL, READING**

TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-32. Three years' training. Candidates are received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe scale of salaries. For particulars apply to Matron. (5P)

**NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT**

(600 Beds) Preliminary Training attached).

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary first year, £45 second year, £50 third and £60 fourth year. Apply to the Matron. (9P)

**VICTORIA HOSPITAL, BURNLEY**

(169 Beds)

**Student Nurses** required, age 17½ years to 30. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms and information. (15P)

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**THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS**

Applications are invited for the post of **Student Nurse** at this Sanatorium, which is an affiliated training school. Two months are spent in the preliminary school. Nurse have the opportunity of gaining the T.A. Certificate, also the State Preliminary. Salary £45 first year and £50 second year. Apply for application forms to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (309P)

**SHEFFIELD CITY GENERAL HOSPITAL**

**Student Nurses** accepted for training, age 18-30 yrs. Two months' preliminary course. A good standard of education is required. Opportunity for full training in Midwifery after State Registration. Rushcliffe Scale of salary and conditions of service. Apply to Matron. (313P)

**LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.**

(400 Beds)

Affiliated with the Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester.

There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen, and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.

Candidates are prepared for the Preliminary State Examination, and for the Orthopaedic Examinations of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (366P)

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## SURREY COUNTY COUNCIL

**ST. HELIER COUNTY HOSPITAL, CARSHALTON**

(862 beds)

**HOUSEKEEPING SISTER.** Candidates must be S.R.N., and hold Housekeeping Cert. Rushcliffe salary grade and conditions, £130 x £10—£180 p.a. plus £20 allowance, plus £20 after 10 years' service. Full residential emoluments. The appointment is on the Council's temporary staff but Superannuation rights will be preserved.

Forms from County Medical Officer, County Hall, Kingston-on-Thames. (372P)

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**THE STOCKPORT INFIRMARY**

RECOGNISED TRAINING SCHOOL

There are vacancies for well-educated **Probationers.** Age 18-32. Salary, £40, £45, £50. Apply, with full particulars, to Matron. (339P)

**CHELSEA HOSPITAL FOR WOMEN, S.W.3**

AFFILIATED TRAINING SCHOOL

Vacancies for **Probationers'** Preliminary Training School. Applicants must be well educated. Age from 18 years. Apply Matron. (21P)

**CITY SANATORIA, BIRMINGHAM (AFFILIATED WITH DUDLEY ROAD HOSPITAL)**

PROBATIONER NURSES

Four years' training.

Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (107P)

**ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN**

WATERLOO ROAD, S.E.1

(Recognised Training School)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (11P)

**LONDON CHEST HOSPITAL, VICTORIA PARK, E.2**

Vacancies for **Student Nurses,** 18–30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (31P)

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## CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT

HOSPITALS SECTION

**PROBATIONER NURSES**

General Hospitals

**Dudley Road Hospital, Birmingham 18,** and **Selly Oak Hospital, Birmingham 29.** Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

**Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9.** Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (7P)

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**THE ROYAL CANCER HOSPITAL (FREE)**

(Incorporated under Royal Charter)

**FULHAM ROAD, LONDON, S.W.3**

(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales. There are vacancies for **Student Nurses,** age 18 to 30. Salary, first year, £40 per annum; second year, £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (38P)

**CONNAUGHT HOSPITAL**

**ORFORD RD., WALTHAMSTOW, LONDON, E.17**

(118 Beds)

Recognised Training School.

Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary according to Rushcliffe scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.

Apply for forms and particulars to the Matron. (6P)

**ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7**

STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (14P)

**THE GENERAL INFIRMARY AT LEEDS**

(825 Beds)

APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession (39P)

**THE SHEFFIELD SCHOOL OF NURSING**

(incorporating Royal Sheffield Infirmary and Hospital, The Jessop Hospital for Women and The Children's Hospital, which is also a recognised Training School for Sick Children's Nurses).

Applications are invited from girls of good education for training in **General Nursing** (age of entry 18 years and over) and for training in **Sick Children's Nursing** (age of entry 17 years and 9 months and over).

Applications and enquiries to be made to the Supervising Tutor, The Sheffield School of Nursing, St. George's Terrace, Sheffield, 3. (300/17P)

**THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT**

(230 Beds, plus 130 E.M.S.)

AFFILIATED GENERAL TRAINING SCHOOL

**Student Nurses** required. Opportunity to train for Preliminary State Examination and T.A. Certificate. 48 hour week in operation. Uniform provided. Salary £45 first year; £50 second year. Applications to Matron. (300/20P)

**WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH, DORSET**

(118 Beds, plus E.M.S. Beds)

**STUDENT NURSES**

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required. Instruction is given by Medical and Surgical staff, and resident Sister Tutor.

Salary according to Rushcliffe Committee scale.

Apply for application forms and particulars to the Matron. (268P)

**SALOP MENTAL HOSPITAL, SHREWSBURY**

A recognised training school; full courses of lectures and instructions are given. Nurses required aged 18 and upwards. Salary £70 per annum, rising to £90 per annum as **Student Nurses,** and £120—£160 as qualified Staff Nurses, with board, residence and laundry. Uniform supplied. Generous off-duty time and three weeks annual leave. Applications should be made in person, or on forms to be obtained from the matron. (270P)

**COUNTY BOROUGH OF ST. HELENS PEASLEY CROSS ISOLATION HOSPITAL**

(APPROVED BY THE GENERAL NURSING COUNCIL AS A TRAINING SCHOOL FOR FEVER NURSING)

**Student Nurses** required for the above Hospital. The training is for two years. Salary, emoluments, and Conditions of Service in accordance with the Rushcliffe recommendations, i.e., Salary £40 first year, £45 second year.

Apply, giving full particulars to Matron, Peasley Cross Isolation Hospital, St. Helens. (294P)

*The advertisments for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagemnt) Order, 1943.*

## SURREY COUNTY COUNCIL

### REDHILL COUNTY HOSPITAL, EARLSWOOD COMMON, REDHILL

(400 Beds)

A preliminary Training School for Nurses has been opened at the above general hospital. The next course commences on November 1st. Applications are invited from young women at least 17½ years old who are desirous of undertaking a course of three years' training in the theory and practice of nursing.

The course of general training is in accordance with the requirements of the General Nursing Council and candidates are prepared for State Examination for qualification of State-registered Nurse.

Salary and service conditions according to Rushcliffe Committee's Report—viz., 1st year £40, 2nd year £45, 3rd year £50, together with full board, lodging, laundry and uniform.

After passing the Final State Examination in General Nursing, nurses can be given midwifery training in the Council's hospitals in preparation for the examination of the Central Midwives' Board.

Further particulars and forms of application from the Matron at the hospital. (376N)

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by industrial effort.*

## CITY OF MANCHESTER

### PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of hospitals or institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State-registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

Certificates giving permission for the publication of the following advertisements have been issued by the Ministry of Labour.

**Crumpsall Hospital (Adult, general, 1,400 beds) Manchester 8 (Complete training school.)**

**MIDWIFERY TRAINING.** Vacancies exist for State-registered nurses to take Part I midwifery training. The course is of six months' duration. Midwives Salaries Committee cash salary rate of £65 per annum.

**Withington Hospital (Adult general, 1,150 beds), Manchester 20. (Complete training school).**

**MALE STAFF NURSE.**

**STUDENT NURSES** aged 18 years and over two months in preliminary school).

**MIDWIFERY TRAINING.** Vacancies exist for Pupil Midwives to take Part I midwifery training. For State-registered nurses the course is of six months' duration, and for other pupils it is of 18 months' duration. Midwives Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 first year, £45 second year for other pupils.

**Booth Hall Hospital for sick children. (760 beds), Blackley, Manchester, 9. (Training school for nurses).**

**WARD SISTERS.** S.R.N. and R.S.Ch.N.

**NURSES ON THE GENERAL STATE REGISTER.** A two years' course is given to qualify for the Sick Children's Register, starting at second year status, and salary of £70; second year £80.

**STUDENT NURSES, age 17½ years and over.**

**JUNIOR STUDENT NURSES.** Vacancies occur in the preliminary training school every six weeks for well educated robust girls. The minimum age of entry is 17 years. Annual salary £30. Training in sick children's nursing commences at 17½ years.

**Monsall Hospital (Infectious diseases, 600 beds), Newton Heath, Manchester, 10. (Training school for General Nursing Council's Certificate).**

**GENERAL TRAINED NURSES** for one year's training for the G.N.C.'s certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.

**STUDENT NURSES.** Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing.

**Abergele Sanatorium (262 beds), Abergele, North Wales.**

(Opportunity afforded for S.R. nurses to take Tuberculosis Association examination if desired).

**GENERAL TRAINED NURSES** for training for T.A. certificate.

**STUDENT NURSES.** Training given for the certificate of the Tuberculosis Association (Affiliated training school). Illustrated brochure from Matron.

**Baguley Sanatorium (421 beds) near Altrincham, Cheshire.**

(All candidates must have sound health)

**WARD SISTERS.** General trained.

**STUDENT (PROBATIONER) NURSES** Aged 18 years and over. Training given for the certificate of the Tuberculosis Association (Affiliated training school).

None of the following advertisements relate to a woman between 18 and 40 inclusive unless such a woman (a) has living with her a child of hers under the age of 14 or (b) is registered under the Blind Persons Act; or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

**Crumpsall Hospital (Adult, general, 1,400 beds) Manchester, 8 (Complete Training School).**

**STAFF NURSES.**

**ASSISTANT NURSES** (non-resident) for chronic sick ward.

**PUPIL HOUSEKEEPERS** (two). Applicants must be State Registered Nurses. Six months' training. Annual salary £70.

**Withington Hospital (Adult general, 1,150 beds), Manchester 20 (Complete training school).**

**STAFF NURSES.**

**ASSISTANT NURSES** (resident or non-resident).

**Booth Hall Hospital for Sick Children (760 beds), Blackley, Manchester 9.** (Training school for nurses).

**STAFF NURSES.** There are vacancies for Staff Nurses who must hold the State Certificate for Sick Children's Nursing. Applicants who are also on the State Register for general training are appointed as Staff Nurses with a view to becoming Ward Sisters on proving suitable, as vacancies occur.

**Monsall Hospital (Infectious diseases, 600 beds), Newton Heath, Manchester, 10 (Training school for General Nursing Council's Certificate).**

**STAFF NURSES.** Fever trained.

**Abergele Sanatorium (262 beds), Abergele, North Wales (opportunity afforded for S.R. nurses to take Tuberculosis Association examination if desired).**

**STAFF NURSES,** S.R.N. or T.A. certificate.

**Baguley Sanatorium (421 beds) near Altrincham, Cheshire).**

**(All candidates must have sound health)**

**ASSISTANT SISTERS.** General trained. State registered.

**STAFF NURSES.** Must have T.A. Certificate.

**ASSISTANT NURSES** with two years' nursing experience.

**Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).**

**STAFF NURSES** (two), S.R.N.

**ASSISTANT NURSES** (three).

**Dr. Garrett Memorial Home (convalescent children, 150 beds), Morfa Drive, Conway, North Wales.**

**STAFF NURSES** (two), R.S.C.N. or S.R.N., with children's experience.

**ASSISTANT NURSES** (two) with children's experience. (300/4N)

## HOSPITAL AND OTHER VACANCIES

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

### SURREY COUNTY COUNCIL

WAR-TIME RESIDENTIAL NURSERIES

Applications are invited for the posts of **Matron** at the following Residential Nurseries. All the Nurseries are approved for the training of Nursery Nurses. Applicants must be State Registered Nurses preferably with previous nursery experience.

**Sutton Park, near Woking**—38 children.

**Hollyridge and Penfolds, Haslemere**—39 children.

**Jewish Board of Guardians Home, Dempster Home, Hale, near Farnham**—30 children.

The salaries payable will be on the scale £150 x £10 annually—£220. The starting point on the scale will be according to the applicant's previous experience.

Applications must be addressed to the County Medical Officer of Health, The Beeches, Guildown Road, Guildford, and should be delivered to this address not later than Wednesday, October 18, 1944.

DUDLEY AUKLAND
Clerk of the Council.

28th September, 1944. (250N)

### DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following posts:—

**"FAIRLEA," NORTHAM, RESIDENTIAL NURSERY**

(27 beds up to two years)

**Matron, S.R.N.,** and **Certificated Nursery Nurse.** Salary £130/£200, rising £10 annually (Rushcliffe Scale).

**Deputy Matron,** S.R.N., and **Certificated Nursery Nurse.** £100/£170 per annum, rising annually (Rushcliffe Scale).

**2 Certificated Nursery Nurses,** £95/£125 per annum, rising £10 annually.

**6 Trainee Nurses,** £50, rising to £57 10s. at end of first year; then proceeding to £65 per annum by annual increments of £2 10s.

**Cook,** Salary £100 per annum (Hetherington Scale).

**AYSHFORD HOME, UFFCULME**

(Mixed Home)

**Assistant Matron,** Salary £75/£90 per annum, rising £5 annually.

Board, Lodging, Laundry and Uniform provided.

Applications on forms to be obtained from the Public Assistance Officer, Felixwell, St. Thomas, Exeter, to be returned to him not later than October 21, 1944.

A. J. WITHYCOMBE.
Clerk of the Council.

(241N)

### LYDNEY AND DISTRICT HOSPITAL, LYDNEY, GLOS.

(32 Beds)

Applications are invited for the post of **Matron** (resident), which will become vacant in February, 1945.

Candidates under the age of 40 should be fully qualified S.R.N., S.C.M., with Housekeeping Certificate, and have held an administrative post. The Rushcliffe scheme has been adopted. The hospital is modern, well-equipped, and comprises all departments, including maternity unit of 12 beds. Physio-Therapy department and a modern X-ray apparatus.

Applications should be made to the Honorary Secretary, enclosing copies of three recent testimonials. (350N)

### HEXHAM AND DISTRICT WAR MEMORIAL HOSPITAL, HEXHAM, NORTHUMBERLAND.

The Committee of Management of the above Voluntary Hospital (36 - 40 beds) invite applications from State Registered Nurses for the post off **Matron** whose duties are both nursing and administration. Candidates (stating age) should have had considerable experience in General Hospital nursing and administration. Rushcliffe Scale. Applications to be received on or beore the 21st October, with references to the Secretary. (362N)

### BANGOUR HOSPITAL, WEST LOTHIAN.

(2,400 Beds)

**Qualified Dietician** (age over 34 years) resident, required immediately for Dietetic Department. Apply with full particulars to Matron, W.34. (385N)

### COUNTY BOROUGH OF EAST HAM HARTS SANATORIUM, WOODFORD GREEN, ESSEX

(80 Beds)

**Assistant Matron** required. Must be S.R.N., with Sanatorium experience. Housekeeping Certificate an advantage. Salary and emoluments in accordance with the Rushcliffe scale.

Apply, stating age and full particulars, to the Matron, Harts Sanatorium, Woodford Green, Essex.

C. V. THORNLEY,
Town Clerk.

Town Hall,
East Ham, E.6.
October 9th, 1944. (325N)

### HAMPSHIRE ASSOCIATION FOR THE CARE OF THE BLIND

Applications are invited for the post of **Assistant Matron** for the Home for the Blind, Lymington, Hants. Nursing experience essential. Knowledge of Blind Welfare an advantage. Salary from £100 per annum to £[illegible] with emoluments. Application, with testimonials, to the Secretary, H.A.C.B., 'North Walls, Winchester, Hants. (355N)

### COUNTY BOROUGH OF WARRINGTON AIKIN STREET ISOLATION HOSPITAL

**Assistant Matron and Sister Tutor** (resident post). Must be S.R.N. and R.F.N. with experience as Ward Sister and competent to teach in accordance with the G.N.C. syllabus for Fever Certificate.

Salary, 205, by £15 annual increments to £[illegible] and conditions of service in accordance with recommendation of the Rucheliffe Report.

The post is designated under the Local Government Superannuation Act.

Application, stating age, qualifications and experience, with names for reference, to be sent to the Matron.

STUART F. ALLISON,
M.B., Ch.B., D.P.H.,
Medical Officer of Health.

Sankey Street,
Warrington. (347N)

### GLOUCESTER COUNTY AND CITY MENTAL HOSPITALS

ASSISTANT MATRON REQUIRED

Candidates must be State-registered in General Nursing and hold the certificate of the Royal Medico-Psychological Association.

Salary, emoluments and conditions of service in accordance with the recommendations in Report of the Mental Nurses Sub-Committee (330-449 beds). The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909, and to the selected candidate passing a medical examination.

Form of application may be obtained from the Medical Superintendent, County Mental Hospital, Gloucester, and completed forms, together with copies of recent testimonials, must reach him later than October 14th, 1944. (357N)

### THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from State-registered Nurses for the post of **Assistant Matron** at the Adelina Patti Hospital, Craig-Y-Nos, Swansea Valley.

The institution contains 114 beds for the treatment of pulmonary and non-pulmonary tuberculosis.

The hospital is recognized for the training of nurses for the Certificate of the Tuberculosis Association.

Preference will be given to applicants experienced in institutional administration and in tuberculosis nursing. Knowledge of the modern operative methods for the treatment of pulmonary and non-pulmonary tuberculosis, and also a knowledge of Welsh, are desirable.

Salary in accordance with the Rushcliffe scale. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age. The person appointed will be required to pass a medical examination.

Applications, stating qualifications and experience, and enclosing copies of two recent testimonials, to be sent to the Medical Superintendent immediately. (390N)

### WESTON-SUPER-MARE GENERAL HOSPITAL

100 Beds and 65 Emergency Beds

**Sister Tutor** required. Candidates should have had experience in teaching in accordance with the General Nursing Council Syllabus. Salary in accordance with the Rushcliffe Scale. Superannuation Scheme in force.

Apply with full particulars, and Matron's name for reference to the Matron. ([illegible])

### CITY OF PORTSMOUTH

INFECTIOUS DISEASES HOSPITAL

(297 beds)

Applications are invited for the following appointments at the above hospital, which is a recognised Training School.

**Qualified Sister Tutor in Sole Charge.** Applicants must be State Registered, both General and Fever, and have held the post of Ward Sister, or other senior nursing appointment in an infectious diseases hospital.

If holding the recognised Sister Tutor's Certificate, the salary will be at the rate of £[illegible] to £280 per annum by £10 annual increments, with emoluments valued at £120, but applications from candidates without the appropriate Certificate but with previous teaching experience will be considered. In the event of such an applicant being appointed, the salary will be at the rate of £130 to £180 by £10 annual increments, with emoluments valued at £[illegible] per annum.

**Night Sister in Sole Charge.** Salary at the rate of £155 to £205 by £10 annual increments, with emoluments valued at £[illegible]

(continued on next page)

*Some of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual offer.*

(Continued from previous page)

**Ward Sisters** for: (a) Infectious Diseases Wards. Candidates must be State Registered. (b) General and Fever; (b) Tuberculosis Wards. Candidates must be State Registered Nurses and preference will be given to those holding the T.A. Certificate or with experience in the nursing of Pulmonary Tuberculosis.

Salary at the rate of £140 to £190 by £10 increments, plus £20 after 10 years' service, together with emoluments valued at £100 per annum.

The above positions are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

**Student Nurses.** Salary at the rate of £40 in the first year and £45 for the second year plus emoluments valued at £75 per annum. The successful candidates will be required to pass a medical examination after a preliminary period of three months.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Northern Secondary School, Mayflower Road, Portsmouth.

Municipal Offices. FREDERICK SPARKS,
Royal Beach Hotel, Southsea. Town Clerk.
9 September, 1944. (181N)

**ROCHDALE INFIRMARY**

Applications are invited for the following appointments:—

1. SENIOR SISTER TUTOR
2. JUNIOR SISTER TUTOR

Candidates must possess a recognised Sister Tutor's qualification.

Salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee.

A Preliminary Training School is about to be established.

Apply, giving full particulars of experience to Matron, Rochdale Infirmary. (261N)

**CITY OF NOTTINGHAM**

The Health Committee of the City of Nottingham require the services of a **Second Sister Tutor** for their City Hospital, which is a major training school.

Applicants will be required to take charge of the Preliminary School and to give such added nursing service as may be required, particularly in respect of Practical Demonstrations.

Candidates must be State-registered Nurses with an aptitude for and experience of teaching, and have had good experience as a Ward Sister. The possession of a Sister Tutor's qualification will be an advantage.

Salary in accordance with the Rushcliffe scale plus full residential emoluments.

The successful candidate will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the undersigned (upon receipt of a stamped addressed envelope), the City Hospital, Nottingham.

(343N)

**CITY OF LEICESTER**
**ISOLATION HOSPITAL AND SANATORIUM**

**Sister-Tutor** in sole charge required. Applicants must be General and Fever trained, and should have had Ward Sister's experience. Salary in accordance with the recommendations of the Rushcliffe Report, together with the usual residential emoluments. The post is designated under the Local Government Superannuation Act, 1937, and for this purpose the successful candidate must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials to be forwarded to the undersigned.

WILFRID CARR,
Health Department, Secretary.
Friars,
Leicester. (383N)

**CITY OF NOTTINGHAM**
**FIRS MATERNITY HOSPITAL**
MIDWIFERY TEACHER

Applications are invited from State-registered Nurses holding Teacher's Certificate, for the post of **Midwifery Teacher** at the above.

This hospital is a Part II Training School for C.M.B. Salary as laid down by the Rushcliffe Report (more than six pupils).

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, upon forms to be obtained from the undersigned, should be returned to me not later than October 27th, 1944.

J. E. RICHARDS,
Town Clerk.
Guildhall,
Nottingham.
October, 1944.

(353N)

## SURREY COUNTY COUNCIL
**DORKING COUNTY HOSPITAL, HORSHAM ROAD, DORKING**

**STAFF NURSES,** 41 years of age or over. Must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a. plus residential emoluments.

Apply to Matron as soon as possible. (374N)

**WEYMOUTH AND DISTRICT HOSPITAL**
**WEYMOUTH, DORSET**

Applications are invited for the post of **Home and Assistant Housekeeping Sister** (certificate required). Preference will be given to candidates having had previous experience. Salary according to Rushcliffe Scale. Applications should be addressed to the matron. (267N)

**HUDDERSFIELD ROYAL INFIRMARY**
(321 Beds)

**Relief Administrative Sister** (Junior) required. Salary on Rushcliffe scale (departmental sister's rate). Federated superannuation scheme in force. Uniform provided. Applications to Matron.

(168N)

**MIDDLESEX COUNTY COUNCIL**
HOUSEKEEPER
**STAINES COUNTY HOSPITAL, ASHFORD, MX.**

Recognised housekeeping or domestic science certificate and experience in institutional cooking essential. State Registered Nurses qualified as Housekeeping Sister under Rushcliffe Report eligible and would receive salary and conditions of service applicable to such a post, i.e., ward sister's scale, plus £20 p.a. If not S.R.N., salary £130 by annual increments to £180 p.a., plus current cost of living bonus. Full residential emoluments provided. Appointment is established and pensionable, subject to medical examination. Application forms and full particulars from Matron "D" of hospital. Applicants must not be liable for National Service.

C. W. RADCLIFFE,
Clerk of the County Council. (329N)

**BERKSHIRE COUNTY COUNCIL**
VACANT NURSING APPOINTMENTS

Applications are invited for the following appointments:—

**Ward Sister,** S.R.N., S.C.M. for Wokingham Institution.

**Night Sister,** S.R.N., S.C.M., for Maidenhead Institution.

**Charge Nurse,** S.R.N. (with knowledge of mental nursing preferred) for Easthampstead Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

**Sister,** R.M.P.A. or R.M.N. for Hungerford Institution. Salary according to the Joint Conciliation Committee Scale.

**Charge Nurse,** R.M.P.A. required for the Children's Ward (50 beds), Easthampstead Institution. Commencing salary £100 per annum, plus bonus. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (365N)

**PRINCE OF WALES'S HOSPITAL, DEVONPORT**

**Night Sister** required. Salary, Rushcliffe scale. Apply, stating age with particulars, to Matron. (347N)

**KING EDWARD VII HOSPITAL, WINDSOR**
(300 Beds)

Required, **Senior Night Sister,** S.R.N., S.C.M. Ward Sister experience essential.

Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (60N)

## CITY OF GLOUCESTER
**CITY GENERAL HOSPITAL**

**A Municipal Hospital of 600 Beds and complete training school for Nurses.**
Applications are invited for the following appointments:—

**NIGHT SISTER** and **RELIEF SISTER**

Salaries are in accordance with the recommendations of the Rushcliffe Report.

Applications, together with copies of two recent testimonials and name of Matron for reference, should be sent to the Matron. (137N)

**COUNTY BOROUGH OF ROCHDALE**
**BIRCH HILL GENERAL HOSPITAL**

**Housekeeping Sister.** Terms and conditions as Rushcliffe Award. Commencing salary will vary according to experience and qualifications. Candidates must be State-registered Nurses holding the Housekeeping Certificates or having had previous experience in housekeeping. The person appointed will be responsible for housekeeping in the Nurses' Home, the arrangements of the hospital menus, and relief of home sisters off-duty.

The post is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from, and must be returned to, the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale, not later then October 31, 1944.

(344N)

**WOOLWICH MEMORIAL HOSPITAL, SHOOTERS HILL, LONDON, S.E.18**

Required, **Junior Housekeeping Sister and Relief.** Housekeeping Certificate essential. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply to the Matron giving all particulars and Matron's name for reference. (221N)

**THE STOCKPORT INFIRMARY**

**Senior Night Sister** required; must have held a Ward Sister's post—Theatre experience an advantage. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (239N)

**ST. ALBANS AND MID-HERTS. HOSPITAL**
**ST. ALBANS, HERTS.**

**Night Sister** required. Must have had Ward Sister's experience. Salary and conditions according to Rushcliffe Scale.

Apply with full particulars to Matron. (262N)

**CONNAUGHT HOSPITAL**
**ORFORD ROAD, WALTHAMSTOW, E.17**

**Night Sister** required urgently. Must be fully qualified and experienced. In charge of Hospital at night. Rushcliffe Scale in operation. Federated Superannuation Scheme in force. Apply personally or by letter to Matron. (42N)

**ADDENBROOKE'S HOSPITAL, CAMBRIDGE**

Experienced **Sister** required to take charge of theatres. Present occupant leaving to fulfil Service obligations.

Rushcliffe scale and F.S.S.N.H.O. in force.

Apply, with full particulars and names for reference, to Matron. (155N)

**ROYAL LIVERPOOL UNITED HOSPITAL**
**ROYAL SOUTHERN HOSPITAL BRANCH, FAZAKERLEY**
(274 beds)

A **Theatre Sister** is required. Must be a State Registered Nurse with good experience in Theatre work and management. Salary in accordance with Rushcliffe Scale.

Residence and Uniform materials are provided. Federated Superannuation Scheme in force.

Applications, stating age, details of training and experience, with copies of recent testimonials and Matron's name for reference to be addressed to the Matron, Royal Southern Hospital, Fazakerley, Liverpool, 9, so as to arrive not later than Saturday, October 21.

(209N)

**THE HOSPITAL FOR WOMEN AT LEEDS, COVENTRY PLACE, LEEDS, 2**

Required **Theatre Sister, Junior Theatre Sister** and two **Junior Ward Sisters.** All S.R.N. Salary and conditions according to Rushcliffe Report. Apply, with full particulars and Matron's name for reference, to the Matron. (355N)

**KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS**

**Assistant Theatre Sister** required. Salary according to Rushcliffe scale. Apply for application form to Matron. (351N)

## BROMPTON HOSPITAL, S.W.3

**Trained Nurses** wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases. Minimum salary if S.R.N., £110.

**Assistant Nurses required.** Salary according to Rushcliffe Scale.
Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3.

(70N)

**COUNTY BOROUGH OF BRIGHTON**
**BRIGHTON MUNICIPAL HOSPITAL**

Applications are invited for the position of **Ward Sister** for Gynaecological Ward (32 beds). Candidates must be State Registered Nurses and S.C.M. (Part I). Salary in accordance with Rushcliffe Scale.

Further details and forms of application may be obtained from the Matron.

Municipal Hospital, S. J. FIRTH.
Elm Grove, Medical Director.
Brighton, 7. (142N)

**THE ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15**

**Ward Sister** required (aged 41-45); also **Night Sister.** Rushcliffe Scale of salaries and F.S.S.N. & H.O. in force. Apply giving age and full particulars to Matron. (253N)

**MIDDLESEX COUNTY COUNCIL.**
**MIDDLESEX COLONY, HARPER LANE, SHENLEY, Nr. ST. ALBANS**

Applications are invited for the following appointments:—

**Sister-In-Charge,** Infirmary Ward. Salary £120 x £5 to £140 p.a. Salary (according to experience and capabilities plus emoluments valued at £80 p.a. and consisting of board, lodging and uniform. A temporary addition to the basic salary at the rate of £20 p.a. will be paid pending any necessary adjustments on the adoption of the Rushcliffe Report. In addition, a bonus of 19/- p.w. will be paid. Candidates must be State registered in general nursing and hold the final certificate of the Royal Medico Psychological Association or, as an alternative to this certificate, should be State registered in mental or mental deficiency nursing. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff when it will be obligatory to contribute under the Provisions of the Asylums and Certified Institutions (Officers Pensions) Act, 1918. Applications, giving particulars as to qualifications, age and experience and enclosing copies of two recent testimonials to Medical Superintendent, at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (46N)

**CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP**

**Sister** required. T.A. Certificate preferable. Rushcliffe Scale. Apply with testimonials and particulars of training to the Matron.

(100N)

**HUDDERSFIELD ROYAL INFIRMARY**
(321 Beds)

**Sister** required for Children's Ward, 40 beds. Must be S.R.N. and hold Certificate of the Council for Children's Nursing. F.S.S.N. and H.O. in force. Salary according to Rushcliffe scale. Applications to be addressed to Matron.

(167N)

**CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17**

**Masseuse** required, fully qualified, for the Physiotherapy Department. Apply by letter, or personally to Matron. (28N)

**LINCOLN COUNTY HOSPITAL**
(VOLUNTARY HOSPITAL—200 Beds)

**Assistant Physiotherapist** required. Society's salary scale and F.S.S. in force. Apply to Matron. (89N)

**KING EDWARD VII HOSPITAL, WINDSOR**
(200 Beds)

**Resident Assistant Masseuse** required. Must hold the Certificates of the C.S.M.M.

Salary according to Scale.

Federated Superannuation Scheme in force.

Apply, giving full particulars, to Matron.

(48N)

**COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY**

**Masseuses** required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (16N)

**COUNTY BOROUGH OF GRIMSBY**
**MUNICIPAL MATERNITY HOME, NUNSTHORPE, GRIMSBY**

**Ward Sister,** S.R.N., S.C.M., required. Salary £150, rising by annual increments of £10 to £200 per annum, according to the provisions of the Rushcliffe Scale. The successful candidate will be required to be medically examined for superannuation purposes.

Apply with references and particulars of training to the Matron. (301N)

**NORTH STAFFORDSHIRE INFIRMARY, STOKE-ON-TRENT**

**Ward Sister** required. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, giving full particulars of training and experience to the Matron. (306N)

**CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE X**

# The Emulsion for Children

It is oftentimes surprising how quickly pale, flabby, weakly infants and children gain flesh, strength and vitality when they are given Angier's. We confidently urge its trial in marasmus, scrofulosis, anæmia, and in the malnutrition associated with acute infectious disease. It is likewise one of the most useful and dependable remedies for the treatment of bronchitis, whooping cough, and the respiratory affections associated with measles and scarlet fever.

*The pleasant cream-like flavour of Angier's and its ready miscibility with milk or water make it eminently suitable for administration to children.*

THE ANGIER CHEMICAL COMPANY, LTD., 86 CLERKENWELL RD., LONDON, E.C.1.

ANGIER'S Emulsion

## ADVANCES IN THE ARTIFICIAL FEEDING OF INFANTS

● The introduction of dried milk simplified and increased the safety of artificial feeding and has had a notable influence on infant health during the feeding period. Since that day, more than 35 years ago, there have been three notable advances, all embodied in Ostermilk :

**(a) the development of a 'humanised' formula, as that of Ostermilk No. 1,**

**(b) the addition of iron and vitamin D, as in both Ostermilk No. 1 and No. 2,**

**(c) the reduced cost achieved in 1928 when means were found to halve the price of dried milk food without imparing quality.**

Ostermilk is a roller-dried milk food of standardised composition ; it is bacteriologically safe and contains added iron and vitamin D. Ostermilk No. 1 with reduced fat and protein and an increased lactose content is suitable for infants up to three months ; Ostermilk No. 2 is a full cream food for older infants.

When breast-feeding fails, it can be safely supplemented with or replaced by Ostermilk.

PRODUCT OF THE GLAXO LABORATORIES

OSTERMILK

**(Ostermilk No. 1 (fat-modified) Ostermilk No. 2 (full-cream)**

**FERROLAC—for premature or anaemic infants or twins**

Where breast feeding is inadequate for premature or anaemic infants, 'Ferrolac' infant food may be used to supplement or replace natural feeding. 'Ferrolac' contains added vitamin D and therapeutic amounts of iron (5 grains of iron and ammonium citrate in each reconstituted pint). It is a roller process dried milk, easily digestible and available in two forms. Fat modified 'Ferrolac,' is dried milk, the fat and protein content of which is reduced by the addition of lactose. It is intended for babies under three months of age. Full cream 'Ferrolac', a full cream milk food, is for older infants.

GLAXO LABORATORIES LTD., Health Services Dept., GREENFORD, MIDDLESEX BYRon 3434

JOURNAL OF THE ROYAL COLLEGE OF NURSING

# Nursing Times

VOL. XL. No. 42 SATURDAY, OCTOBER 14, 1944

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

# For Post-Certificate Qualifications

EVERY nurse will welcome the fact that the General Nursing Council has set up machinery for the establishment of post-certificate courses in tuberculous and orthopaedic nursing, and also has taken the first steps to ensure that, in the future, the general trained nurse shall always have experience in the nursing of tuberculosis. This cannot but benefit both the patient and the nurse. Patients will profit particularly in tuberculous cases, because all nurses will come into contact with this interesting field of nursing, which has advanced so rapidly against handicaps during recent years.

A very real handicap has been the fact that before the 1920's, when artificial pneumothorax and other forms of collapse therapy were introduced, sanatorium treatment meant rest, fresh air and good food, with comparatively little active and interesting treatment for the nurse to carry out, so that it got a reputation for consisting of a dull routine, which did not attract the nurse who wanted to learn new skills. Even in those days the reputation gave an erroneous impression; with modern advances it is most misleading. Yet it is always difficult to correct false ideas, and though some sanatoria are very backward and unsuitable to take any part in the training of nurses, the majority can offer experience which she ought to have to establish her claim to be a general trained nurse.

✦ ✦ ✦

For this is the benefit to the nurse: 'general training' has in many hospitals tended to become less and less 'general'—to consist largely of acute medical and surgical work. This may suffice if the nurse intends to spend the rest of her life in similar institutions, but, if she intends to branch out into the many inviting fields open to her outside, if she wishes to take up public health work, to go abroad in the Colonial or other nursing services, the position is very different. The nurse often finds there are many gaps in her practical experience which she can with difficulty fill. Experience during her training will be helpful: specialization in these fields, after training, will widen her knowledge and make her a much more valuable person. Now that training can be begun so much earlier, and salaries during such courses are so much better, there is every incentive to qualify, except, perhaps, one.

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This some may consider a minor matter, but it appears as if it may ruin the new scheme. The fee for examination in these special fields suggested by the General Nursing Council is four guineas. This figure was questioned by Council members last week, and we are not surprised. It was finally accepted on the argument that the fees for various registers do not pay for the cost of the examinations. This does not seem a very sound argument for making the fee for an examination in a single subject considerably heavier than the fee for the final general examination. The final examination consists of three papers, two oral examinations, and a practical examination. Since the entrants for the suggested new examinations are already to be general trained nurses, they have only to be examined in tuberculosis or orthopaedic nursing. Surely one long paper or two short papers, one practical and one oral examination only, are necessary. The costs should not, therefore, be higher than the cost of the final general examination. Further, the Council admitted that the fewer the entries the higher the cost for each examinee. High fees will tend to deter entrants and add to the cost per candidate.

Surely a bolder policy would have better results, the patient, the State, and the nursing profession would gain if the suggested fees were halved. If the other examinations do not pay for themselves, cannot something else be done? Might not all fees be proportionately raised or help obtained elsewhere? Costs are high to-day, but education is not, on the whole, a paying proposition. Could not the State help nursing education here?

## Topical Notes

### Man for the Job

"IN war we work together against a common enemy abroad, in peace we should work together against the social evils of want, disease, ignorance, squalor and idleness through unemployment," said Sir William Beveridge, K.C.B., at a conference of the Social Security League at Toynbee Hall, on Sept. 30. Men and women working in many different branches of social service in Britain and other countries had met to discuss the selection and training of social security staff in the new era envisaged by the Government's White Papers. These great social evils, said Sir William, should be regarded as the common enemies of all of us with whom no individual should be content to make a separate peace. Of the fight against disease, Sir William said that an improved health service should mean, on the one hand, that no man need be unable to get the medical treatment he needed because he was unable to pay for it. It would mean more and better hospitals, more doctors (we wish he had added more nurses), and, on the positive preventive side, better nutrition and housing. The whole staff administering the different social services should be human. They should see their job in relation

*A smile from the Princess: Princess Elizabeth, who accompanied the Queen on a visit to Aberdeen Royal Infirmary, talking to a wounded soldier*

Above: *2nd Lieut. Marylin Jameson at a general hospital 'somewhere in France' talks with her patient, David Fox*

Below: *American soldiers wounded during the Allied landing in the French Riviera being carried aboard a landing craft for transfer to a hospital ship offshore*

to a great social purpose and themselves as part of a great army engaged in war on social evil.

## Treatment and Prevention

In the open discussion which followed, Mr. H. Saunders, of the National Association of Local Government Social Welfare Officers, said that social services must prevent distress as well as alleviate it and that more attention should be paid to rehabilitation. Social service workers should have the human qualities necessary to help rehabilitation and should not be "mere cash registers". Dr. J. Letitia Fairfield, O.B.E., M.D., M.B., Ch.B., underlined the necessity for prevention in medicine, but early treatment, she said, was often an essential part of prevention. In social services in general, independence was the goal, but independence must be made possible in the first place by the alleviation of distress. It was no good trying to educate people in nutritional values if they had not sufficient income. It was no good trying to teach women the best ways of motherhood when they had bad housing and conditions. Conditions must be improved first and education must follow. Welfare workers must begin with relief but must keep in mind the need for fostering self-confidence and independence. Both Mr. Saunders and Dr. Fairfield, who is working for the London County Council, were speaking in a private capacity.

## The General Nursing Council Discusses

We publish this week discussion on the suggested wider basic training as this will be of great interest to the nursing profession. Such a training will necessitate a grouping together of hospitals for training purposes to ensure that each student nurse has experience in every field of work. It will make the general training more truly general, though we should like to see some experience in mental nursing as at least an optional part of the basic training. The revised syllabus was referred back to the Education Committee as the subjects of social medicine, psychology and the nursing of psychological cases were not dealt with adequately. It was also criticised for the fullness of its details some of this certainly should be quite unnecessary. When the Council approves it, they will discuss it with other bodies and we hope it will emerge in a form of which the nursing profession can be proud.

## Physiotherapy and Man Power

'Your work is an indisputable factor in the rehabilitationof the sick and injured. It is not a new science, but a wider application of the principles of exercise and massage under expert supervision,' said Mr. H. Willink, Minister of Health, giving the founder's lecture to the Chartered Society of Physiotherapists in London, last Saturday. 'It is not enough to cure disease or treat an accident, if the patient is left with a serious weakness'. The demand for man power in the Forces and in industry, Mr. Willink continued, had made it important for everyone possible to return to work, but the work of rehabilitation would have been impossible without the help rendered by physiotherapists in this country, and in all theatres of war. The annual report of the society showed that 272 physiotherapists were serving abroad. Some were serving in India, where they were also training Indians to do this important work. What a vista of benefit to India! To meet the needs of rehabilitation new buildings had been added and new departments set up in hospitals throughout the country. The Ministry had supplied apparatus, given advice, and circulated the authorities, urging the necessity for the appointment of physiotherapists. Mr. Willink traced the development of exercise and massage from the early Chinese Empire, through Hippocrates and Galen to modern times, stressing the fact that expert skill and thorough training was a recent development and reminding his audience that in 1890 a doctor asked, if he used massage, replied, 'Oh, yes, my butler does it.' The White Paper, Mr. Willink concluded, had proposed legislation to make provision for every form of treatment necessary for regaining health without charge at the time. It would not be an obligation to use it, but everyone would be able to get treatment without financial worry during illness. This would necessitate much development before every part of the country could offer such a service. Not only must there be more in quantity, but it must be a service of the best quality. It would probably never be correct for anyone to say their department was perfect as there were constant new developments, but quality must be the keynote of the service. Since this complete service must be maintained in the national health services of the future, physiotherapists could face the future with confidence, as they had a part to play in peace no less important than the part they had played in war.

## Letting in the Clutch

Lord Horder, thanking Mr. Willink for his lecture, referred to the White Paper on the National Health Service, and said that he felt the key-word of this service was the maximum availability of medical and health services all over the country, with which we all agreed. He compared the situation to a good motor-car with a good engine and a good chassis, but needing to have the clutch let in to produce a well-running car. We had good medical services and good work to be done. We should see that the clutch was let in and the medical services were linked to the machinery for the cure and prevention of ill health. There were, Lord Horder suggested, two other key-words—efficiency and progress. Nothing must be done in making medical services freely available to hamper either of these. It was here that the medical and ancillary services were a little afraid—afraid lest the spirit of adventure and experiment should be tamed if medicine became a State monopoly. Means must be taken to ensure that persons who could make additions to our knowledge were allowed and encouraged to do so. 'If we get together,' Lord Horder concluded, 'and go forward with goodwill, on both sides adjusting our ideals, there is nothing I can see in the White Paper that will not make the availability of our medical services greater and take them further than ever before.'

## D.D.T. in Burma and Italy

Mr. Churchill, in his recent survey of the war, gave figures of the casualties (40,000) and cases of sickness (237,000) in the 14th British Imperial Army in Burma during the first six months of this year. In

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spite of the long evacuation over difficult country to hospitals in the rear 90 per cent. of the cases of sickness were back at their job in six months. He spoke of the aid of D.D.T. powder in prevention "against the onslaught of insects"; the eradication of lice by hygienic measures from Naples averted a very grievous typhus epidemic in the city, and new discoveries should prevent sickness rates being so high in the future. From Lady Louis Mountbatten comes praise of the work of the nursing and ancillary services in France which, as a member of the executive of the British Red Cross and St. John War Organisation she has recently visited. She was particularly impressed with the work of the mobile relief units among French civilians in co-operation with the French Red Cross. Q.A. sisters like their fellow nurses in this country are doing all sorts of jobs: in Rouen, she saw them cleaning up government offices, vacated by the Germans for a hospital. The matron of a large hospital told her that the occupational therapy was as important as any section of hospital work; by it the men regained confidence, self respect and optimism.

## *Advancing Under Difficulties*

LORD Horder opened the new Glebe House Group Preliminary Training School at Hadley Common on Wednesday, October 4. The school will serve a group of hospitals—the Prince of Wales' Hospital Tottenham, which has been chiefly responsible for its development, the Connaught Hospital, the Hornsey Central Hospital, the Hounslow Hospital, the London Chest Hospital, the Metropolitan Hospital, the Mildmay Memorial Hospital, the Mildmay Mission Hospital, and the National Temperance Hospital. There will be five sessions of ten weeks each year, and the school can take 28 students nurses at a time. It is in charge of a sister tutor, Miss D. Mills, who is to have an assistant tutor to help her when someone suitable is available. The school suffers from war-time difficulties of equipment, but we hope it will soon, with the coming of peace, be easy to overcome this. The school will provide for the entrants to these hospitals the preliminary introduction so strongly advocated by the Athlone and the Horder Committees. Unfortunately the entrants have to share bedrooms—a fact which makes private study difficult for those who can concentrate best when alone. We hope that when labour and materials are available partitioning can be carried out to overcome this obstacle, where converted private houses are employed for this purpose.

**THIS WEEK**

**A DAY OF CONFERENCES**

**Reserve Wednesday, November 29, for the postponed annual conferences of the Royal College of Nursing. The White Paper on the National Health Service will be the main subject of the conferences. Full details will be announced shortly**

## *In the Right Direction*

LORD Horder pointed out the similarities between nursing and medical education, and said that each must proceed through various stages. The preliminary training school was essential to attract the most suitable types of girls into the nursing profession, and such schools made this advantage possible for the smaller hospitals and should be copied. Dr. Morley Fletcher, chairman of the King Edward VII Hospital Fund, said how satisfactory it was for his committee to know that, in giving financial support to these preliminary schools to serve groups of hospitals, they were working along the lines recommended by Lord Horder's Nursing Reconstruction Committee.

## *And in the Provinces*

SIMILAR schemes for groups of provincial hospitals may mature in the near future and will, we understand, have the support of the Nuffield Provincial Hospitals Trust. One to serve the voluntary hospitals of Windsor, Aylesbury, Maidenhead and High Wycombe is now under discussion since these hospitals cannot economically run their own schools because of the comparatively small numbers of entrants. It is a difficult time to initiate such schemes successfully owing to the shortage of suitably qualified personnel and the expense and scarcity of equipment, which is essential in good supply for practical work. With the coming of peace there should be much equipment in first-aid posts and similar centres which might usefully be given to these schools, unless we are to follow the German habit and put it away in readiness for the next war!

# SKILL AND CO-OPERATION

### *Scottish Student Nurses' Association Rally and Re-Union*

STUDENT Nurses' Association members from twenty-two Scottish hospitals had a profitable day at the annual rally and re-union, held at Bangour Hospital, West Lothian, on Thursday, October 5.

In her words of welcome to the student nurses Miss Renton, matron of the hospital, wished them all a happy and useful day and voiced the hope that the work demonstrated might well prove an incentive to some to choose those particular avenues for their skilled nursing when qualified.

The first lecture demonstration in the plastic surgery unit was given by Mr. Wallace and was absorbingly interesting. Many cases of various types and stages of skin grafting were seen. These patients were mainly battle casualties and cases with burns and scalds. Mr. Wallace stressed the importance of early grafting to assist in the early re-establishing of normal movements, where there was extensive loss of skin surfaces. The various techniques used were effectively explained to the audience. Dr. Boyes followed with a talk on the modern treatment of fractures of the jaws, demonstrating a number of patients. He emphasized the importance to patient and surgeon of the co-operation of an understanding nurse. She was able to give and make interesting the fluid diet which such patients must take for lengthy periods; she must ensure effective cleansing of the mouth. This need not be a highly technical affair; the careful application of a toothbrush and the effective forceful irrigation of the mouth with ordinary water or saline solution were needed.

After a delightful lunch, thoroughly enjoyed by all, the student nurses visited one of the occupational therapy units under the care of Miss De Bresey, and were surprised at the degree of efficiency so many badly-handicapped patients had reached, after comparatively short periods of instruction, in the type of work suitable for their needs. Their will to combat difficulty and disability augurs well for their prospects of effective rehabilitation.

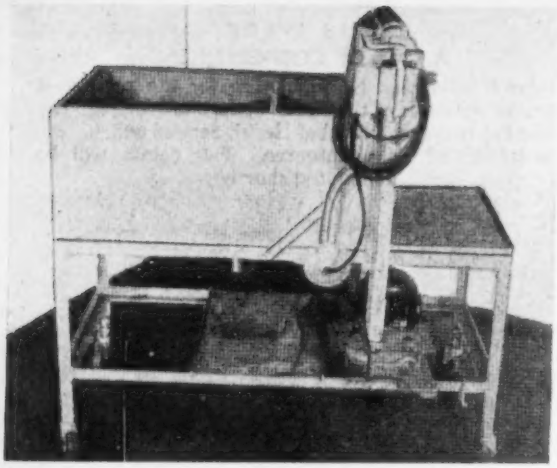
The brain surgery unit was next visited. Here, Mr. Norman Dott and Mr. Alexander gave instructive and informative lecture demonstrations, and many patients were seen who had been dealt with successfully and were well on the way to normal healthy life. Mr. Dott emphasized the importance of team work, the inestimable value of co-operation given by the skilled sisters and nurses to patients and surgeons in this particular field where rapid changes involving the central nervous system called for quick and knowledgeable decisions. He also spoke of the part in the team played by occupational therapists in the instruction, guidance and rehabilitation of the patients.

The student nurses visited the Bangour Church after tea. This beautiful structure was erected as a war memorial after the last war. The stone used was quarried within the hospital grounds. Much of the building and wood work was done by the patients. All the chairs were made by a skilled craftsman, a patient who had a lengthy stay in hospital. It is a place of peaceful beauty and inspiration, and this visit brought a memorable day to a close.

### Greatly Appreciated

The success of this rally was only made possible by the great kindness and co-operation of Miss Renton and her staff and by the goodwill of the corporation of the city of Edinburgh, who kindly granted their permission. All this the students deeply appreciated. Votes of thanks were called for by Miss R. Young, Miss C. I. Greig, and Miss M. D. Stewart, which evoked enthusiastic response.

*Demonstrating the irrigation of the mouth in a case of fracture of the mandible, using force for efficient cleansing at Bangour Hospital*



# HOW WE MET THE POLIOMYELITIS EPIDEMIC

By INEX L. ARMSTRONG, R.N., B.A., Clinical Instructor on the Orthopaedic Service, Children's Hospital, Denver, Colorado

*Figure 1 (Left): the tub to which the electric wringer is attached has a built-in division (see text). Figure 2 (Right): A small metal-topped table equipped with rollers carries a pail lined with rubber sheeting*

*Reproduced by courtesy of the Editor, the American Journal of Nursing*

LATE in June, 1943, the Denver Children's Hospital communicable disease unit of forty bed-capacity admitted two patients with the diagnosis of poliomyelitis. By December, 1943, 120 cases had been treated in our communicable and orthopaedic divisions.

In the fall of 1942 a Sister Kenny hot fomentation unit had been established in our orthopaedic department. From twenty-two to thirty cases received hot packs daily for six to eight months following the acute stage of the disease. A physiotherapist and the clinical instructor of orthopaedics had been previously trained in the Sister Kenny technique.

## First Cases Admitted

When poliomyelitis admissions began, in August, 1942, an isolation unit was organised in a large unoccupied ward on the fourth floor of the hospital since the communicable unit had not yet been completed. The nursing staff included three full-time graduate nurses supplemented by students and by other graduate nurses trained in the hot-pack method and rotated from the orthopaedic department. After the isolation period patients, nurse aides and auxiliary workers came to the unit and assisted us with the application of the hot packs.

By January, 1943, all patients who could not be dismissed, because of continued muscle spasm, or because they would be unable to continue physical therapy if they were sent home, were transferred to the orthopaedic service. These fifteen to twenty-two patients received hot packs and physical therapy daily for five to six months. It was possible during these months to teach the principles of hot-pack application to approximately 150 affiliating student nurses who were rotated in groups of nine or ten every three weeks to the orthopaedic unit with our own junior and senior students.

## The Epidemic

Since we had a nucleus of nurses and physiotherapists trained in the application of hot fomentations, it was evident when the epidemic of poliomyelitis struck in the summer of 1943 that the Children's Hospital was to be the key to the solution. By the second week of August the admissions had increased at an alarming rate. It would be impossible to admit all the acute cases or to continue treatment for months after their dismissal from the communicable hospital in our forty-six to fifty bed orthopaedic department.

A meeting was called at the Children's Hospital. The superintendent of the Visiting Nurse Association of Denver, the orthopaedic consultant of the Department of Public Health, the chief physiotherapist, the clinical instructor of orthopaedics, the director of social service and the dean of the nursing school, discussed the problem facing us. How could all cases of poliomyelitis be assured adequate treatment?

The Children's Hospital was to be the centre where the staff of the Denver Visiting Nurse Association, other Colorado public health nurses, and parents could come for instruction and experience in the application of hot packs. After the communicable period, patients with mild spasm could have further treatment at home, thus releasing much-needed space in the hospital for patients with more involvement. The trained visiting and other public health nurses would follow up patients at home, supervising general care and hot packing. Arrangements would be made for these patients to be brought into the out-patient department for their physical therapy treatments.

Approximately thirty public health nurses came for periods of instruction from July to September, spending one or two days in both the orthopaedic department and the communicable disease hospital. At least one day was reserved for conferences and observation in physical therapy. The physiotherapist conducted classes in the Kenny technique for thirty-two physical therapy students from the Fitzsimmons General Hospital, and later went to Otero County, to outline home treatments for twenty-four patients to the director of the County Health Department and the public health nurses in the county.

## Labour-Saving Machines

During these trying weeks from July to September our communicable disease hospital had approximately thirty poliomyelitis patients, the orthopaedic unit twenty to twenty-two patients, the infant pediatric department ten to twelve patients, with ten to twelve patients on our first floor, all receiving hot packs. We were, therefore, forced to utilize all our resources and work out a practical nursing technique for the Kenny method.

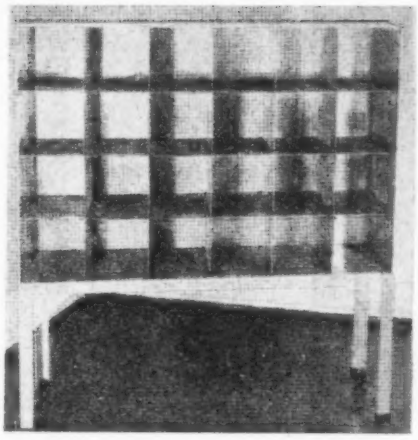
In the orthopaedic unit we had one electric machine for wringing the packs, which was constantly in need of repairs, and a small hand wringer. The engineer, physiotherapist, and the clinical nursing instructor of orthopaedics met and decided that machines could be built which would be serviceable and practical.

The three machines built by the engineering department had the May-Tag wringer head with safety features provided by the control switch on the wringer head, which made it more accessible for the operator (Fig. 1). A division was provided in the tub so that the water wrung from the packs would not run over the pail containing the boiled packs and cool them. As a safety measure for those operating the wringer a special forceps was made which, if it became entangled in the pack while the latter was passing through the wringer, could easily be released from the operator's hand and pass through the wringer without damaging the rollers.

In the contagion unit, sterilizers and wash boilers were used for boiling the packs and required twenty minutes. The respiratory cases were treated in rooms where a hand wringer was utilized and the packs boiled in the room. Four respiratory cases were cared for in the respirator.

Strict isolation was carried out for at least twenty-one days for all of the acute cases. Everyone associated with patients—doctors, nurses, physiotherapists, laboratory technicians—wore gowns. The wearing of masks was optional. In cases where masks were worn they were discarded immediately after use. All excretae, including stools, urine, bath water, and emesis, were disinfected in 2 per cent. lysol in five-gallon galvanized pails, which were kept in each room. The time prescribed for disinfection was four hours. At first chlorinated lime was used,

## THE CARPENTER'S CONTRIBUTION



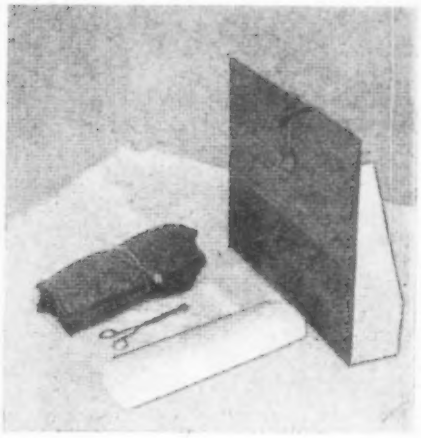


*Figure 3 (Left) : A specially made metal storage rack has individual compartments for packs at night. Figure 4 (Right) : A roll for the knees made by rolled magazines or papers covered with washed stockinette ; special forceps; the footboard of tempered pressed wood which supports the feet with heels suspended; packs are placed in proper order rolled, tied with rope and labelled before boiling*

because it was cheaper than lysol. However, because the odour of the lime was so offensive, lysol was used in its place. Nasal discharges were burned. All food, used dishes, etcetera, were autoclaved with live steam under pressure for twenty minutes. No visitors were permitted during the three-week isolation period.

At first the packs to be boiled were pinned together with large safety pins, but boiling caused them to tangle and to tear, so one of the nurses suggested that packs be placed in proper order and rolled into a compact bundle. They were tied with light-weight rope to which was attached a metal tag stamped with the proper identification—room or ward and bed number. After ten to fifteen minutes' boiling, the temperatures of these rolled packs ranged from 196° to 200° F. When wrung two or three times and applied their temperatures averaged from 146° to 150° F.

Small metal-topped tables, equipped with rollers and carrying galvanized pails lined with rubberized sheeting, were placed by the sterilizers to receive the boiled packs before they were carried to the machines (see Fig. 2). Transporting the wet packs to the wringers which are kept in the wards, by means of these tables, eliminates pushing the heavy machines back and forth to the utility rooms.

Cards listing the patient's packs were attached to each bed. Later, when the patients were transferred to the main hospital hot-pack units, a large chart was made listing the measurements of each patient's packs. When a pack was torn and needed replacement the chart was checked and the new pack cut according to the recorded measurements. As the mothers came to learn the hot-pack application the measurements were given to them for their children's packs. At the time of dismissal the mother supplied the wool and waterproofing for the packs and was instructed in the technique of cutting them.

Many kinds of wool were used—old army blankets, old woollen underwear, new blankets, wool received from the National Foundation for Infantile Paralysis, and mill ends. Material of 60 to 70 per cent. wool proved to be most practical.

Several types of waterproof material were used, including pliofilm, oiled silk, rubber sheeting, rubberized rayon, oiled muslin and shower curtain material. Proper care of the waterproofing, which consisted of drying it well and powdering it before it was rolled in the outside packs when not in use, proved that any of these materials could be used effectively.

### A Difficulty Solved

Three patients developed fungus infections of the skin where packs were laid, but the lesions responded to treatment and made rapid recovery. It was evident the infections were due to the fact that packs were stacked one on top of another at night. A special metal storage rack was made with individual storage compartments, each labelled with numbers corresponding to the metal tag on the bundle of packs (see Fig. 3). Since using the rack there have been no more fungus infections.

The carpenter had the principle of the Sister Kenny type footboard explained to him and designed a board constructed of tempered pressed wood, which permitted the feet to rest against the boards with heels suspended (see Fig. 4). These footboards could be easily moved from bed to bed.

Later a special footboard of similar design, but smaller in size, was made for the respirator. This board was permanently attached to the carrier, its smaller size permitting the removal of the carrier from the respirator without disturbing the position of the footboard.

Rolls for the knees were made of magazines or rolls of papers covered with washed stockinette (see Fig. 4). These were placed under the knees providing five to ten degree flexion, or under the dorsa of the feet when the patient was turned prone.

While the patients were in the communicable unit eight to ten packs a day were given and those cases with persistent spasm and pain were packed at night. The ten to twelve packs plus physiotherapy every day was impossible, except for the most acute cases, because of the shortage of help. Physical therapy was given three or four times a week during the peak of the epidemic.

On the orthopaedic unit the patients were turned prone twice a day and packs laid on for 15 to 20 minute intervals two or three times in one hour. This procedure was always followed in the morning before physical therapy was given and in the evening before packs were discontinued for the night. From 10.30 a.m. to 5 p.m. three to four sets of packs were pinned on the patients. All baths were given to the poliomyelitis patients in the evening. At the present time the majority of the patients receive tub baths.

The photography section of Lowry Field, Denver, Colorado, made two reels of film showing the technique of nursing and physical therapy used at the Children's Hospital. These films are proving to be very useful for teaching purposes.

The untiring efforts of the doctors, nurses, physiotherapists, visiting nurses, public health nurses, nurse aids, parents, and everyone called upon to aid in this poliomyelitis crisis helped us to meet the emergency.

# Book Reviews

**RED SURGEON :** *by George Borodin (Museum Press Limited, 100 Great Russell Street., W.C.1., price 15s.)*

The reader can gain from this book an appreciation of the Russian mind, and of the reasons of its enthusiasms and ability. The author, a well known surgeon and writer in this country, was the son of a Czarist nobleman. Maxim Murov, of whose diary and letters the book chiefly consists, was the son of a member of the Russian intelligenstia and studied medicine in the Soviet. In spite of their different lives, Borodin and Murov were intimate if spasmodic friends and, when caught in what he thought might be a fatal spot whilst serving in the Red Army, Murov sent his diaries by devious routes to England. The glimpses of surgery as carried out in the Red Army, of the running of its very mobile medical units and of Murov's intellectual and emotional reactions to evening sniping on the part of his staff of doctors and nurses are well worth a study.

F.F.A., S.R.N., S.C.M.

**This Plot of Earth : a Gardener's Chronicle**

**By H. J. Massingham (Collins, 12s. 6d.)**

The reader is caught up in the enthusiast's pride and joy in the land.

**Gypsies in Britain : an Introduction to their History**

**By Brian Vesey-FitzGerald (Chapman and Hall, 15s.)**

The editor of *The Field* has written a delightful book full of fresh air, fortune telling and gypsy charms.

Right: *a ward where boards under the mattress and at the foot of the bed keep patients placed in a good position between application of packs*

## IN TENTS AND HUTS

Below: *in the isolation ward a young patient is examined after admission to determine the full extent of the paralysis. The National Foundation for Infantile Paralysis sent doctors with special knowledge and experience from Philadelphia, New York and Chicago to cope with the epidemic*

Above: *a special tent is set aside for admission. Here doctors are making a preliminary diagnosis to determine which muscles are affected as a result of inflammation in the anterior horns of the spinal cord*

Below: *a farmer offers a bushel of apples for the hospital kitchen—a gesture typical of the response of local people. They also gave blankets, linen and stoves, and many stayed to help as nurses and carpenters*

# GROWING UP AFTER ALL

## — treatment for poliomyelitis at Hickory, North Carolina

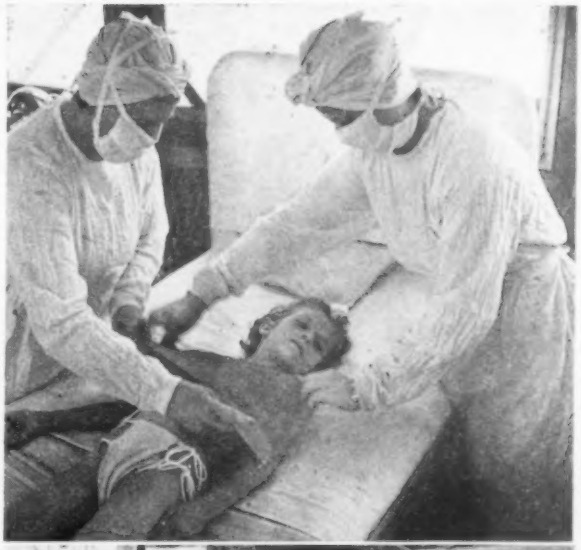
IN the dry, hot climate of the States poliomyelitis may be free and severe. In Hickory, North Carolina, there were more cases than hospital accommodation could cope with and our pictures show a temporary emergency hospital. Tents and took over 100 children. The Army supplied goods, Red Cross nurses and foundation doctors came from neighbo the Kenny treatment was applied. Permanent damage was to a minimum and at least 50 per cent. of the patients are recover without ill effects.

## WELL ENOUGH TO SIT UP AND READ

Above: *although showing some wasting this patient is expected to escape residual paralysis*

Right : *nurses apply hot, wet packs to relieve spasm and pain in the affected muscles. This is the Sister Kenny treatment which has been widely used in America since Sister Kenny visited hospitals there and demonstrated her methods*

## THE KENNY TREATMENT



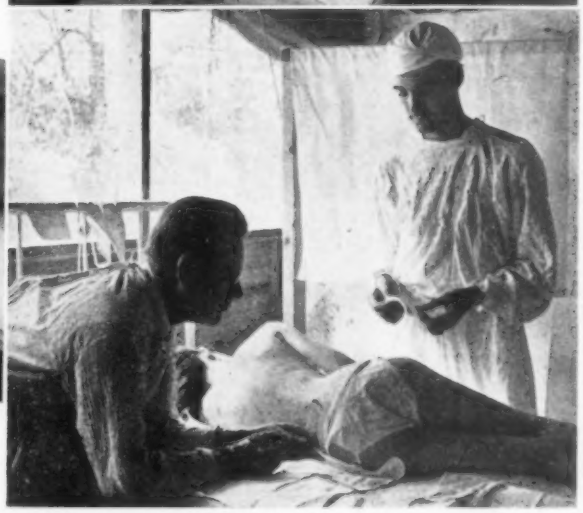
Below : *some cases need artificial respiration in the respirator. For others oxygen is sufficient. This boy is having continuous oxygen and the suction tube collects the saliva which he cannot swallow, because of the paralysis of the pharyngeal muscles*

ING P
FTER LL

t for poliomyelitis

y, North Carolina

climate of States may be free and ckory, North Carolina, e cases the hospital uld cope with our ency hospitals and huts which my supplies, goods and labour. doctors came from neighbouring cities; Permanent staff was thus reduced cent. of the patients are expected to



Above : *lumbar puncture is carried out for diagnostic purposes*

Below left: *a doctor takes specimens of blood from the brother of a diagnosed case and examines it for strains of the virus. She is one of the many researchers who came to the affected area in the hope of finding means of preventing epidemics*

Right: *a trap collects flies from around the house of one of the patients to be used for research purposes. The virus has been found on flies, but there is no conclusive evidence they transmit the disease*

Below: *Almost ready to go home this child has completely recovered*

# THE PREVENTION OF TUBERCULOSIS IN NURSES

By MARC DANIELS, M.D., D.P.H.

PROBLEMS regarding tuberculosis risk in nursing are constantly arising: Does nursing involve a higher risk than other forms of work? Is there more or less risk of contracting tuberculosis in a sanatorium than in a general hospital? Is the nurse who has previously had a small tuberculous infection more resistant when re-exposed in hospital than a nurse never previously infected? Finally, whatever the answer to these questions, considering nurses simply as women of an age particularly susceptible to tuberculosis, how can the tuberculosis risk be reduced for nurses?

These are some of the many problems, put in their simplest form. The first part of this article, based on the work of the Prophit Tuberculosis Survey, can only give partial answers, as our knowledge is still incomplete. Nevertheless, it will be found that definite recommendations can be made.

## The Prophit Tuberculosis Survey

This survey is not concerned solely with the problems of tuberculosis in nurses. Inaugurated in 1934 by the Royal College of Physicians under the terms of the Prophit Bequest, the committee which directs this research devised a large scale investigation into the forms of early tuberculosis and the factors involved in resistance to tuberculosis. In order to study early tuberculosis and how it arises, it is necessary to start with healthy people; therefore the plan was to examine thousands of young people, including office and factory workers, nurses, medical students and others, and to re-examine them as often as practicable, each over a period of five years, if possible. In this way, among the many people examined and re-examined, cases of tuberculosis were detected at an early stage, and it was possible to study the circumstances in which such lesions developed. While the scheme had primarily tuberculosis research as its basis, it provided at the same time valuable medical supervision for the people concerned. The majority of those who developed tuberculosis had their lesions detected much earlier than would otherwise have been the case.

Nurses form by far the largest group in the survey and have been more co-operative than any other, so that the results we have from the several thousands of nurses examined are very valuable. To all those who have co-operated so generously we are deeply indebted.

After completing on a card particulars about age, past illnesses, previous environment, etc., the nurse entering the survey (usually a student nurse just commencing training) is Mantoux-tested and X-rayed. Mantoux-test and X-ray are repeated at yearly intervals, or more frequently, if necessary.

The Mantoux test is an intradermal injection of tuberculin, and, broadly speaking, the result of the test tells us if a person has previously had a tuberculous infection or not. One of the responses of the body to tuberculous infection is the development of tuberculous allergy—that is, allergy to the tubercle bacillus or its toxins. The Mantoux reaction is a manifestation of tuberculous allergy: a person previously infected and, therefore, allergic, 'reacts' to the injection of tuberculin—i.e., a small area of swelling and erythema develops at the site of injection some 48 hours later. The reaction does not necessarily indicate the presence of tuberculous disease, as commonly known. Most people, by the time they get to the age of twenty, have had a tuberculous infection at some time, tuberculosis being a very widespread disease; the vast majority have successfully overcome that infection, and may be perfectly healthy, but are, nevertheless, Mantoux-positive. There are some exceptions: tuberculous allergy may be temporarily lost during certain illnesses; it may be completely lost after total healing of the first focus of infection commonly called the 'primary focus.'

## Results of Mantoux Tests

**Initial test.**—3,764 nurses entered the survey between 1935 and March, 1943. Of these, 81 per cent. were Mantoux-positive—that is, they had had a tuberculous infection at some time before starting hospital training. The percentage positive was greatest in the higher age-groups, as might well be expected. Chart 1 shows that at the age of seventeen about seven in ten are Mantoux-positive, while at thirty about nine in ten are positive.

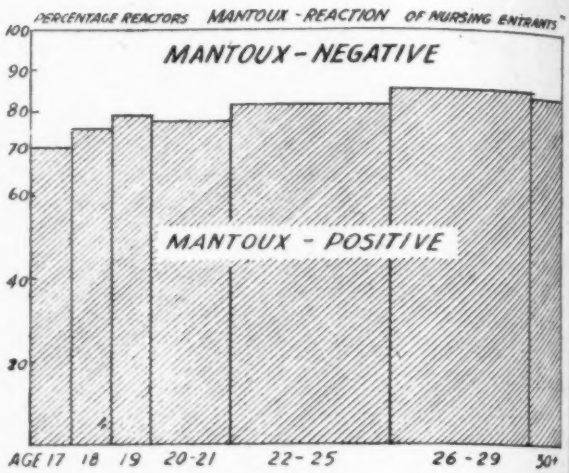



CHART I.

**Subsequent tests: Mantoux-conversion.**—A change from negative to positive Mantoux reaction (Mantoux-conversion) indicates that infection has taken place in the intervening period. This is usually called a 'primary infection.' Thus, by re-examining nurses who were Mantoux-negative on entry to hospital, we are able to determine how soon infection takes place in hospital. At the end of a first year in hospital between 58 and 78 of every 100 nurses negative at first examination had become positive. That is, they had been infected during the first year. By the end of the second year 79 to 89 per cent. had become positive; at the end of the third year 90 to 95 per cent., and so on. This is shown in Chart 2. The rate of infection was highest in hospitals with wards of 'chronic' tuberculous patients.

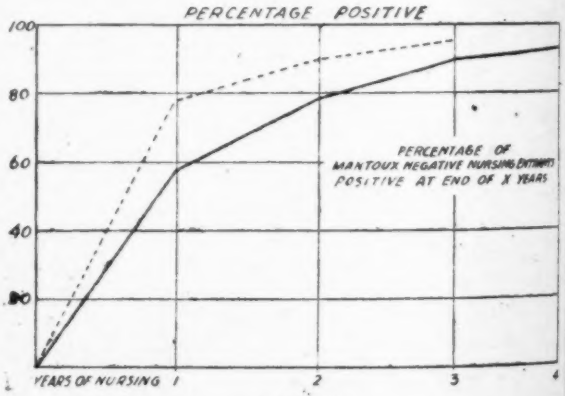



CHART II.

All nurses, when re-examined, were asked if they had been ill at any time since their last examination. The information thus collected showed that for over seven of every ten who had a primary infection in hospital there were no symptoms of note following the infection.

## Cases of Tuberculosis arising after entry to Hospital

All nurses in the survey had chest X-ray examination on entry to hospital; a small proportion were found already to have tuberculous lesions. In the vast majority no abnormality was found, and therefore among these, when on subsequent examination tuberculous lesions were found, it was known that the lesions had developed after entry to hospital.

'Case of tuberculosis' does not necessarily mean advanced

phthisis. Many of the 'cases' were detected when the lesions were quite small, and some of these cleared up without treatment. Others fared well after a period of sanatorium treatment. Some were cases of tuberculous pleurisy.

Among just over 2,500 nurses who entered the survey before 1942, seventy cases arose after entry; this gives an incidence of 2.7 per cent. It is difficult to compare this figure with figures for the general population in order to evaluate any relative tuberculosis risk in nursing. On the one hand, in the conditions of the survey, case-finding is more efficient than in conditions obtaining for the general population; this alone would lead one to expect a higher case-rate among nurses. On the other hand, medical examination of candidates to nursing represents a selection of healthy persons, in whom one would expect subsequently a lower case-rate than in a population not selected.

It is certain, however, that the mortality was low among these nurses, who were observed in the survey. Only two nurses died of tuberculosis, giving an annual death rate of 0.27 per 1,000. This rate may be compared with the corresponding rates for young women in England and Wales :—

| | | *Age* 15-19 | *Age* 20-24 |
|---|---|---|---|
| England and Wales : | 1938 ... ... | 0.60 | 0.93 |
| | 1940 ... ... | 0.73 | 1.06 |
| Prophit Survey : Nurses, 1935-43 | ... | 0.27 | |

We may justifiably conclude that the survey's case-finding methods, resulting in early detection of cases and relatively prompt treatment, are partly responsible for the very low death-rate in these nurses.

**Incidence related to previous infection.**—It was found that the case-rate was two-and-a-half times lower in those who were Mantoux-positive on entry than in those who were negative; thus previous infection appears to confer a certain degree of immunity. The case-rate was particularly high in the first year following primary infection.

**Incidence related to hospital environment.**—The survey operated only in large general hospitals. Among these, the case-rate was higher in one group of hospitals than in another. We have no precise information on the incidence in sanatoria, or in the many hundreds of small general hospitals. Miscellaneous reports appear to indicate that tuberculous morbidity among nurses is not higher in *good* sanatoria than in general hospitals; this may well be due to higher standards of ward precautions and better general conditions of nursing life.

## Conclusions

The evidence of the Prophit Tuberculosis Survey is that the tuberculosis mortality among nurses is low in such a scheme of routine examinations and medical supervision as were observed in the survey. However, seventy nurses, or 2.6 per cent. of those observed, developed tuberculous lesions, and, of the seventy, thirty-one required sanatorium or artificial pneumothorax treatment. Primary infection occurred rapidly in hospital, and the proportion of cases following primary infection was high, especially in the first year. Thus, though the mortality figure compares favourably with figures for the general population, the case-rate is far from negligible. Theoretically, we should expect to find a low case-rate among nurses; there are far better opportunities for good medical supervision in hospital than outside, and the conditions in which nurses live offer opportunities for a controlled environment and diet which could be ideal. Moreover, these case-rates were observed in hospitals of good standing; this is a point to be emphasized.

On the basis of these conclusions the following recommendations may be made :—

(*a*) **Reduction of exposure.**—By nature of their work nurses are more exposed to tuberculosis than other hospital workers, and certainly more exposed than the rest of the general population, except family contacts. It would be foolish, however, to accept excessive exposure as part of a nurse's inevitable sacrifice ; this would be misplaced heroism indeed. Exposure to tuberculosis cannot be completely eliminated in hospital, but it can be considerably reduced if these precautions are taken :—

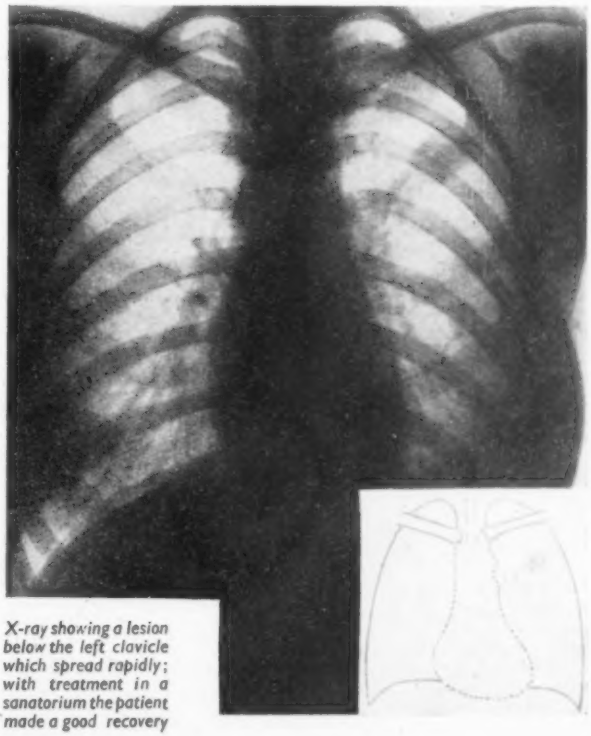
1. Cases of known open tuberculosis should not be admitted to general wards. It is manifestly no more practicable to take the necessary precautions with cases of open tuberculosis in general wards than with cases of diphtheria.
2. In tuberculosis wards nurses should receive adequate instruction in the meaning of infection and the care of the tuberculous before being allowed to work in these wards. Patients should be well trained in habits of coughing and expectorating. Ward precautions should bear particularly on the risks of droplets and dust-borne infection. Precautions usually advised overstress the risk of handling infected articles (such as sputum mugs and handkerchiefs), and under-estimate the frequency of airborne infection—for example, during bedmaking. Pulmonary tuberculosis is usually acquired by inhaling tubercle bacilli, not by swallowing them from contaminated fingers. Probably the work recently done on control of dust-borne infection by special oil treatment of floors and bedclothes is relevant here, and more work is needed in that direction.
3. There should be more adequate supervision of small tuberculosis hospitals.

(*b*) **Detection of primary infection.**—The following two measures should be taken for the earliest detection of primary infection :—

1. Nurses should be Mantoux-tested as soon as possible after entry to the preliminary training school. It is recommended that Mantoux-negative nurses should not nurse in the tuberculosis wards of general hospitals.
2. Nurses Mantoux-negative on entry should be retested every three months until positive. In this way primary infection is detected shortly after it occurs.

(*c*) **Medical supervision.**—The following measures should be taken to ensure the early detection of cases :—

1. All nurses should have an X-ray examination of the chest before commencing training, and a re-X-ray subsequently at least once a year, more often when working in tuberculosis wards. Films should be read by a medical officer with special competence to do so. Organization of medical supervision should be such that, when, because of a doubtful lesion, repeat X-rays are recommended for close observation, such recommendations are not overlooked. X-ray films must be of good quality if early lesions are to be detected; the quality of films taken in some hospitals is very poor.
2. Particular encouragement should be given to nurses to report minor symptoms. Reporting of symptoms to the medical officer in charge should not be dependent on the approval of a senior sister. 'How many nurses dare to go to the home sister saying they are just tired and irritable ? If they dare, the result is very unlikely to lead to the X-ray room, where an early abnormality might be detected long before gross physical signs are present,' states a letter to *The Lancet* from the medical superintendent of a sanatorium.



*X-ray showing a lesion below the left clavicle which spread rapidly; with treatment in a sanatorium the patient made a good recovery*

admitting a large number of tuberculous nurses as patients.

3. Nurses known, by Mantoux-conversion, to have been recently infected in hospital, should have special supervision, including a routine monthly check on weight, temperature, intercurrent respiratory infections; and a chest X-ray three-monthly for the first year after Mantoux-conversion and six-monthly for the next two years.
4. No tuberculous lesion detected in the course of these routine examinations should be considered insignificant because of the absence of symptoms. A minimum requirement in such cases is the closest medical supervision, with frequent check on weight, temperature, sedimentation-rate, sputum and laryngeal swab.

(*d*) **Measures to maintain and raise the general level of resistance in nursing.**—These are probably more urgent, more practicable, and more easily neglected than any other of the measures recommended. General resistance is of great importance in the prevention and cure of tuberculosis. Resistance needs to be high, so that those infected do not develop lesions of any significance, and so that lesions that do develop are successfully overcome.

## A Memorandum on Resistance

A recent memorandum of King Edward's Hospital Fund makes many valuable recommendations in this direction. It discusses the factors essential for the maintenance of a good standard of health and of resistance to infection among nursing staffs, and makes suggestions particularly regarding diet, hours of duty, accommodation and recreation. The report of the Royal College of Nursing Horder Reconstruction Committee on nursing training emphasizes the double strain of the student-cum-employee life. Dr. Carling, in a recent letter to *The Lancet*, especially mentions 'black spots in nursing, such as the compulsory attendance at lectures after night duty.'

Sufficient nutritional studies have been made in recent years to show the importance of diet in resistance to disease. Yet, apart from the notorious lack of imagination in planning of most hospital meals for nurses and patients, a recent investigation (King Edward's Hospital Fund) in three voluntary hospitals revealed serious deficiencies. In all three the nurses' diet was deficient in vitamins A and C, and, in one of the three, the nurses were not given enough to eat. In any hospital, meals should be planned and their preparation supervised by a trained dietician, and the standard of meals should be at least as high for nursing staff and patients as it is for the senior staff. The traditional gross disparity between meals for nurses and meals for senior hospital staff is a serious anomaly common to many hospitals. The balance should, in fact, weigh in the opposite direction, since the nutritional needs of junior nurses must be greater.

## Gradual Return to Work

A final recommendation that may be made is that methods of rehabilitation, with part-time or graded work, should be used more widely. With few exceptions they are not at present applied to tuberculous nurses returning to duty, though their application in hospital should be an easier matter than in uncontrolled work outside hospital. It may be suggested, moreover, that the same method could apply to nurses found to have a fresh latent lesion, considered to require close medical supervision, but not active treatment.

## The Dangerous Age

In conclusion one must emphasize that the tuberculous rates for women in the general population are higher between the ages of fifteen and thirty than in any other age-group. In the past thirty years the rate in young women has declined much less than in other age groups, and, therefore, even if the rate is not higher in nurses than in other young women, that should not be an indication for complacency. It seems clear that the possibility of reducing the tuberculosis risk, at least for nurses, lies within the scope of measures practicable in all hospitals.

# Correspondence

### "Are You Matriculated?"

At the age of 40, this vexed question still afflicts me. My school days were spent mainly during the 1914-1918 war, and to an extent I was a victim of that upheaval, as many more children will be victims of the present war.

Through the *Nursing Times* can I draw attention to this, or even put a word in for those who probably in 25 years' time will be asked similar questions, that something may be done to safeguard their intelligence, and compensate them for the troubled schooldays they are living through.

COLLEGE MEMBER 35111.

### Rest Break House

Having read the letter from Miss Stopford Smythe about the Rest Break House at Buxton, may I suggest that one of the reasons why the house is not filled to capacity is that the house is only open for the reception of new guests on Tuesdays and Thursdays. I, personally, know of two nurses who would have been glad to avail themselves of a rest there, but as they had only one week free, commencing on a Saturday, it was not practicable for them to take such a long journey for three days.

Could not arrangements be made for the reception of guests at the Rest Break House on every day of the week?

MEMBER OF THE LONDON BRANCH.

### For Organized Opposition

Concerning the last sentence of 'No Time to Listen' (*Nursing Times*, October 7, page 687), at long last these words in the Royal College of Nursing's paper indicate that organized opposition may be more desirable than acceptance. Nurses have so often been 'too proud to fight' that evils have been perpetuated while recruits to the service have silently slid away to more reasonably conditioned fields of work.

Steady refusal to do the bad work that must ensue where the personnel is insufficient means of course, the closure of departments. Then the employing authorities awake to realize something is wrong somewhere, and it is a case for action. If they offer the half-loaf of Rushcliffe findings, the profession itself must show that this is not enough.' The sentence quoted above looks like a portent, a realization that the only way is envisaged by nursing leaders.

AN ONLOOKER.

### Mental Nurses Committee Changes

May I call attention to alterations in the Committee of the Society of Mental Nurses? Resignations and illness have made it necessary to include three more members: Miss L. L. Payne, matron, Claybury Hospital; Miss K. Reed, sister, Kent County Mental Hospital, Barming Heath; and Miss M. Scott, sister, Guy's Hospital, York Clinic, have consented to serve.

We much regret that Mr. T. J. James who was to have been honorary organiser of the society, is not able to undertake any active work at present owing to the state of his health. Enquiries should therefore be addressed either to Miss S. D. Gunn, the chairman, St. Bernard's Hospital, Southall, Middlesex, or to Miss O. F. Griffith, honorary secretary, at Mill Hill Hospital, London, N.W.7.

Mill Hill, N.W.7. O. F. GRIFFITH

### FOR POST-GRADUATE TRAINING

A sum of £50 a year has generously been given for the benefit of nurses at King Edward Memorial Hospital, W.13, by the chairman of the hospital, Colonel R. R. Kimmitt. The money is to be used for post-graduate training and will be awarded by a small selection committee to any nurse who has successfully completed her training in the hospital. The first grant of money is available from September, 1944, so that applications should be sent to matron without delay giving full details of the type of post-graduate training desired. The award will be known as 'The Elizabeth Kimmitt Grant."

A. F. SHARP.

### Christmas Greetings, 1944

From 62 St. George's Square, London, S.W.1, all send love and best wishes to our Sisters who are working all over the world.

May we see you all home before Christmas, 1945, and many of you, we hope, to see in the near future. We are anxiously awaiting your return.

AMY A. COWARD.

Trained Nurses' Co-operative Institute.

# In Parliament

Recently, in the House of Commons, **Mr. Reakes** asked the Minister of Health if he would assure the House that where existing conditions of service of attendants at mental institutions were better than those recommended by the Rushcliffe Committee in its third Report, that Report would not be used to depress conditions of existing personnel.

**Mr. Willink** drew attention to paragraph 79 of the Report of the Rushcliffe Mental Nurses' Sub-Committee, which recommended that nurses employed in mental hospitals and institutions when the Report was published should be given the option of accepting the Sub-Committee's proposals or of remaining on their existing scale of salary, emoluments and conditions of service. "I have commended the Committee's proposals to the authorities concerned,' he added.

# GENERAL NURSING COUNCIL FOR ENGLAND AND WALES (*Concluded*)

THE Education and Examination Committee's draft plan for a comprehensive scheme of training for admission to the General Part of the Register was discussed before it was referred back to the Education and Examination Committee for further consideration. Professor Picken asked whether Council were satisfied that the course could be covered in four years, Miss Dey replied that they all agreed that it would be better in five: Professor Picken thought it could not be done in less. Dame Ellen Musson pointed out that such a scheme could only take place when there was a far greater proportion of fully trained nurses in the wards than at present.

Miss Dey explained that details of the comprehensive scheme of training if approval by Council and the Minister of Health would go to all hospitals and they would be notified that on a certain date the scheme would become compulsory. Miss Pearce added that in her travels in the last four years she had seen quite a number of hospitals endeavouring to carry out such a scheme.

## An Important Omission

Mr. W. Rees Thomas, M.D., F.R.C.P., D.P.M., said the scheme looked to him like a course for physical nursing; there was no reference to time spent in the special wards or departments for psychological treatment. Miss Pearce replied that they might add a group of lectures on the social aspects of disease and the theory of psychology but the Committee had hoped that these subjects would be included in the various lectures as the student went along. Professor Picken thought it far better to have special lectures during the later phases of training—they would however entail a new group of examiners.

Miss M. E. G. Milne thought that, in view of the large amount of visiting other hospitals the scheme entailed, there were too many lectures to fit into the years of training; for example, was it really necessary to have 16 lectures on gynaecology and obstetrics, 8 on infectious diseases and 8 on tuberculosis? Miss Smith replied that with the block system of training, time for lectures would be easier and Miss Pearce thought that some lectures would take place at the hospital the nurse was visiting.

## Theory and Practice

Professor Picken would have preferred the term "systematic instruction" to "lectures"; this was the custom in university circles and the girls would get far better knowledge from instruction in small groups than from a set number of lectures. Miss Smith replied that the lectures would be from medical men and Miss Dey and Miss Pearce said that there would be small tutorials from the sister tutors as well, the number varying with the need of each student. Dr. Macaulay thought there should be mention of demonstrations and ward rounds and Professor Picken said that eight hours in a laboratory would be far more useful than eight hours of lectures on bacteriology. Miss Dey thought that demonstrations were often included in lectures but that if the list was left too loose in expression some hospitals would be only too glad to do nothing at all.

## For Sick Children's Nurses

Miss D. A. Lane asked if a comprehensive scheme of training could be planned for the Register of Sick Children's Nurses; that for the General Register would need very little alteration.

Next meeting: October 27, at 2 p.m. (not 2.30).

# For the Student Nurse

***Answers to State Examination Questions***

***By the Sister Tutor Section, Royal College of Nursing***

### ANATOMY AND PHYSIOLOGY AND HYGIENE

**Question 1.—*Give an account of the anatomy of the heart.***

The heart is a hollow muscular organ, roughly cone-shaped, but with a blunt apex. It lies in the centre of the thorax, rather more to the left side than to the right, with its circular base facing upwards and to the right, and its apex pointing forwards, downwards and to the left and resting on the diaphragm. It lies between the two lungs in the mediastinum. It is about the size of the closed fist (5 inches by 3½ inches by 2½ inches) and weighs about 10 ounces.

It is divided down the centre, from base to apex, by a partition or septum of muscle, into two distinct halves with no direct connection with one another. Each side is subdivided into two chambers, called the auricle and the ventricle, respectively. The auricles lie at the base of the heart and are comparatively small and thin walled. They communicate with the ventricle on the same side of the heart by an opening called the auriculo-ventricular opening. The ventricles form the apex of the heart and have thicker walls, especially the left ventricle.

The superior and inferior venae cavae open into the right auricle. The four pulmonary veins open into the left auricle. The aorta leads from the left ventricle and the pulmonary artery from the right ventricle.

The wall of the heart consists of three coats, the pericardium, the myocardium and the endocardium. The pericardium is the outer coat and consists of a fibrous bag lined with serous membrane which is reflected over the surface of the heart at its base. The two layers are normally in contact with one another and are smooth and glistening, being kept moist by the serum which the membrane secretes. The myocardium is the muscular coat consisting of a special type of muscular tissue called cardiac muscle responsible for the heart beat. This coat is supplied by the vagus and sympathetic nerves which control the rate of the heart beat. It contains some primitive muscular tissue which conducts the heart beat. The endocardium consists of a single layer of pavement epithelium continuous with the heart valves and the linings of the blood vessels which communicate with the chambers of the heart.

The mitral and tricuspid valves guard the auriculo-ventricular openings, on the left and right sides, respectively. They consist of triangular flaps, two forming the mitral and three the tricuspid valve. These flaps hang down into the ventricles, their bases fixed round the opening and their free borders attached by tendinous cords to muscular projections on the inner walls of the ventricles, called the papillary muscles.

The aortic and pulmonary semilunar valves guard the exits from the ventricles into the large arteries—the aorta and pulmonary artery, respectively. They consist of three half-moon-shaped flaps fixed by their curved border to the mouth of the artery, to form three pockets facing into the vessel.

The heart wall is supplied with blood by the coronary circulation. The coronary arteries leave the aorta at its point of origin and run back into the heart wall dividing within it to form a network of capillaries, the capillaries join to form small veins which unite again and again to form finally the coronary vein which enters the right auricle of the heart by a special opening guarded by a valve, the coronary valve.

*Miss N. Livesey, new matron of Preston and County of Lancaster Royal Infirmary*

## *Appointments*

LIVESEY, Miss N., S.R.N., S.C.M., Housekeeping Certificate, matron, Preston and County of Lancaster Royal Infirmary.
Trained at Manchester Royal Infirmary, Queen Charlotte's Hosp., London, and King's College Hosp., London. Ward sister, North Staffordshire Royal Infirmary. Night sister, Portsmouth Royal Hosp. Assistant sister tutor, Nottingham General Hosp. Second assistant matron and first assistant matron, Radcliffe Infirmary, Oxford, matron, Royal Victoria and West Hants Hosp., Bournemouth.

OATES, Miss F., S.R.N., S.C.M., Housekeeping Certificate, third assistant matron, Seacroft Emergency Hosp., Leeds.
Trained at St. John's Hosp., Keighley, Blackpool Maternity Hosp. and Leeds Maternity Hosp. Staff nurse, St. John's Hosp., Keighley. Night sister, Victoria Hosp., Keighley. Ward sister, the Hospital and Dispensary, Scarborough. Ward sister, Batley and District Hosp. Pupil housekeeper, Leeds Maternity Hosp. Ward sister Royal Bath Hosp., Harrogate. Senior sister and deputy matron, Skipton and District Hosp. Assistant matron, Skipton and District Hosp.

SIM, Miss J. G. S., R.G.N., sister tutor's diploma, sister tutor, Ayrshire Central Hospital, Irvine.
Trained at Plaistow Fever Hospital, Glasgow Royal Infirmary, King's College, London, and the Eye Infirmary, Glasgow. Home sister and sister-tutor, Baldovan, Dundee. Sister tutor, the Royal Infirmary and Children's Hosp., Sunderland. Assistant matron and sister tutor, the Millar General Hosp., London. Sister tutor, County of Lanark, Hosp.

SMITH, Miss E., S.R.N., S.C.M., Tuberculosis Association Certificate, Housekeeping Certificate, assistant home sister, Clare Hall Hosp., South Mimms, Barnet, Herts.
Trained at Paddington Hosp., W.9, and Colindale Hosp., N.W.9. Assistant night sister and medical ward sister, Paddington Hosp., W.9. Surgical ward sister, Nuneaton Emergency Medical Service Hosp. Housekeeping pupil, Accident Hosp., Birmingham, 15.

In a tented hospital, a Q.A. sister does her morning round

# IN STEP WITH THE Q.A.s

## 10.—Middle East Palestine, Arabia, Iraq

MY training school was one where tropical diseases were nursed and we were granted our Tropical Certificates at the end of four years' experience in nursing. As a result I was given experience of tropical nursing in the Middle East.

At my first hospital I had charge of the dysentery ward; the number of patients averaged 50 to 60 for ten months, but we did not have a single death. The main points we always stressed when teaching orderlies were that specimens must be brought straight from patient to laboratory, enabling quick diagnosis and early treatment; that fluids must be given in plenty, and medicine and all treatments given punctually and regularly.

On the surgical side I did only three months, and I would like to say that during the reception of convoys I have never seen such wonderful team work. I have known a convoy of over 400, mainly battle casualties, received at 8 p.m. and all in bed, bathed, fed, with their dressings done, and settled by midnight. The theatre staff deserve especial praise.

### With "Paiforce"

I was next sent to 'Paiforce,' to an Indian hospital, to nurse the Polish refugees. Again I had the dysentery block. There were 100 beds and never an empty one for nearly four months. In spite of all the emaciation and disease there was only one death here from dysentery.

Most interesting of all was when I was given charge of a smallpox colony. The types we had to deal with were the confluent mainly, a few discrete, and our last one haemorrhagic. The first two patients died of pneumonia and also the third. This upset us all and a change of treatment was agreed upon. Our next patient was a bad confluent type, and we had no easy task; but we worked with a determination that he should not die. It was indeed a fight for life as each day, up to his fourteenth day, he got worse. My mind was continually at work wondering what I should do next to save him. Well, he got better and, with 37 further cases of smallpox we had 36 to our credit.

The treatment given to the first cases was as follows: The mouth and all mucous membranes were washed with bicarbonate of soda; fluids were restricted because of the swelling of the body; M. and B. 693 was given four-hourly; intravenous glucose and saline were given when necessary; patients were nursed in the dark; morphine was given when necessary. Death ensued in all cases.

The new treatment successful with the later cases was as follows: We gave mouthwashes and swabbed all mucous membranes; bed baths of strong potassium permanganate, ½dr. to a gallon, were given twice a day; fluids given were orange juice and glucose; magnesium sulphate was given each morning and *enema saponis* on alternate days; sulphathiazole, g.2 up to g.68, was given as soon as spots became pustular; no morphine or sleeping draught was ever given.

The patient was told each night what his condition might be like next morning. He was nursed in the open air, and, with this treatment, the death rate was nil. My last patient, a haemorrhagic type, did very well, and I took a snap of him on his sixteenth day.

I was then sent to another general hospital during the malaria season. Here we had to train the sepoys in team work. I first of all gave them lectures, stressing early diagnosis and treatment. I used to say, 'I want the result, and treatment started within ten minutes'; and I used to find them timing themselves and running back from the laboratory, eager to say, 'Yes, sister, B.T. (benign tertian) or S.T. (subtertian).' With nearly a hundred malarial patients not one dose of medicine was missed, and, until the temperature was normal, a large jug of fluid was always at the patient's side.

I feel my service abroad has been well worth while, and I would even go back to 'Paiforce' to nurse smallpox should I be wanted.

# Suggested Answers to C.M.B. Questions

By LOIS BEAULAH, S.R.N., S.C.M., Diploma in Nursing, London University

**QUESTION 2.**—*Diagnose a breech presentation in a primagravida at the 34th week of pregnancy. Discuss the points in the diagnosis and the subsequent care of the patient during the ante-natal period.*

The diagnosis of a breech presentation during pregnancy would be made as follows:—

1. **Per abdomen.**—(*a*) *By inspection.* The contour would be normal. (*b*) *By palpation.* The fundal level would be found to correspond with the period of amenorrhoea. Examination by the pelvic or Pawlik's grips would reveal a soft mass in the lower end of the uterus. If the breech were flexed this would normally be found to be above the brim of the pelvis; if it were extended, the presenting part might be found to be engaged in the pelvis. Examination of the fundus would reveal a round, hard head which, if the breech were flexed, would ballot freely; if, however, the limbs were extended this sign would be missing and the head might be difficult to distinguish. The back would be found to one side or other, as in a vertex presentation. Tenderness beneath the ribs is a sign that should never be disregarded, as it may result from pressure on the peritoneum between the hard head and the diaphragm. (*c*) *By auscultation.* The heart would be heard most loudly towards the side of the baby's back if the breech were flexed either at, or above, the level of the umbilicus. If it were extended, and had entered the pelvis, then the heart would be best heard below the level of the umbilicus.

In a primigravida the diagnosis per abdomen is often difficult to determine due to the rigidity of the abdominal muscles. Furthermore the presentation is more often that of frank, rather than flexed breech, which tends to make diagnosis difficult.

2. **Per vaginam.** Examination by this route would possibly reveal a high presenting part, and, if it could be reached, the soft buttocks with anal cleft between might be distinguished.

**Ante-natal care.** Once the midwife has made the diagnosis of a breech presentation she should arrange for the patient to have a consultation with her own doctor, or, at an ante-natal clinic. If necessary, the diagnosis may then be confirmed by X-ray. The subsequent care of the mother will then be the responsibility of the doctor. Careful examination is made to detect, if possible, the cause of the malpresentation.

It is usual for the doctor to attempt external cephalic version between the thirty-fourth and thirty-sixth weeks. This may be performed without an anaesthetic, but if the attempt fails, it may be repeated under anaesthesia. After the operation care must be exercised to see that the head will go into the pelvis; that there is no separation of the placenta, as shown by vaginal haemorrhage; and that the foetal heart is unaffected. It is generally desirable to apply pads and binder to the abdomen to keep the foetus in the correct position.

The midwife should see the patient at weekly intervals until labour begins, in order to make sure that no undetected abnormality has caused the malpresentation to recur. The mother and relatives should be reassured that everything necessary to promote normal labour has been done.

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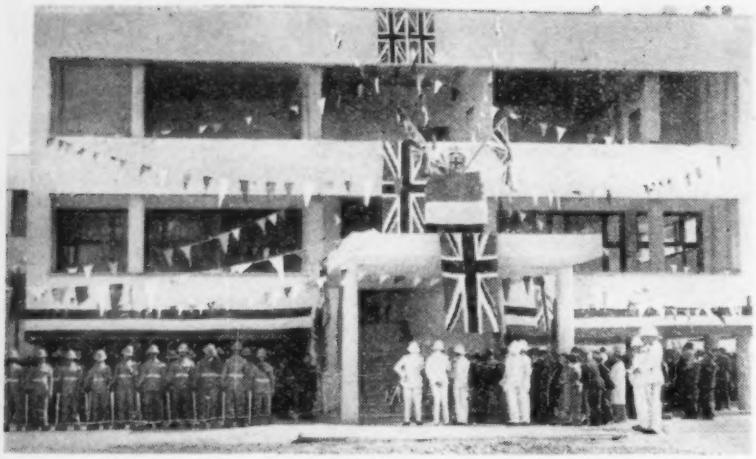


# AN INTERESTING CAREER IN THE COLONIAL NURSING SERVICE

By NOËLLE HORROCKS, S.R.N.

*The new hospital, Nicosia, Cyprus, one of the most modern buildings in the Near East. Many different nationalities are treated here*

THE Colonial Nursing Service offers an interesting career to young nurses. There is good work to be done and plenty of it. It is varied and there is much scope for initiative. There are also grand opportunities for travelling and for coming in contact with many interesting people who are doing all kinds of other work in the world.

## West Africa

I started my Colonial service in Nigeria, where I served for one tour of eighteen months as a nursing sister. The journey out was very interesting. We called at Freetown, Sekondi and Accra. At the two latter ports our boat had to lie out some distance from the shore on account of the strong surf on this coast. Passengers, as well as luggage, were lowered by crane in what were called "mammy-chairs" into surf boats which took them ashore. On my return to England, Takoradi Harbour had been constructed (Mr. J. H. Thomas came out to open it) and our boat was able to dock there. Passengers for the Gold Coast could then land straight away on *terra firma*.

For the greater part of my tour in Nigeria I was stationed at the Government Hospital for Europeans in Lagos. It consisted of about thirty single rooms. There was a small ward for merchant seamen. It was beautifully equipped and the entire building was 'screened,' so that patients did not have mosquito nets over their beds. This made nursing much easier. Yellow fever cases, however, had to be under mosquito nets night and day, even though the building was screened, because of the great danger of that serious disease being transmitted through the bite of one stray stegomyia mosquito from the patient to someone else.

Here we nursed many tropical diseases, especially malaria, blackwater fever, yellow fever and the dysenteries. Many of our patients were very ill indeed, and there was plenty of scope for good nursing. In blackwater fever, for instance, the patient's greatest chance of recovery depends on expert nursing. The successful nursing of a case of blackwater fever is really thrilling and gives one an immense amount of satisfaction.

We had African nurses (male and female) working under us, but we sisters did all the actual nursing of the ill patients ourselves. What I remember most about the African staff is that they were no use if one wanted help with a delirious or mental patient. They would run away, because they had a superstition about touching a European in that condition.

There was a Rockefeller Institute just outside Lagos, where American doctors were working on yellow fever research. We always notified them at once if we had a suspect case of yellow fever and along they came with their syringes and test-tubes to make investigations. Mosquitoes, which they brought in little boxes, were put to bite the patients. Many of these brave doctors contracted yellow fever through their work.

## Singapore

My next post was as nursing sister at the General Hospital, Singapore (the principal Government hospital in Malaya and the Straits Settlements), which had then about 1,000 beds. This was a very rich colony, and the hospital had everything one could possibly want. It was a palatial building, and it is sad to think of it now in the hands of the Japanese. Special kitchens catered for the different races, European and Asiatic. There was an English sister dietitian for the European kitchens. A medical college, with degrees which were recognized by the British Medical Council, was close by.

We had Asiatic nurses (who were either Chinese, Singhalese, Eurasian or Indian girls) working directly under us. These girls were given lectures by an English sister-tutor and had a thorough training. There were also Indian and Chinese orderlies in the wards. Each had his own work and would not do the other's. The Indian orderlies, for instance, would not undertake the duties for which the Chinese orderlies were employed. If they did, they believed that they would be rendered 'unclean.' Complications arose at the time of the Chinese New Year, when all the Chinese staff took about a week off and the only orderlies on duty were Indian.

## Language Difficulties

These orderlies could not, as a rule, speak English, neither could the majority of the Asiatic patients. It was only possible to talk to them in Malay. The Government provided a tutor to teach Malay to the sisters. We found it an easy language to learn and were soon able to use it in the wards. Until then we had to rely on our Asiatic nurses (who all spoke English) to act as interpreters.

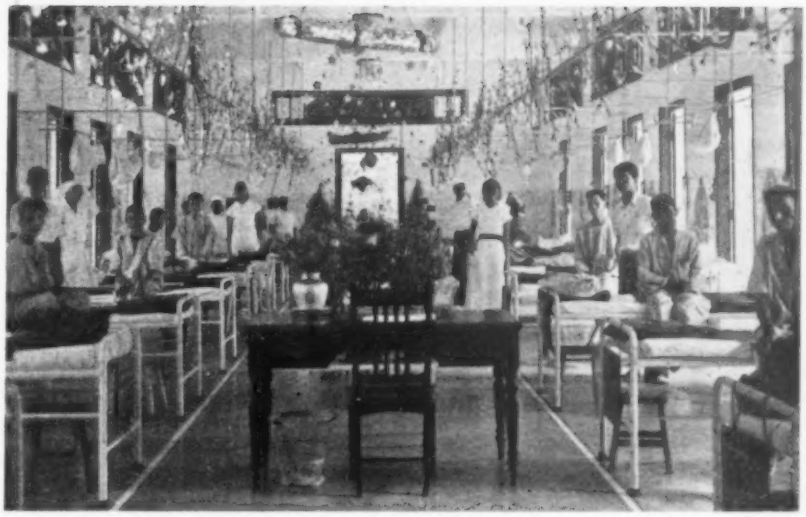
At first I was put in charge of a ward for Asiatic women. There was a great variety of cases, especially helminthic diseases, typhoid fever, malaria and amoebic dysentery. Often Chinese patients were admitted with beri-beri. This disease occurs so much among the Chinese because their principal food consists of highly-polished white rice, from which vitamin B has been removed with the husk.

One interesting case in this ward stands out in my mind. We were treating a young Chinese girl for beri-beri. One of her symptoms was 'drop wrist.' As she did not improve, a professor of medicine from the medical college

*The Government Hospital, Georgetown, British Guiana. The sisters' quarters are on the left. The centre block holds X-ray department, lecture room and operating theatre. On the right are the surgical wards*

was asked to come and give an opinion. When he had seen her, he told me to ask her parents to bring the face powder that she had been using, and when this had been analysed it was found to contain about 90 per cent. lead. This specialist had come across cases of lead poisoning, due to face powder, amongst Chinese girls before. A certain brand of powder containing this large quantity of lead was being sold in some Chinese shops.

Later on. I was in charge of a European men's ward. Each patient had a very nice room to himself leading on to a verandah. Here, again, we had many cases of typhoid fever and many very ill patients. I nursed my first case of sprue here. This long, tedious, depressing disease occurs in India, Ceylon, Malaya and China, and is confined to certain regions in these countries. It is uncommon in the non-white races. Cases of sprue are difficult to nurse, but the biggest task the nurse has is persuading the patient to take the special diet and in coping with the effect of the disease on his mind. He is very irritable and the mental change may be even more marked. He loses a great deal of weight, too. I remember that one particular patient, a middle-aged man, weighed barely six stone at one time.



*A ward in Singapore General Hospital decorated for Christmas. Nurses here were Chinese, Singhalese, Eurasian or Indian. They were given lectures by an English sister-tutor. The hospital is in Japanese hands*

## British Guiana

Then followed six years in British Guiana, first as superintendent of nurses at the Government Hospital in Berbice, and later as superintendent of nurses at the Government Hospital, Georgetown. The latter hospital, with 600 beds, is the chief hospital in the Colony, and the largest in the West Indies. At both hospitals I had to train student nurses and pupil midwives and lectures and demonstrations took up a large part of my time. In Berbice I was the only European nurse. I lived alone in a charming little house in the middle of a big field. While at this hospital I was often able to help the medical officers by giving anaesthetics for them. I also helped them with the abnormal midwifery cases, of which we had a good many.

## Examinations

In Georgetown I had four English sisters to help me with lectures and supervising. It was then part of my duties to be one of the examiners at all the examinations for nurses and midwives in the Colony (which meant five examinations a year). Nurses and midwives received a recognized certificate on passing the qualifying examinations. A gold and a silver medal were awarded every year. We had a pleasant annual ceremony when the Governor presented the certificates and medals. Heads of the Government departments, with their wives and other prominent people, were invited, and speeches were made on the work of the training school.

## Cross-Country Visits

My duties also included visiting and inspecting small hospitals in the remote parts of the Colony—at Bartica, Suddie and Morawhana. These hospitals had no European nurse in charge. Each had a small staff of British Guianese nurses, who had all been trained in Georgetown or Berbice hospitals. I enjoyed this travelling immensely. It was good to leave the hubbub of cities behind for a while to find myself among the peaceful stillness of the 'Bush.' To reach Bartica I had to travel all day up the broad Essequibo river, and, as the steamer glided peacefully and slowly through the water, all I could see was miles and miles of tropical forest on one side. (This river is so broad that both banks cannot be seen at the same time.) It was a day's journey to Suddie, too. This time the Essequibo river had to be crossed—another pleasant, restful steamer trip—and then the journey continued by road.

The journey to Morawhana, which borders on Venezuela, took much longer. It necessitated being away five days altogether, as one had to wait at Morawhana for the steamer to do the return trip. I went by sea first and then up a long river, which had dense forest each side (forests cover 87 per cent. of British Guiana). Here the aboriginal Indians paddled their corials (a type of canoe) up and down the rivers. The race is slowly dying out. Members are only to be found in the inaccessible parts of the hinterland, where they live in small groups and villages.

## On the Sick List

Malaria and filarial elephantiasis are very prevalent in British Guiana, and a large proportion of the hospital staff was subject to recurring attacks of these diseases, which meant that there was always a considerable number on the sick list. The staff lived out, and most mornings I was greeted as soon as I arrived on duty with notes from nurses and other employees explaining their absence, so that I often had to start the day by re-arranging duties. The usual reason given for absence was that they had 'fever and ague' and were feeling 'all mashed up' (a rather expressive phrase much used by Creoles). Also a very common reason given for absenteeism was that they had 'a dead' (another good old Creole expression). This meant a funeral—a great occasion for them, which could not be missed. It usually ended up with a 'wake,' at which they sang hymns all night.

## Cyprus

I next went to Cyprus, as matron of the Government Hospital in Nicosia. When I took over a new hospital was being built close to the old one. This was opened in May, 1940, and is one of the most modern buildings in the Near East. I had the pleasant and interesting task of being responsible for all the equipment and staff arrangements for this new hospital. The day we moved over from the old building to the new one and got settled in was indeed a great day.

## A Bad Interpreter

We treated all nationalities in our hospital, the majority of our patients being Cypriots (who may be Greeks, Turks or Armenians), and there were always some English patients. The nurses and all the domestic staff were Cypriots. Some of the sisters were English and some were Cypriots. The latter had been trained at the American University, Beyrouth, and were able to speak English and Greek.

The language question was a great difficulty here, as only a very few nurses, and none of the domestic staff, knew English. It was necessary to learn modern Greek in order to talk to them. In the beginning, until I had mastered a little of the language, I had to make use of an interpreter, which was most unsatisfactory. I never felt sure if she was saying exactly what I wanted to convey. I remember once asking her to reprimand a cook for me. I was aching to give him a piece of my mind, but, instead, I had to sit and listen to her telling him something very politely. I had lessons three times a week from a Greek teacher. He taught well, and I found it a most interesting language. Before long I tried to manage without the interpreter, but often a delinquent, who had not carried out some instructions, would shrug her shoulders and give a little laugh, and say, 'Den katalvo.' And that was that. I would feel exasperated, but what was the use of saying anything further; and it was so depressing to be told that my Greek hadn't been understood. A complication arose when we had a Turkish girl as a private patient; a bed had to be put up in a room for her mother, too. As it was an abdominal operation case, it was rather trying having an extra bed and an extra person in a room only meant for one patient. I had to give in over this, as it appears that no higher-class Turkish girl ever sleeps alone.

## Radium Treatment

Malignant growths on the face, due to lack of cleanliness, are common amongst the Cypriot peasants. Our surgeon specialist got very good results by treating these with radium. We also had many cases of hydatid cyst of the liver, which were successfully treated by operation. These patients were Cypriot shepherds who live in close association with their sheep-dogs, and in that way become infected with the taenia echinococcus, which is a parasite of dogs. This disease is also found for the same reason on the ranches of Australia.

## Meningitis Epidemic

Every winter that I spent in Cyprus we had an outbreak of cerebro-spinal meningitis. The cases came from the villages and country districts, where the peasants crowd together in ill-ventilated hovels during the winter months. Sometimes they had to bring a case on the back of a donkey for miles along tortuous mountain paths before the hospital was reached. The condition of the patient on arrival can be imagined. There were special wards (huts in the hospital grounds) always ready to be opened any time one of these epidemics started.

# Royal College of Nursing News

*Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries*

## Annual Conferences

The Annual Conferences of the Royal College of Nursing, postponed owing to emergency conditions, will take place on Wednesday, November 29. Further details will be published at a later date.

## Branches Standing Committee

Branch representatives are reminded that application for accommodation and for meals on October 28 should be sent to Miss H. M. Lowe at the City Hospital, Nottingham, by October 16, enclosing the sum of 4s. to cover the cost of lunch and tea.

## Public Health Section

### *Quarterly Meeting*

A quarterly meeting will be held at 2.30 p.m. in the hall at the Children's Hospital, Francis Road, Birmingham, by kind permission of Miss Osborne, matron, on Saturday, October 21.

Miss A. A. Woodman, deputy chairman of the Public Health Section, will take the chair, and the subject for discussion will be:—'The Value of Co-operation between all Branches of Medical and Nursing Services.' 3 *p.m.* Speakers: Dr. Jean Mackintosh, senior assistant medical officer of health, Birmingham. Dr. Donald Stewart, industrial medical officer, and Dr. Beauchamp, general practitioner. Health visitors, nurses and midwives present will, it is hoped, take part in the general discussion which follows. You are invited to bring any nurses or doctors interested in the subject. Tea will be provided following the meeting.

**General Nursing Council Election, 1944.**—All members of the Public Health Section are urged to use their votes. Public Health Section members standing for election are: Miss J. M. Calder, superintendent of health visitors, Manchester, and Miss M. Wilmshurst, superintendent, Queen's Institute of District Nursing.

**Public Heath Section within the Liverpool Branch.**—A meeting of the Industrial Nurses' Group will be held at the Carnegie Welfare Centre, Arrad Street, Liverpool, 7, at 3 p.m. on Saturday, October 21. The speaker will be Miss Mann, Labour Officer. Tea is provided. Please bring your own refreshments.

## Branch Reports

**Altrincham Branch.**—On Saturday, October 21, a visit has been arranged to Baguley Emergency Hospital with a talk by Miss Aitcheson on 'Rehabilitation.' A 'bus leaves Altrincham at 2 p.m. Tea will be provided by kind invitation of Miss Burrows at 4 p.m.

**Birmingham and Three Counties Branch.**—A general meeting of the branch will be held on Thursday, October 19, at 7 p.m., in the College of Nursing Club, 166, Hagley Road, Birmingham, to consider the agenda of the next Branches Standing Committee and the winter programme. There will be a meeting of the Executive committee at 6.30 p.m.

**Brighton and Hove Branch.**—There will be an executive committee meeting at the New Sussex Hospital on Wednesday, October 18, at 6.30 p.m., to be followed by a general business meeting at 7 p.m., to consider the agenda of the next Branches Standing Committee meeting. Miss Christie will address the meeting.

**Burnley and District Branch.**—The next meeting of the branch will be held at the School Clinic, Elizabeth Street, Burnley, on Friday, October 20, at 6.30 p.m. The agenda for the Branches Standing Committee meeting will be discussed, followed by an address on 'Local Government,' by Miss A. Fearnehough, J.P., Deputy Mayor of Burnley and president of the branch. The whist drive held last month at the Reedyford Hospital, Nelson, was a success. The sum of £10 was raised, and this has been divided between the Red Cross Prisoners of War Fund and the Soldiers', Sailors' and Airmen's Families Association Fund.

**Chesterfield Branch.**—The whist drive arranged for Saturday, October 21, has been unavoidably postponed until Saturday, November 4, at 3 p.m.

**Edinburgh Branch.**—A course of six lectures on 'Tropical Diseases' will be given by Lieutenant-Colonel Vere Hodge, C.I.E., M.D., on Thursdays, October 19 and 26 and November 2, 9, 16 and 23, at 3.30 p.m. in the Nurses' Club, 8, Drumsheugh Gardens. Fees for College members are 5s. for the course and 1s. per lecture; for other trained nurses, 7s. 6d. for the course and 1s. 6d. per lecture; for members of the Student Nurses Association, 2s. 6d. for the course and 6d. per lecture; and for other nurses in training, 3s. 6d. for the course and 9d. per lecture. Those wishing to take this course should apply, sending the appropriate fee, to the Honorary Secretary, 11, Midmar Gardens, by Monday, October 16.

**Gloucester and Cheltenham Branch.**—A general meeting will be held at the Victoria Home, Cheltenham, on Wednesday, October 18, at 3 p.m. The agenda will be as follows:—1. minutes of the last meeting; 2. to discuss the Branches Standing Committee agenda for October; 3. correspondence; and 4. any other business. Mr. Sandeman Allen, F.R.C.S., has kindly offered to show a coloured film illustrating a Caesarian section. Branch members are requested to make preparations for the 'bring and buy' and 'white elephant' sale to be held in November.

**Huddersfield Branch.**—There was an excellent attendance on Saturday, September 30, at the study day for the local branch of the Royal College of Nursing, which was held at the Royal Infirmary, Huddersfield. All were unanimous in their appreciation of the branch's first study day. The syllabus included the following lectures:—'Treatment by Radiation,' by Dr. W. Niven, M.B., Ch.P., D.A., D.M.R.E., followed by a visit to the X-ray department; 'The Treatment of Diabetes,' by Dr. A. M. Afflech, M.D.; 'The Place of the Queen's and Industrial Nurses in the Health Services,' by Miss Charley. Practical ward demonstrations followed. Tea was provided by members of the branch.

**London Branch.**—A very important general meeting of the London branch will be held on Saturday, October 21, at 2.30 p.m., at the Royal College of Nursing, at which 'The Place of the Nursing Profession within the suggested National Health Service' will be discussed. Among the speakers will be Mrs. M. C. Atkins, Mrs. I. E. Colville, Miss M. Houghton and Miss M. West. It is hoped that every member who is able will attend this meeting and join in the discussions on this vital subject.

**Shrewsbury Branch.**—The following branch activities will take place before Christmas:—A general business meeting will be held at 4, Claremont Bank, Wednesday, October 18, at 2.30 p.m. Agenda: (1) Discussion of agenda for the Branches Standing Committee Meeting. (2) The formation of a ward and departmental sisters' group within the branch. Tea (6d.) will be available. An At Home will be held at the Royal Salop Infirmary on Tuesday, October 24, from 7 to 10 p.m., to meet nursing sisters serving with the American Forces. A general meeting will be held at the Royal Salop Infirmary on Saturday, December 2, at 2.30 p.m., followed by a lecture by Dr. Rhodes on 'Penicillin Treatment.' Tea (6d.) will be served.

## *Miss Hughes at Bristol*

The date on which Miss Hughes, Matron of Leicester Royal Infirmary, and President of the Royal College of Nursing, will speak on "the Horder Report on Education and Recruitment" at Bristol Homoeopathic Hospital, has been changed to Friday, October 20, at 5.30 p.m.

## NURSES' APPEAL FOR NURSES

### Nation's Fund for Nurses

When the Government decides to allow heating in offices you may be sure that it is necessary. You may also be sure that those people with little or no incomes who have budgetted with no allowance for fires in October are forced either to go without some other necessity or to freeze. We would like to be able to provide the extra money for fuel which is needed by our old and ailing nurses, but we cannot do this without your help. Please send us what you can.

### Donations for Week Ending October 7, 1944

| | £ | s. | d. |
|---|---|---|---|
| S.R.N. Devon (monthly donation) ... ... | | 1 | 0 |
| The matron and nursing staff, Ramsgate General Hospital (monthly donation) ... ... ... | | 8 | 0 |
| Miss G. M. Young ... ... ... ... ... | | 10 | 0 |
| Miss E. I. Todd, of Panchgani, India ... ... | 1 | 6 | 0 |
| Miss J. E. Watson ... ... ... ... ... | | 5 | 0 |
| The German Hospital, Dalston (monthly collection £1 11s. 6d., Whist Drive £1 10s. 0d.) ... ... | 3 | 1 | 6 |
| | £5 | 11 | 6 |
| **Total to date** ... ... ... ... | **£8,533** | **5** | **4** |

We are grateful to Miss J. Watson for stamps and to Miss Thorburn and 'An Old Royal Free Hospital Nurse' for lovely woollies, fur, etcetera.

M. H. Henderson, Secretary, Nurses' Appeal Committee *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

## FOR ORGANIZATION

The Central Council for the Care of Cripples receive £75 a year towards the organization and secretarial work concerned with the orthopaedic certificate.

### *Correction*

The lecture to the Glasgow Branch on 'Psychological Medicine,' announced last week will be given by Dr. Sclare, Mackintosh Lecturer.

## *Coming Events*

**National Hospital, Queen Square, W.C.1.**—There will be a course of twelve lectures on "Diseases of the Nervous System". A cordial invitation is extended to nurses who are interested in this subject. The lectures will commence at 6 p.m., and will be as follows: October 16, 'Epilepsy', by Dr. E. A. Carmichael; October 23, 'Hemiplegia and Paraplegia', by Dr. J. St. C. Elkington; October 30, 'Cerebral Tumours', by Dr. J. St. C. Elkington; November 6, 'Tumours of Spinal Cord', by Dr. R. D. Scott; November 13, 'Mental Symptoms', by Dr. J. Purdon Martin; November 20, 'Disseminated Sclerosis', by Dr. J. Purdon Martin; November 27, 'Injuries of Brain and Spinal Cord', by Dr. R. D. Scott; December 4, 'Inflammation of Central Nervous System: Encephalitis and Myelitis', by Dr. R. D. Scott; December 11, 'Inflammation of Meninges; Cerebrospinal Fever', by Dr. R. D. Scott; December 18, 'Polyneuritis. Subacute Combined Degeneration. Poliomyelitis', by Dr. R. D. Scott; January 8, 'Tabes Dorsalis', by Dr. R. D. Scott; January 15, 'Diseases of Muscle' by Dr. E. A. Carmichael.

**Conference of Missionary Societies in Great Britain and Ireland.**—On Sunday, October 15, at 8.25 p.m., Canon F. A. Cockin, lately of St. Paul's Cathedral, London, is to make a special broadcast appeal on behalf of Medical Missions in India, by means of which it is hoped to raise a substantial sum from all those who may be interested in helping India in this practical way.

Christian Medical Missions in India now maintain 288 Hospitals, 641 Dispensaries, 720 Doctors and 1,400 Nurses. In one year there are about 300,000 in-patients and over 6,600,000 out-patient attendances. The effort is co-operative and includes all denominations.

**Royal Institute of Public Health and Hygiene.**—The first of the autumn session lecture series will be given at 28, Portland Place, W.1, on October 18, when A. T. Fripp, M.B., F.R.C.S., will speak on "Common Deformities in Children".

**Hertford County Hospital.**—The prizegiving will take place on Wednesday, November 1, at 3.30 p.m. A cordial invitation is given to nurses who have trained at the hospital, and to sisters who have been on the staff. Will those who hope to be present please notify Matron before October 28?

**Hope Hospital, Pendleton, Salford.**—The nurses' prizegiving and reunion will be held at this hospital on October 28, at 3 p.m. Past members of the staff wishing for hospitality should notify the matron as soon as possible.

## Successful Candidates

### INDUSTRIAL NURSING EXAMINATION
Cardiff, October, 1944

**Pass in the Health of the Industrial Worker, the Work of the Nurse in Industry, and the Modern Industrial System:**—†ΦM. G. Bailey, F. R. Born, †P. Carsbury, B. Evans, E. J. Fisher, †*N. Gould, M. Keenan, T. Lewis, E. M. Lloyd-Rees, *N. C. A. Smith, V. M. Stanley, ΦΦK. Thomas, E. M. Vowles.

**Pass in the Health of the Industrial Worker and the Work of the Nurse in Industry:**—M. D. Clarke, M. J. Hugman, G. A. Knight, D. A. Wigley.

**Distinction in the Health of the Industrial Worker.*
*ΦDistinction in the Work of the Nurse in Industry.*
*†Distinction in the Modern Industrial System.*

## OBITUARY

### *Miss M. McLennan*

We regret to announce the death of Miss M. McLennan, A.R.R.C., a trainee of Dumfries and Galloway Hospital and formerly administrative sister, Paddington Hospital, W.9, and beloved home sister, Queen Mary's Hospital Carshalton.

# News in Brief

*The Princess Royal Talking to American nurses as they repair surgical gloves in an American hospital somewhere in Northern Command*

### Dutch Re-union

PRINCESS Juliana recently visited New Cross Hospital, Wolverhampton, and saw Dutch patients and two nurses, Miss Fredericks and Miss Ergens.

### Long Service Recognition

Miss Griffiths, sister, was awarded the silver medal for long service in recognition of her twenty years' work at the Wellhouse Hospital, Barnet.

### Pleasure and Profit

A tea party, arranged in face of all the difficulties of raids, in the grounds of the Royal Eye Hospital, Surbiton proved a great success—and brought in £400 for the hospital funds as well.

### Prizegiving at Huddersfield

THE gold medal for the Senior Hospital Examination at the recent prize-giving at Huddersfield Royal Infirmary was won by Miss M. J. Masters and the silver medal by Miss E. M. Bosomworth.

### Promoted Matron

MISS K. M. Thompson, of Breck Road, Blackpool, who has been sister tutor at the North Lonsdale Hospital, Barrow-in-Furness, for the past seven years, has now been appointed matron. Miss Thompson was trained at the Liverpool Royal Infirmary and holds the Diploma in Nursing of Leeds Infirmary.

### Thanks to U.S.A. Nurses

SPEAKING recently at Winchester, Major H. G. Buck, Royal Inniskilling Fusiliers, said 'The American nurses are the finest bit of lease-lend we have had.'

## FROM SCOTLAND

### Champion of Clean Milk

DR. Munro, medical superintendent at Glenlomond Sanatorium, whose resignation has been announced, is one of the foremost international authorities on tuberculosis. An important part of his work has been to draw attention to the amount of tuberculosis of bovine origin in human beings.

### Dolls to Help the Children

AN interesting exhibition of Polish dolls made by Polish women in Scotland and representing different Polish towns, is being held at Jenners, Princess Street, Edinburgh, in aid of a fund to build a children's hospital in Poland after the war.

### The Queen and the Student Nurses

STUDENT nurses had the honour of talking to the Queen and Princess Elizabeth when they paid a visit to the wounded at the Infirmary and Woodend Hospital at Aberdeen recently and visited the domestic staff and nurses' quarters


**ROYAL NATIONAL PENSION FUND FOR NURSES**

Patron: HIS MAJESTY THE KING — Chairman: SIR ERIC HAMBRO, K.B.E. — President: HER MAJESTY QUEEN MARY

INVESTED FUNDS EXCEED 4½ MILLIONS STERLING

The Fund is mutual and does not employ agents or inspectors.

DEFERRED, IMMEDIATE & LAST SURVIVOR ANNUITIES

*Full particulars may be obtained from:*

The Secretary, R.N.P.F.N., "Hilgay", Cross Lanes, Guildford, Surrey.

All State Insured Nurses and Masseuses should be members of the Fund's "Separate Section" — THE NURSES' INSURANCE SOCIETY — which is an Approved Society under the National Health Insurance Act.

*Full particulars obtainable from: The Secretary, N.I.S., at above address.*

**Prickly HEAT**

Miliaria, caused by the retention of sweat in the sweat glands where they open in the epidermis, may of course be relieved by the substitution of clothing more suited to the warmer days of spring and summer. But a word from nurse, advising Dinneford's Pure Fluid Magnesia, will be gratefully received by any mother who wishes to soothe an uncomfortable child. Given freely Dinneford's will cause the rash to subside very quickly.

FREE TO NURSES! Dinneford's Famous "Dictionary for Mothers." Send a 2d. stamp to DINNEFORD & CO. LTD., GREAT WEST ROAD, BRENTFORD, MIDDLESEX.

DINNEFORD'S pure fluid MAGNESIA

**BLOTCHY SKIN**

RELIEF!

marred by spots, ugly rashes and pimples is cleared "like magic" by Cuticura Ointment. It cleanses pores of all impurities and assures skin health. 2/10 & 1/5 *a tin at all Chemists & Stores.*

Cuticura OINTMENT

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## CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of her's under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

**MIDDLESEX COUNTY COUNCIL**
MASSEUSES

**Central Middlesex County Hospital, Park Royal, N.W.10.**

**Hillingdon County Hospital, near Uxbridge, Mx.**—Two required; whole-time or part-time (salary pro rata).

**Harefield County Hospital, Harefield, Mx.**—Three required.

**Staines County Hospital, Ashford, Mx.**—for new department.

**West Middlesex County Hospital, Isleworth, Mx.**—required for **Electrical Department.**

**Redhill County Hospital, Edgware, Mx.**
MASSEUR

**West Middlesex County Hospital, Isleworth, Mx.**—required for **Massage Department;** must be ineligible for military service on medical grounds or over military age.

Applications invited for appointments at above hospitals.

Candidates for all posts must possess C.S.P., M.E. and L.E.T. certificates.

Appointments are non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a. Annual increments of £7 10s. up to £240 p.a. may be considered. Use of overalls and laundry thereof. Additional cost of living bonus paid (now 19/- p.wk.). Application forms and full particulars from the Matron "D" of hospital at which appointment is desired.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (136N)

**METROPOLITAN HOSPITAL**
KINGSLAND ROAD, LONDON, E.8

**Sister** required for Children's Ward, S.R.N., R.S.C.N. Willing to assist in ward teaching. Salary according to Rushcliffe Scale. F.S.S.H.O. in force. Apply with full particulars to the matron. (279N)

**WHITSTABLE & TANKERTON HOSPITAL, WHITSTABLE, KENT**
(50 beds—including E.M.S.)

**Sister,** or S.R.N. required with theatre experience. Salary in accordance with the recommendations of the Rushcliffe Report.

Applications, together with Matron's name for reference to be forwarded to the Matron. (295N)

**PRINCE OF WALES'S HOSPITAL, DEVONPORT**

**Sister** required for Male Surgical Ward. Salary according to Rushcliffe Scale. Apply, stating age, with particulars to the Matron. (307N)

**COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE**
PUBLIC HEALTH DEPARTMENT

Applications are invited from candidates over 41 years of age for the following appointments:—

**Scotton Banks Sanatorium, Knaresborough**
**Ward Sister** (resident). Salary scale, £140 by £10—£190. Must be S.R.N.

**Middleton in Wharfedale Sanatorium, Near Ilkley**
**Staff Nurses** (resident). Salary scale, £110 by £5—£150. Must be S.R.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, the commencing salary being determined according to the candidate's previous nursing experience.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each Sanatorium.

BERNARD KENYON,
Clerk of the County Council.

County Hall,
Wakefield.
October, 1944. (341N)

**COUNTY COUNCIL OF THE COUNTY OF LANARK**
**HAIRMYRES E.M.S. HOSPITAL, EAST KILBRIDE**

Applications are invited for the post of **Assistant Orthopaedic Masseuse** in the Orthopaedic Department of the above hospital. Candidates must have the certificate of the Chartered Society of Physiotherapy and preferably with orthopaedic experience. Salary at the rate of £141 10s. per annum. Full residential emoluments. Applications with testimonials to the Matron. (357N)

**CITY OF MANCHESTER**
**CRUMPSALL HOSPITAL** (1,400 beds)

**Assistant Radiographer** (non-resident) required. Candidates should be M.S.R.

Annual salaries payable, £299 8s. in the case of a man, and £255 6s. in the case of a woman, including cost of living wages additions (pending the issue of agreed scales for radiographers) subject to the Manchester Corporation conditions of service.

(continued in next column)

Superannuation scheme.

This advertisement is issued by arrangement with the Society of Radiographers.

Applications are to be addressed to the Matron, Crumpsall Hospital, Manchester, 8, at once. (299N)

**HOSPITAL OF ST. CROSS, RUGBY.**
(160 Beds Normal.)

Applications are invited for the position of **Second Radiographer** at the above general hospital. Salary in accordance with the scale of the Society of Radiographers. Applications, stating age, qualifications and full particulars of experience, if any, together with copies of two recent testimonials, should be addressed to the undersigned as soon as possible.

HARVEY RACE,
Superintendent
(40N)

**ADDENBROOKE'S HOSPITAL, CAMBRIDGE**

**Senior Assistant Physiotherapist** required for wartime Annexe of 300 beds.

Salary according to scale. F.S.S.N.H.O. in force.

Apply, with full particulars and names for reference, to the Matron. (154N)

**WHITEHAVEN AND WEST CUMBERLAND HOSPITAL**

**Assistant Radiographer** required. Non-resident post. Lunch and tea provided. Salary according to B.H.A. Scale. Apply with full particulars to the Secretary-Superintendent. (272N)

**THE WILLESDEN GENERAL HOSPITAL**
HARLESDEN ROAD, N.W.10.

**Assistant Physiotherapist** required. (Non-resident.) Salary according to B.H.A. scale. F.S.S. in force. Senior student considered. Apply matron. (266N)

**BROMPTON HOSPITAL, FULHAM ROAD, S.W.3.**

**Junior Radiographer** required. M.S.R., preferably with nursing training or experience. Resident. Salary according to scale of Society of Radiographers. Apply to the Matron. (395N)

**NORTH RIDING INFIRMARY, MIDDLESBROUGH**

Immediate vacancy for **Pupil Housekeeper** for three months' course, commencing November 1. Honorarium £2 per month. Applicants must be S.R.N. and have held a Sister's post.

Apply, giving particulars to the Matron. (45N)

**THE QUEST HOSPITAL, DUDLEY**
(141, plus 246 E.M.S. Beds)

**Pupil Housekeeper** required. Immediate and unexpected vacancy. Age must be over 40 years. Four months' course. Honorarium £5 per month. Apply to Matron for particulars. (113N)

**ROYAL HALIFAX INFIRMARY.**

**Housekeeping Pupil** required. Age over 41 years, Six month' course. Honorarium £2 5s. monthly. Apply to Matron. (55N)

**SOUTHEND-ON-SEA GENERAL HOSPITAL**

Vacancy for **Pupil Housekeeper** over 40 years of age. Honorarium given. Four months' course. Certificate given. Apply Matron. (153N)

**BURTON-ON-TRENT NURSING ASSOCIATION AND MATERNITY HOME.**

**S.C.M.** required at once; also **Maternity Nurse** for private and municipal maternity home, with or without S.R.N.

**Assistant Nurses** wanted with good hospital experience. Also general-trained **Nurses** for outside private staff. Ages for all vacancies must be over 40.

Rushcliffe scale of salaries and conditions of service. F.S.S. in force.

Apply Matron, Nursing Institution and Maternity Home, Burton-on-Trent. (146N)

**ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1**

State Registered **Staff Nurses** required for wards and theatre. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (10N)

**THE ROYAL CANCER HOSPITAL (FREE)**
Incorporated under Royal Charter)
**FULHAM ROAD, LONDON, S.W.3.**
(156 beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.

There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (33N)

**CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17**

**Staff Nurse,** S.R.N. required to work under Sisters. Rushcliffe scale of salary in force. Apply by letter or personally to Matron. (19N)

**CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, LONDON, S.W.3.**

Vacancies for State-registered **Staff Nurses** for Private and General Wards. Rushcliffe scale salaries. Apply Matron (50N)

**DR. KERSHAW'S HOSPITAL, ROYTON, LANCS.:** 20 beds

**Staff Nurse,** State Registered. Rushcliffe Scale of salary. Apply to Matron, stating age, particulars of training, and giving Matron's name for reference. (227N)

**BOROUGH OF ALTRINCHAM**
Hospital 50 Beds.

**Staff Nurse, R.F.N. Assistant Nurses.** Fever experience not necessary. Apply with two testimonials.—Matron, Isolation Hospital, Sinderland Rd., Broadheath, Altrincham, Cheshire. (211N)

**YARDLEY GREEN ROAD SANATORIUM, BIRMINGHAM, 9**
STAFF NURSES

**General trained nurses** required. Facilities for taking T.A. Certificate examination. Rushcliffe salary.

Apply to Matron. (108N)

**ST. MARY'S HOSPITAL, PADDINGTON, W.2**

Applications are invited from qualified Nurses (S.R.N.), for private patients' wing. Resident or non-resident. Salary and conditions as Rushcliffe recommendations F.S.S.N. in force. Please communicate with Matron. (300/19N)

**BERKSHIRE COUNTY COUNCIL**
GENERAL VACANCIES

**Staff Midwives** required for the Newbury & Wokingham Institutions.

**Assistant Nurses** for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

**Male Attendants** for Easthampstead Institution. Wages £3 plus bonus, per week.

**Female Attendants** for Bradfield & Easthampstead Institutions. Resident. Salary £65—£5—£75 per annum.

**Female Nurses** (certificated) for Hungerford. Salary according to the Joint Conciliation Committee Scale.

**Assistant Master** for Wallingford Institution. Salary £100 x £5—£120 plus bonus, per annum.

**Laundresses** for Wallingford and Wokingham Institutions. Salary £80 per annum.

**Cook** for Maidenhead Institution. Salary £100 per annum.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (346N)

**NEWCASTLE THROAT, NOSE & EAR HOSPITAL RYE HILL**

**Staff Nurses,** two required, for ward and theatre. Salary, Rushcliffe scale. Uniform provided. Apply with particulars to matron. (280N)

**BOROUGH OF WALTHAMSTOW SANATORIUM, LARKS HALL ROAD, CHINGFORD, E.4**

**Staff Nurses** required. Fever trained or S.R.N., for one year's training for Fever part of Register. Conditions and Salary as recommended by the Rushcliffe Report. Apply to Matron. (304N)

**THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS**
STAFF NURSES NEEDED FOR SANATORIUM WARDS

**Staff Nurses** (Candidates must be over 41 yrs. of age). Opportunities for qualifying for the T.A. Certificate if desired. Special accommodation provided for Nurses who themselves have had to undergo Sanatorium treatment, and are now able to take up full time duties. Salary, uniform and superannuation in accordance with the Rushcliffe Report. Application forms from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (311N)

**KENT COUNTY COUNCIL**
**COUNTY HOSPITAL, PEMBURY, Near TUNBRIDGE WELLS**
(Approved as Part II Midwifery Training School)

**Staff Midwives** required, S.C.M. or S.C.M. and S.R.N., either (a) resident or (b) to live out.

Salary according to service and qualifications, within the appropriate Rushcliffe scales. S.C.M. only, £100 to £150; S.C.M. and S.R.N., £120 to £160, with (a) full residential emoluments, or (b) meals whilst on duty and a living-out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the hospital, to whom applications should be sent.

W. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
October 5th, 1944. (320N)

**KENT COUNTY COUNCIL**
**COUNTY HOSPITAL, PEMBURY, Near TUNBRIDGE WELLS**
(Training School for Nurses)

**Staff Nurses,** S.R.N. required. Salary according to experience within the appropriate Rushcliffe scale, £100 to £140 a year with full residential emoluments. Superannuation. Uniform. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the hospital, to whom completed applications should be sent.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
October 5th, 1944. (322N)

**SOUTHEND GENERAL HOSPITAL**

Vacancy for **Staff Nurse-Midwife,** over 41 or exempt, for Maternity Ward. Resident or non-resident. Rushcliffe scale. Apply Matron. (352N)

**DISTRICT INFIRMARY, ASHTON-UNDER-LYNE.**
(200 Beds)

**Theatre Staff Nurse** required. Salary according to Rushcliffe Scale, Federated Superannuation Scheme in force. Apply with full particulars to Matron. (307N)

**SURREY COUNTY COUNCIL**

**Assistant Nurses,** over 41 years of age, at St. Anne's E.M.S. Hospital, Redhill and Sladden Park Hospital, Chipstead. Rushcliffe salary and service conditions. Apply to Matron. (371N)

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT
**ST. MARY'S INFIRMARY**

**Assistant Nurses** (Resident and Non-Resident), preferably with experience, required immediately for nursing of chronic sick patients. Salary and conditions of service in accordance with the Rushcliffe Scale.

Apply with full particulars, to the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (368N)

**CHORLEY AND DISTRICT HOSPITAL, LANCASHIRE**

Wanted **Assistant Nurses.** Commencing salary £75-£85, according to experience and years of service. Apply, stating experience and matron's name for reference. (182N)

**THE LIVERPOOL RADIUM INSTITUTE, LIVERPOOL**

Required, **Assistant Nurses.** Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. Apply to the Matron. (212N)

**ST. MARY'S HOSPITAL, PADDINGTON, W.2**

Applications are invited for position of **Student Nurse.** Preliminary training school eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school-leaving age interested in the Nursing Profession. (443) H V 16—N

**BROMPTON HOSPITAL, S.W.3**

**Student Nurses** required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: First year, £45; second year, £50 with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (28)

**COUNTY BOROUGH OF ROCHDALE MARLAND ISOLATION HOSPITAL**
(APPROVED TRAINING SCHOOL
120 Beds)

**Student Nurses** required for two years' training for General Nursing Council (Fever) Certificate. Age 18 years or over. Salary £40—£45 per annum, together with emoluments valued at £75 per annum.

Students will be accepted at the age of 17 years and 6 months, in which case they will enter the Preliminary Training School at the Corporation General Hospital, Birch Hill, for a ten weeks' course and later transfer to Marland Hospital for the full two years' fever training. Facilities for general training available on completion of fever training.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Apply for forms and particulars to the Medical Officer of Health, Baillie Street, Rochdale. (94N)

**SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4.**
TRAINING SCHOOL FOR NURSES

There are vacancies for well-educated Student Nurses. Eight weeks in Preliminary Training School. Salaries in accordance with Rushcliffe scale. Applications should be addressed to the Matron, from whom further information may be obtained. (140N)

**COTTAGE HOSPITAL, HOYLAKE, CHESHIRE**

**Probationer Nurse** required for small general hospital of 36 beds. Excellent preliminary training. Good off-duty. Salary according to Rushcliffe Report. Apply to Matron. (230N)

**NATIONAL HOSPITAL**
QUEEN SQUARE, LONDON, W.C.1
(Affiliated Training School for Nurses)

**Student Nurses** are received into the Preliminary Training School in January, April and September. Minimum age 17½. Salaries according to the Rushcliffe Scale. Uniform provided.

Apply to the matron for forms of application. (285N)

**THE WARNEFORD HOSPITAL FOR NERVOUS AND MENTAL DISORDERS, OXFORD.**

**Student Nurses** required at the above training school. Salary according to the Rushcliffe Scale with usual emoluments. Sister-tutor, modern home, social facilities. Apply to matron. (288N)

**KING EDWARD VII MEMORIAL HOSPITAL, HAYWARDS HEATH**
(AFFILIATED TRAINING SCHOOL)

**Probationers** required in near future. Age not under 17 years. Rushcliffe Scheme in force. Uniform provided. Apply to Matron. (240N)

**Matron** required. Must be S.R.N. State age and experience, and forward copies of testimonials to Secretary, Home for Aged Jews, 5, Copthall Buildings, Copthall Avenue, London, E.C.2. (261N)

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

**DERBYSHIRE COUNTY COUNCIL**

**Student Nurses** required, aged 18 to 35 years. Two years' training for Tuberculosis Association Certificate. Previous experience unnecessary. Salary £45 rising, with board, lodging, laundry and uniform. 'Bus fares. Good off-duty. Day off weekly.

Apply Matron, Derbyshire Sanatorium, Whitelow's Lane, Chesterfield. (346N)

**NURSES WANTED**

*30 words 5/- and 1/- for every additional 4 or part of 4 words*

**Two S.R.N.'s,** over 41, required at once. Comfortable resident post. Small private Institution. Rushcliffe.—Box No. 1814, "Nursing Times," St. Martin's Street, London, W.C.2. (92N)

Wanted, **Occupational Therapist** with experience of Orthopaedic cases, to take charge of the O.T. Department at the Millier General Hospital, Greenwich. Salary according to age. Applications with copies of not more than three testimonials should be sent to the Secretary, stating age, experience and date free. (188N)

Wanted, **Two Midwives** for Moral Welfare Maternity Home. Apply Hon. Secretary, Miss Rhind, at The Guest House, 273 Beverley Road, Hull. (257N)

Elderly widow lady requires **Companion-nurse** or **Companion-nurse.** Domestic help given. Write or phone Roff, Birchlea, 40a Frognal Hill, Hampstead 1719. (231N)

Applications invited from well educated young girls not over 18 for **Student Nurses.** Training for sick children essential. Rushcliffe scale and conditions. Affiliated train school. Apply Matron, John Capel Maternity Hospital, Dr. Barnado's Homes, Stratford Bridge, Essex. (300/12N)

**Queen's Nurse** required for Airdrie: general work only undertaken. Comfortable nurses' home. 3 nurses. Apply County Superintendent, County Public Health Department, Beckford Street, Hamilton. (275N)

**Staff Nurses** (S.R.N.) and **Assistant Nurses,** for sick bays in large Munition Hostels in North and Midlands. Salary for staff nurses £130 p.a., assistants, with laundry and uniform allowances. Salary for assistant nurses 30s. p.w. Apply Secretary, Y.M.C.A./Y.W.C.A. Joint Committee, 26 Russell Street, London, W.C.1. (274N)

**Queen's Nurse** required for Fowlis Webster District, near Crieff, Perthshire. Motorist. General, Maternity and Public Health Work undertaken. House provided suitable for nurse with relatives, or caretaker might be engaged at Association. Salary according to Taylor Scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (316N)

**Queen's Nurse** required for St. Martin's District, near Perth. Motorist. General, Maternity and Public Health Work undertaken. Furnished bungalow provided. Salary according to Taylor Scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (317N)

Wanted at the Yeatman Hospital, Sherborne, Dorset, two **Staff Midwives** for the Maternity Unit of 12 beds. Salary according to the Rushcliffe Scheme. (378N)

**Nurse** required for medical nursing home in Westerdale. Must be General State-registered able to direct and control the nursing staff. Salary according to experience. Apply, giving particulars and names for reference, to Matron, Cleveland Nursing Home, Wellington Square, Hartlepool. (391N)

**Queen's Nurse** required for Stranraer, Wigtownshire. Staff of three. Combined duties. House in attendance. Apply County Superintendent, County Buildings, Stranraer. (354N)

Experienced **Nannie** for baby (seven weeks old). Resident free time. State salary required. References. London, W. Labour permit. Box 1001, the *Nursing Times,* St. Martin's Street, London, W.C.2. (361N)

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Employment) Order, 1943.*

**Queen's State Registered nurses** required to apply for Queen's Roll. F.S.S. & Rushcliffe. Apply Superintendent, Kensington Hall, 1 Bedford Gardens, W.8. (22P)

**Employed Nurses.** State Registered Nurses (S.R.N.) with genuine Christian vocation wanted shortly to train for district nursing in London; salary according to Rushcliffe Scale. Apply Superintendent, 11 Taviton Street, W.C.1. (25P)

Fully qualified **Assistant Physiotherapist** required for well-equipped, modern Physiotherapy Department. Salary according to the B.H.A. scale. Quarters in home. Apply, with full particulars, to Matron, Hertford County Hospital, Hertford. (68P)

**District Nurse-Midwife** required, rural area near Bletchley. Furnished rooms, combined duties, motorist, car provided. Rushcliffe scale. County Superintendent, County Health Office, Aylesbury. (379P)

**Queen's Nurse** wanted for Tomintoul, Banffshire; house provided; cyclist required; general and maternity work undertaken. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (393P)

**QUEEN'S NURSES WANTED**

**Cornwall.** First Superintendent required with previous experience in another County. Health Visitor's Certificate essential. Motorist. Own living arrangements. Rushcliffe Scale. F.S.S. or L.G.O.S.

**Kingswood, Glos.** (1) Experienced Queen's Nurse as Superintendent. Staff seven. Midwifery and General nursing. Rushcliffe salary. F.S.S. (2) Senior Nurse for midwifery staff under superintendent. Cyclist. Rushcliffe salary. F.S.S.

**Sheffield.** Second Assistant Superintendent required. Candidates trained for Queen's Roll. Rushcliffe salary. F.S.S.

**Hastings.** (1) Experienced midwife to take charge of Fernbank Maternity Home. Part 2 Training Home. Rushcliffe salary. (2) Training Midwife (extern.) to assist with the theoretical teaching. H.V. Cert. preferred. Rushcliffe salary.

**Chesterfield.** (1) Senior under Superintendent required. (2) Two for staff. General nursing only. Cyclists. Rushcliffe salary. F.S.S. Home.

**Aldridge, Nr. Walsall, Staffs.** Double district, one required. General work. Motorist. Rushcliffe Scale. F.S.S. Partly furnished house available, live separately.

**Bottisham, Cambs.** Single district, combined work. Cyclist and motorist. Rushcliffe salary. F.S.S. Furnished house.

**Brixham, Devon.** Double district, two required (suit friends). General nursing and midwifery. Cyclists and motorists. Rushcliffe salary.

**Brownhills, Nr. Walsall, Staffs.** Single district. General work only. Cyclist. Good furnished rooms available with prospect of cottage or house later if required. Rushcliffe Scale. F.S.S.

**Charlton & Blackheath.** Two for general work only. Cyclists. Rushcliffe salary. Home.

**Cheltenham.** Experienced midwife wanted for district. Part 2 Training School. Cyclist. Rushcliffe salary. Home.

**Criccieth, Caernarvonshire.** Single district. Combined duties. Welsh speaking if possible. Cyclist. Rushcliffe salary; rooms available.

**Holgate, Yorks.** Midwife required for staff. Cyclist. Rushcliffe salary. F.S.S. North London. Two nurses for general work. Rushcliffe salary. Home.

**Hyde, Cheshire.** One of two required. General nursing only. Cyclist. Rushcliffe salary. Home.

**Kingsbury, Middlx.** One of four required. General nursing and midwifery. Cyclist and Auto-cyclist. Rushcliffe salary. Home.

**Middlesbrough, Yorks.** One required for staff. General nursing only. Cyclist. Rushcliffe salary. F.S.S. Home.

**Poole, Dorset.** Two required for staff. General nursing only. Cyclists. Rushcliffe salary. Make own living arrangements.

**Sanderstead, Surrey.** Single district. General nursing only. Rushcliffe salary. Cyclist. Lodgings provided.

**Sawston, Cambs.** Single district. Combined work. Motorist. Furnished house provided. F.S.S. Rushcliffe salary.

**Solihull, near Birmingham.** Two employed, one required for six months. Midwifery and General Nursing. Rushcliffe salary. Nurses share furnished house. Cyclist and motorist.

**South Mimms and Potters Bar, Middlx.** One of two required. General nursing and midwifery. Cyclist. Share rooms. Rushcliffe salary.

**Wallingford, Berks.** Two required. Combined duties. Cyclists and motorists, or willing to learn. Separate living accommodation, partly furnished bungalow and furnished cottage.

**Wembley, Middlx.** One for staff. General nursing only. Cyclist. Rushcliffe Scale. Home.

**Wollaton, Notts.** Single district. General nursing and midwifery. Motorist. Rushcliffe salary. Rooms provided.

**HERTFORDSHIRE**

**Hemel Hempstead (Apsley End).** One required. Combined duties. Cyclist and Motorist. Share furnished house with non-Queen's nurse.

**Hitchin.** Nurses required. Combined duties. Cyclists. Home.

**Hoddesdon.** Three employed. One required. Combined duties. Cyclist. Rooms.

**Welwyn Garden City.** Five employed, two required (suit friends). General nursing and midwifery. Cyclists. Furnished house.

All posts Rushcliffe salary.

**LANCASHIRE**

**Leyland.** Double district, near Preston. General nursing. Furnished house. Cyclist.

**Padiham.** Double district near Burnley. General nursing. Nurses live separately. Furnished rooms. Walking area; bus pass.

**Prestwich.** Four employed, two required (one as increase of staff and relief midwifery, one general nurse). Cyclists. Comfortable home.

All posts Rushcliffe Scale salary. F.S.S.

(continued in next column)

**NORTH RIDING**

**Huntington, Nr. York.** One required for combined duties. Cyclist. Compact area. Accommodation in rooms with possibility of cottage later. Rushcliffe Scale. F.S.S.

**Strensall, Nr. York.** One required for combined duties. Rural area. Cyclist. Rooms. Rushcliffe Scale. F.S.S.

**WEST RIDING**

**Brierley.** Single district. General nursing and midwifery. Cyclist. Rushcliffe Scale. Comfortable rooms.

**Sedburgh.** Rural area. Double district, suit two friends. Combined duties. Two cars. Possibility of unfurnished house. Rushcliffe salary.

**Stainforth.** Double district, two required. General nursing and midwifery. Cyclists. Rushcliffe salary. Unfurnished house.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. See displayed advertisement for Emergency Nurses, Herefordshire. (369P)

**SITUATIONS VACANT**

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

**CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW**

Required. **One Dining Room Maid, one Housemaid and three Ward Maids,** all to live in. Hetherington Scale in force. Apply Matron. (27N)

Certificated **Assistant Cook** required for well equipped Hospital Kitchen. Weekly day off and a-day each Sunday. Uniform provided. Salary £2 per week. Apply with full particulars to the Matron, Hertford County Hospital, Hertford. (52N)

Two non-resident experienced **Kitchen Maids** required by MIDDLESEX COUNTY COUNCIL at the Towers, Bishop's Avenue, Finchley. Hetherington Scale of salary. Unestablished staff. Application forms obtainable from Matron "D," North Middlesex Hospital, Edmonton, N.18. (79N)

Experienced **Cook,** preferably with Domestic Science training, required. Salary according to experience. Apply Matron, Royal Halifax Infirmary, Halifax. (20N)

**Two Maids** for doctors hostel, **Ward Maids** and **Maids** for nurses' home (non-resident) required by MIDDLESEX COUNTY COUNCIL at Hillingdon County Hopital, near Uxbridge, Mx. Salary and conditions governed by Hetherington Report (salary for maids over 18 years range according to experience and type of work from £2 10s. 0d. to £2 17s. 6d. per week. Unestablished staff. Application forms obtainable from Matron "D," of hospital. (135N)

**Assistant Nurses,** resident or non-resident, required by MIDDLESEX COUNTY COUNCIL at Pitsford House, Pitsford, Nr. Northampton (Home for 84 women chronics. Salary and conditions in accordance with the terms of the Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving full particulars. Applicants must be over 41 yrs. of age. (218N)

**ROYAL EYE HOSPITAL, ST. GEORGE'S CIRCUS, S.E.1.**
(RE-OPENING IN-PATIENTS' SERVICE, 28 BEDS)

Required at once, **Cook,** resident or non-resident, salary according to experience. **Assistant Cook,** resident; also **Doctor's Maid, Dining Room Maid, Housemaid.** Full residential emoluments provided. Hetherington Scale in force. Apply with full particulars to Matron. (260N)

**Cook** required, nurses' home. Salary £3 12s. 6d., plus a war bonus of 7/- per week, from which deductions of £1 3s. 6d. a week will be made for board, lodging and laundry. Good off-duty time. Apply Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (160N)

**Cooks** required by MIDDLESEX COUNTY COUNCIL at Central Middlesex County Hospital, Park Royal, N.W.10. (*a*) One for Hospital Kitchen (non-resident only). (*b*) Two for Nurses' Home (resident or non-resident). Salary £3 17s. 0d. per week, plus cost of living bonus (now 18s.), with uniform and laundry thereof. If resident a suitable charge will be made for board, lodging, etc. Previous experience required for this salary. Unestablished staff; 48-hour week. Application forms obtainable from Matron "D" of hospital. (326N)

Non-resident **Assistant Cooks** required by MIDDLESEX COUNTY COUNCIL at Staines County Hospital, Ashford, Mx. Salary £2 12s. 6d. p.wk. plus cost of living bonus (now 15s. per week in cash); annual increments of 2s. 6d. up to £2 17s. 6d. p.wk. considered. Meals on duty, uniform and laundry thereof provided. Unestablished staff. Apply with full particulars in writing, or in person any morning before 12 noon to Matron "D" of hospital. (327N)

**Kitchen Superintendent** required (female, resident), experienced in catering, control of kitchen staff, requisition of food, etc., 200 patients and staff. Hospital experience advantageous but not essential. Salary £130—£175 according to experience. Superannuation. Applications stating age, experience and references to matron, Princess Alice Hospital, Eastbourne. (269N)

**Cook** required at the Worcestershire Mental Hospital, Barnsley Hall, Bromsgrove. Must have good experience in cooking for large numbers and be able to control and train junior staff. The post is a resident one, and the commencing salary is £2 5s., plus full residential emoluments. The appointment is pensionable under the Asylums Officers' Superannuation Act, 1909.

With a view to increasing the establishment an **Assistant Cook** also is required. Applications accompanied by two recent testimonials should be forwarded to the Medical Superintendent. (276N)

**BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY**
(248 Beds)

**Two Trained Cooks** required. Applicants should have domestic science or institutional management diploma and preferably have had experience in cooking for numbers. Salary £120—£150 (with superannuation) according to experience. Emoluments valued at £90 if non-resident. Applications, stating age, qualifications and experience to be addressed to the Superintendent, Royal Infirmary, Blackburn. (319N)

**ROTHERHAM HOSPITAL**

**Assistant Cook** required, resident, good prospects. Apply Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (394N)

**MIDDLESEX COUNTY COUNCIL**
**TRAINED COOKS URGENTLY REQUIRED**
**WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MIDDLESEX**

Candidates must possess Cook's certificate or diploma awarded by recognised training establishment, such as Battersea Polytechnic, and be experienced in hospital or institutional cooking for large numbers.

**First Cook** (non-resident). Salary £4 10s. by 2s. 6d. to £5 p.wk.

**Second Cook** (non-resident). Salary £4 2s. 6d. by 2s. 6d. to £4 10s. p.wk.

Both established and pensionable staff, subject to medical examination. Indoor uniform, laundry, and meals on duty.

Additional cost of living bonus paid (Cash Payment now 15s. p.wk.).

For full particulars apply to Matron "D," West Middlesex County Hospital, Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (336N)

**FREE TO NURSES 'ASPRO'**

Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

*'ASPRO' DOES NOT HARM THE HEART OR STOMACH*

**Made in England by ASPRO LTD., SLOUGH, Bucks.**

*If you have received one packet of 'ASPRO' free do not write for another.* N.T

ASPRO REG. TRADE MARK

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

**Resident or Non-resident Day or Night Maids** required by MIDDLESEX COUNTY COUNCIL at Harefield County Hospital, Harefield, Mx. Salary in accordance with Hetherington Report. Unestablished staff. Application forms obtainable from Matron "D" of hospital. (333N)

**Res. Maids** for all Departments required by MIDDLESEX COUNTY COUNCIL at Central Middlesex County Hospital, Park Royal, N.W.10. Must be experienced. Salary and conditions governed by Hetherington Report (salary for maids over 18 from £60 p.a.), according to experience and type of work, with board, lodging, laundry and uniform. Unestablished staff. Application forms obtainable from Matron "D" of hospital. (328N)

**Three Resident or Non-resident Assistant Cooks** required by MIDDLESEX COUNTY COUNCIL at Harefield County Hospital, Harefield, Mx. Applicants should be trained cooks. Salary, if resident, £90 by £5 to £100 p.a., with full res. emoluments and additional cost of living bonus (cash payment now 9s. p.wk.); if non-res., £3 2s. 6d. by 2s. 6d. to £3 10s. p.wk. with meals on duty, uniform, laundry thereof and additional cost of living bonus (cash payment now 15s. p.wk.). Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D" of hospital. (332N)

**SURREY COUNTY SANATORIUM, MILFORD, Near GODALMING**

**Kitchen Superintendent,** with approved cookery and/or Dom. Sc. Cert. Temporary, for duration of war, subject to one month's notice on either side. Salary grade, £2 15s. 0d. x 5s.—£3 15s. 0d. per week, plus war bonus, 7s. 4d. per week. Resident.

**Assistant Cook,** £118 10s. 0d. per annum. Resident. Apply to Matron. (373N)

**Cook-General,** 30-40 people daily, modern kitchen, £100-£120 pre annum, live in. Apply Matron, Isolation Hospital, Drove Road, Weston-super-Mare. (349N)

## MALE NURSES

**MIDDLESEX COUNTY COUNCIL**

MALE NURSING STAFF

Applications invited for the following appointments, the salaries, etc. of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE.

Appointments are non-resident, unestablished and subject to medical examination. Candidates must be over military age or ineligible for military service on medical grounds. Application forms and full particulars can be obtained from the **Matron "D" of the Hospital at which the appointment is desired.**

A. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE.

MALE MENTAL STAFF NURSE

**NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18**

Qualified **Mental Nurse** essential. Salary scale 95s. by 5s. to 110s. per week, plus 4s. p.w. if also general S.R.N.

B. APPOINTMENTS GOVERNED BY SECOND REPORT OF NURSES SALARIES COMMITTEE.

MALE STAFF NURSES (GENERAL)

S.R. Male Nurse essential.

**HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, MX.**

**NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18**

Salary scale 96s. 6d. by 5s. to 111s. 6d. per week.

**Male Nurses** (Resident) required at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage £2 10s. p.w., rising by one increment of 7s. 6d. and five of 2s. to 67s. 6d. p.w.; for Preliminary Certificate of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final certificate plus appropriate bonus. Board, lodging, laundry 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years' service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

C. W. RADCLIFFE,
Clerk of the County Council. (334)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS.

## MIDWIFERY

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

**BIRMINGHAM MATERNITY HOSPITAL, LOVEDAY STREET, BIRMINGHAM**

Pupils prepared for the Part I examination of the Central Midwives Board.

State Registered Nurses and non-State Registered Pupils accepted.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on March 25, June 30, September 25, December 30. Vacancies occur for non-State Registered applicants on April 26 and October 26. (13N)

**IPSWICH COUNTY BOROUGH COUNCIL**

APPROVED TRAINING SCHOOL FOR PART II OF C.M.B. EXAMINATION

Vacancies for **Pupil Midwives.**

Salary in accordance with the Rushcliffe Scale. Apply to Medical Officer of Health, Public Health Department, Elm Street, Ipswich. (96N)

**NETHER EDGE HOSPITAL, SHEFFIELD, 11**

SCHOOL OF MIDWIFERY (50 Beds)

Vacancies in the near future for **Pupil Midwives** for Part 2 Training. Rushcliffe scale of salary. Apply to Matron. (139N)

**COVENTRY & WARWICKSHIRE HOSPITAL**

APPROVED TRAINING SCHOOL FOR NURSES

There are a limited number of vacancies for **Pupil Midwives** wishing to take Part II Training. Salary in accordance with Rushcliffe Scale. For particulars apply to Matron and Superintendent of Nurses. (115N)

**COUNTY BOROUGH OF BLACKBURN**

PUBLIC ASSISTANCE DEPARTMENT

**Pupil Midwives** required at Queen's Park Hospital, Blackburn, for Part II Training.

Forms of application, with full particulars, may be obtained from the Public Assistance Officer, Cardwell Place, Blackburn.

CHAS. S. ROBINSON,
Town Clerk.
(148N)

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.*

**QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, LONDON, E.15**

"Margaret Lyle" Midwifery Training School for Part I. Vacancies every three months, starting May 1st, 1945.

Salary according to Rushcliffe scale.

Apply by letter, or personally, to Matron any morning. (53P)

**PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13**

**Midwifery Training** for State Registered Nurses—Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (17P)

**CITY OF SALFORD HOPE HOSPITAL**

**Pupil Midwives.** There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford, 6, Lancs. H. H. TOMSON,
Town Clerk. (34P)

**CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1**

MIDWIFERY TRAINING SCHOOL

**Pupils** accepted for Part I Midwifery Training. Rushcliffe Scale of Salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teachers' Certificate. Apply Matron. (1P)

**MATERNITY HOSPITAL AT LEEDS, HYDE TERRACE, LEEDS, 2.** (120 Beds)

**Pupils** trained and prepared for the Examination under the rules of the Central Midwives Board, Part I. Rushcliffe Scale of salaries in force. Vacancies will occur in May, June, July, 1945.

For particulars apply Matron. (29P)

**DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18**

**SELLY OAK HOSPITAL, BIRMINGHAM, 29**

PUPIL MIDWIVES

Part I Midwifery. Six months' course. Salary £65 p.a. (106P)

**ESSEX COUNTY NURSING ASSOCIATION**

FREE MIDWIFERY TRAINING

(In affiliation with the Queen's Institute of District Nursing)

**Probationers** required to be trained as District Nurse-Midwives.

Salary during training in accordance with Rushcliffe Scale. Uniform provided. Appointments to salaried posts after training.

Age 21-36 years. Two years' previous experience in hospital essential. Candidates must be good cyclists.

Full particulars sent on application to Superintendent, 4, King Edward Avenue, Chelmsford, Essex. (214P)

**WARWICKSHIRE COUNTY NURSING ASSOCIATION**

Midwifery Training offered to State-registered Nurses, Part I and Part II or Part II only. Training arranged at Leicester Royal Infirmary and Kidderminster. Uniform provided and salary of £65 per annum. Holiday allowance paid to pupils for 28 days. Applicants will be asked to serve as District Nurse-Midwives for one year after training. Apply Miss Hall, County Superintendent, 25, Clarendon Square, Leamingon Spa. (165P)

**MIDWIFERY TRAINING (FOR TRAINED NURSES) ROYAL NORTHERN HOSPITAL, HOLLOWAY N.7.**

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the **First period of training.** Salary and conditions of service in accordance Rushcliffe Scale. For Prospectus and dates of earliest vacancies apply to the Matron, Royal Northern Hospital, Holloway N.7. (300/5P)

**GENERAL LYING-IN HOSPITAL**

Emergency Address:

**DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS**

MIDWIFERY TRAINING SCHOOL

**Pupils** prepared for Part I Examination of the Central Midwives Board. Rushcliffe Scale of salaries in force. Arrangements with four approved Institutions for Part II. For full particulars apply Matron. (300/16P)

**MIDDLESEX COUNTY COUNCIL**

MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (336P)

**AYRSHIRE CENTRAL HOSPITAL, IRVINE MATERNITY SECTION**

TRAINING SCHOOL FOR MIDWIVES

APPROVED FOR PART I EXAMINATION OF CENTRAL MIDWIVES BOARD

Applications are invited from State Registered Nurses (R.G.N.). Salary according to Taylor Scale (£165 per annum). Apply to Matron. (318P)

**SHEFFIELD CITY GENERAL HOSPITAL**

SCHOOL OF MIDWIFERY, 100 BEDS

**Pupils** accepted for training in Part I. Facilities for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister Tutor. Rushcliffe Scale of salary. Apply to Matron. (312P)

## HOLIDAY AND RESIDENTIAL

**Rest Homes for Practising Nurses and Probationers.** Sidmouth, 2 guineas weekly, and Haslemere, £1 weekly.—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (8)

**Goodwill Holiday Parties** till end October in attractive private house overlooking lake. Stamp, Miss Brandish and Miss Oldmeadow, Kelbarrow, Grasmere. (138)

## WANTED

Required immediately—**Bed-Table on Wheels'** suitable for 4 ft. 6 in. bed. Good price paid. Particulars E. Teller, Medway Works, Vale Road, Tonbridge, Kent. (271)

## FOR SALE

**Small Nursing Home** (Medical). Freehold. Nice garden. Easily run by small staff; London; 16 miles. Patients and part equipment can remain. Excellent returns. Owner retiring. Price £4,500, including goodwill. Established 14 years.—Box No. 224, the "Nursing Times," St. Martins Street, London, W.C.2. (224)

**No Coupons!** White dresses, woman size, 10s. 6d. each. Aprons, 4s. each, pre-war material, hardly worn. Wellingtons, brown, size seven, 15s. Write to Leszer, 1, Rudall Cresc., N.W.3. (289)

**Maternity and Medical Nursing Home.** Newcastle-upon-Tyne. Established 22 years. 14 beds. Owners retiring. Property, including two garages, £3,200. Property, furniture and equipment, £5,000. (290)

## TOO LATE FOR CLASSIFICATION

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

**CAMBRIDGSHIRE COUNTY COUNCIL**

PUBLIC ASSISTANCE

The Council invite applications for the following posts at Chesterton Hospital, Cambridge:

**Ward Sister,**
**Staff Nurses,**
**Assistant Nurses.**

Salaries and conditions in accordance with the Rushcliffe Report.

Applications, stating age, qualifications and experience, etc., together with copies of testimonials, must be sent to me as soon as possible (No application form issued).

Shire Hall, ASHLEY TABRUM,
Castle Hill, Clerk of the County Council.
Cambridge. (298N)

**THE BIRMINGHAM UNITED HOSPITAL**
**The General Hospital** **The Queen Elizabeth Hospital**

**THE GENERAL HOSPITAL, BIRMINGHAM**

Immediate vacancy for **Housekeeping Pupil.** Five months' course. Honorarium £2 a month. Candidates must be over 42 years of age.

Apply Matron, The General Hospital, Birmingham, 4. (400N)

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.*

**GENERAL HOSPITAL, NOTTINGHAM**

(475 beds)

**Second Sister, Aural Department,** required. Must have knowledge of Aural Theatre and Out-Patients' work.

Applicants must be State Registered Nurses. Salary according to the Rushcliffe Committee Report.

Federated Superannuation Scheme in force.

Applications stating age, qualifications and experience together with photograph and the names for reference to be received by the Matron not later than Tuesday, October 31, 1944. (396P)

**LANCASHIRE COUNTY COUNCIL**

**Assistant Matron** required for the Elswick Sanatorium, near Kirkham (75 beds, male and female, suffering from pulmonary tuberculosis). The person appointed will be in charge of the male ward (42 beds) and in the absence of the Matron in charge of the sanatorium. The sanatorium is visited regularly by thoracic surgeons and modern surgical treatment is given to the patients. The post offers opportunities for promotion.

Salary will be £200, rising by annual increments of £10 to £230 per annum and a uniform allowance together with board, lodgings and laundry valued at £110 per annum for superannuation purposes.

Candidates must be State Registered Nurses and for permanent appointment must be under 40 years of age; selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications, with copies of two testimonials to be forwarded to the Matron, Elswick Sanatorium, near Kirkham, by October, 24, 1944.

County Offices, C. LISSANT COX,
Preston. Central Tuberculosis Officer.
9th October, 1944. (397P)

**BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL COMBE PARK, BATH**

Applications are invited for the post of **Junior Ward Sister,** orthopaedic experience an advantage—facilities are given for taking the Orthopaedic Certificate.

Salary in accordance with Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply, giving full particulars to Matron. (390P)

**ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER**

**Sister** required for Childen's Ward. Rushcliffe Scale, F.S.S. Apply with full particulars of training and experience to Matron. (401P)

## "Elastocrepe"

**in after-treatment of varicose conditions**

"Elastocrepe" is "Elastoplast" cloth without the adhesive spread. It therefore has the same unique STRETCH and REGAIN properties associated with "Elastoplast." Superior to the ordinary crepe bandage—washing renews elasticity.

Made in England by T. J. Smith & Nephew Ltd., Hull

11

# CORRECT BABY'S ACIDITY

*with this*

# GENTLE LAXATIVE

A new-born baby consumes as much as 16 oz. of milk per diem, increasing to about 30 oz. per diem at the 20th week. Unless its digestive organs can assimilate this daily intake acidity is set up, caused by the curdling of the undigested food. A sour stomach—the source of fermentation, flatulence, constipation and diarrhoea—makes baby fretful. For many years the beneficial use of 'Milk of Magnesia' in the nursery has been recognised by the Medical Profession. A teaspoonful given with the first feed in the morning keeps the stomach sweet, ensures easy digestion, softens the bowel contents and aids normal peristalsis.

## 'MILK OF MAGNESIA'

*Of all Chemists and Stores.*

*'Milk of Magnesia' is the Registered Trade Mark of Phillips' preparation of magnesia.*

# MENOPAUSAL SYMPTOMS ?

## MENOPAX *indicated!*

★ STILBŒSTROL DIPROPIONATE
plus
★ BROMISOVALERYLUREA

**CAUSAL and SYMPTOMATIC REMEDY** for the relief of menopausal symptoms such as **HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ENDOCRINE OBESITY, ITCHING etc.**

**★ STILBŒSTROL DIPROPIONATE** *acts similarly to the natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

**★ BROMISOVALERYLUREA** *is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

**NO SIDE EFFECTS** **NO NAUSEA**

**If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.**

*Prices* 5/7½ & 11/3 *from Boots, Timothy Whites, Taylors and all leading chemists*

**FREE TO NURSES.** Readers of the *Nursing Times* are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book "The Crisis in a Woman's Life."

**CLINICAL PRODUCTS LTD., RICHMOND, SURREY**



*Health tip!*

**COOLTIPT**

The cigarette* with the natural filter—cotton wool—which absorbs *all* the dust as well as the heat and nicotine.

*Abdulla*

**COOLTIPT**

* *For 'Virginia' Smokers*

20 *for* 2/4

***Please Help***

**THE RED CROSS & ST. JOHN APPEAL**
*by sending a donation to St. James's Palace, London, S.W.1*

## SPECIALLY DESIGNED FOR NURSES

'Tabloid' Brand First-Aid No. 708 provides a selection of Burroughs Wellcome & Co. fine products carefully chosen to cover the nurse's most frequent first-aid requirements. The contents of this compact equipment include such reliable preparations as

**'TANNAFAX'** BRAND **Tannic Acid Jelly**
**'BOROFAX'** BRAND **Boric Acid Ointment**
**'TABLOID'** BRAND **Aspirin, gr. 5**
**'SOLOID'** BRAND **Boric Acid**
**'VAPOROLE'** BRAND **Aromatic Ammonia**
**'VAPOROLE'** BRAND **Iodine Applicator**
**'TABLOID'** BRAND **Bandages and Dressings, Plaster, Protective Skin, Pins, etc.**

## 'TABLOID' FIRST-AID No. 708

*contained in an Aluminised Metal Case measuring only* $6\frac{7}{8} \times 3\frac{1}{4} \times 2\frac{1}{16}$ *in.* 12/0 *from all chemists*

**BURROUGHS WELLCOME & CO.**
(The Wellcome Foundation Ltd.)
**LONDON**

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